

BanSabadell Pensiones para FPs: Política de Implicación; Guía para el Ejercicio de los Derechos Políticos en la Comisión de Control

Introducción al objetivo del ejercicio de los Derechos Políticos

La Comisión de Control, en su función de representación del fondo, asume la responsabilidad de ejercer los derechos derivados de los títulos y demás bienes del Fondo.

La Comisión de Control del Fondo establece una serie de principios y objetivos de largo plazo, siendo convenientes para la supervisión de las entidades o vehículos de inversión en los que se invierte, teniendo en consideración la estrategia implementada, el rendimiento financiero y no financiero, los riesgos financieros, así como los extrafinancieros, la estructura del capital, el impacto medioambiental, social y de gobernanza.

La Comisión de Control espera que las entidades gestoras de los vehículos ejecuten el derecho al voto persiguiendo proteger y mejorar el valor a largo plazo de la compañía, así como los valores de gobernanza. La política para ejercer los derechos de voto se condicionará en todo momento al mejor interés de los partícipes con el fin de mejorar el valor a largo plazo de los títulos.

La Comisión de Control busca la transparencia en el buen gobierno de las compañías en las que invierte el Fondo, tanto de forma directa como indirecta, con la convicción de que un gobierno más transparente generalmente procura mejores resultados a largo plazo.

Las compañías que mantienen en las carteras del Fondo permiten dar respuesta a aspectos clave de su gobierno como son la aprobación de las cuentas anuales, la proposición de consejeros, auditores, planes de compensación salarial y/o mejoras de capital, así como otros temas relevantes para la compañía, a través de las Juntas de Accionistas que celebran.

A su vez, BSP y el Fondo son signatarios de los Principios de Inversión Socialmente Responsable de la ONU. BSP participa, además, en la Red Internacional para el buen gobierno corporativo y la inversión socialmente responsable. Uno de los objetivos que se persigue con estas participaciones es animar a las compañías y a sus consejos de administración para que adopten las mejores prácticas reconocidas en la gobernanza, políticas de responsabilidad social corporativa y los criterios extrafinancieros, juntamente con la divulgación del ejercicio de los derechos políticos con herramientas efectivas para ello.

La decisión de invertir en una compañía o vehículo de inversión puede basarse, entre otros elementos, en la calidad de la divulgación de sus objetivos, el desempeño de su gestión y en sus prácticas de gobierno corporativo, así como en el desempeño medioambiental y social. Dentro de la decisión de invertir en la compañía o vehículo de inversión, el ejercicio del voto en Juntas de Accionistas es un elemento clave, así como en la participación en Asambleas de partícipes u otros hechos relevantes asociados como partícipe de un vehículo de inversión que se tenga en la cartera del Fondo en pro de realizar un “engagement” efectivo. Cualquier propuesta de gestión que afecte de forma importante a la compañía es relevante, ya que puede afectar positiva o negativamente el valor de largo plazo de la inversión en las carteras y, en consecuencia, ser favorable o perjudicial para los intereses de los partícipes.

La Comisión de Control se podrá dotar de recursos internos o externos, con el objetivo de estudiar y responder a las propuestas que en las Juntas de Accionistas se puedan plantear en el orden del día. El principal objetivo es ayudar a los partícipes a mantener y mejorar el valor a largo plazo de las acciones en las que invierten sus carteras.

La Comisión de Control, con la participación de la entidad gestora, ha diseñado esta Guía para el ejercicio de los derechos de voto en las Juntas de Accionistas o Asamblea de partícipes u otras formas de participación política asociadas a los vehículos de inversión en cartera.

La Entidad gestora utilizará la presente guía para el ejercicio del derecho al voto de la Comisión de Control actuando ésta por delegación de la Comisión de Control.

En relación con los temas de esta guía y en aras de una transparencia en el ejercicio de los derechos de voto se recuerda que se dispone de otras informaciones por parte de la gestora y a disposición, tal como la normativa indica, de, entre otros, los informes periódicos e informes de gestión.

A continuación, se detallan las orientaciones del voto.

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1. Cuentas anuales

La orientación del voto será A FAVOR de la aprobación de las cuentas anuales siempre que éstas representen un fiel reflejo del patrimonio y situación financiera de la compañía, acorde con la normativa vigente de los principios y criterios contables; y siempre que cuenten con una opinión favorable de los auditores.

Además, se tendrá en consideración cierta información extrafinanciera con el objetivo de poder valorar el desempeño de la compañía. En el caso que las cuentas anuales no sean publicadas con la suficiente antelación para que puedan ser analizadas por los accionistas de forma previa a la Junta, o bien en aquellos casos en los que se puedan tener dudas significativas sobre la veracidad o la calidad de los informes presentados, la orientación del voto podría ser EN CONTRA o ABSTENERSE en función del grado de incumplimiento.

2. Consejo de Administración

El Consejo de Administración debe actuar en el mejor interés de la compañía. El Consejo contrata los servicios de un equipo de gestión para asegurar el éxito a largo plazo de la compañía. Las principales funciones del Consejo son aprobar las directrices de la estrategia corporativa, supervisar la gestión del riesgo y evaluar la evolución y gestión de la compañía y el equipo directivo. Con el fin de representar de forma efectiva los intereses de los accionistas, es responsabilidad del Consejo el determinar, implementar y promover una cultura de integridad y comportamiento ético.

2.1 Consejeros

La orientación del voto será A FAVOR de la elección de los consejeros propuestos por el comité de nombramientos en el caso que se cumplan los criterios de idoneidad, de diversidad y se hagan públicos los potenciales conflictos de interés.

La evaluación y nombramiento de la idoneidad de los candidatos a los Consejos de Administración debe estar libre de discriminación de cualquier tipo, por lo que la Comisión de Control apoyará las medidas que ayudan a mitigar el sesgo de raza, edad, género u origen.

La orientación de voto será EN CONTRA en la elección o reelección de los consejeros propuestos cuando no se cumpla en el órgano de administración la igualdad de género y no hubiesen establecido objetivos para alcanzar la paridad en función de los estándares de mercado para cada zona geográfica siguiendo los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora. Se votará A FAVOR de las propuestas que incrementen dicha igualdad.

La orientación del voto será EN CONTRA en la reelección de los consejeros en aquellos casos que no puedan destinar suficiente parte de su tiempo considerando los siguientes aspectos:

- 1) que hayan asistido a menos del 75% de las sesiones de Consejo durante el ejercicio anterior, excepto en aquellos casos que existan circunstancias atenuantes;
- 2) para la renovación del consejero delegado de una empresa en la que se ha producido una reformulación grave y material de los estados financieros después que el mismo consejero delegado ya los había certificado previamente.
- 3) Algunos o todos los Consejeros en caso de que el desempeño de una empresa haya sido consistentemente inferior al de sus pares y el Consejo de Administración no haya tomado medidas razonables para abordar el mal desempeño.

En aquellos casos en los que los consejeros tengan serios problemas de idoneidad (que pueden ser derivados por varios motivos) o hayan mostrado falta de diligencia en la gestión de aspectos clave para la compañía (en relación con riesgos reputacionales, financieros, medioambientales, etc..), la orientación del voto será EN CONTRA.

La orientación será EN CONTRA para aquellos casos que el Consejero sirva en más consejos que los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

Cuando el consejero sirva en más de 5 consejos de administración o en 2 si realiza cargos ejecutivos.

2.2 Independencia del Consejo

La orientación de voto sobre independencia de los Consejos de Administración irá en línea a los compuestos por miembros con diversos antecedentes de desempeño positivo y con una amplia y profunda experiencia son más capaces de proteger y mejorar los intereses de los accionistas a largo plazo.

La orientación del voto para seguir con los anteriores principios siguiendo los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

La orientación del voto será A FAVOR de aquellas propuestas que favorezcan que la presidencia del Consejo resida en un consejero independiente, así como aquellas propuestas que incidan en una mejor divulgación de las responsabilidades y remuneraciones de los miembros del consejo. En aquellos casos en los que la presidencia del Consejo recaiga en la misma persona que desempeña las funciones de primer ejecutivo, se tendrán en cuenta la existencia de contrabalanzas en la composición del Consejo. En caso de que éstas no existiesen o bien fueran insuficientes la orientación del voto será EN CONTRA de la reelección del presidente del Consejo, así como EN CONTRA del presidente de la Comisión de Nombramientos y de Buen Gobierno si es que las hubiera.

2.3 Tamaño del Consejo

La orientación del voto será A FAVOR de las propuestas que diseñen un tamaño del Consejo entre 5 y 15 consejeros. El número de consejeros dentro de un Consejo puede ser un factor importante en su eficacia. El Consejo debe ser suficientemente amplio para llevar a cabo sus responsabilidades sin ser tan amplio que genere complejidades. En otros escenarios, la Comisión de Control revisará los motivos caso por caso.

2.4 Comisiones de apoyo al Consejo

Las Comisiones han sido aceptadas como mecanismos que favorecen el buen gobierno corporativo. Las compañías con suficiente tamaño deberían, como mínimo, implementar las siguientes comisiones de apoyo al Consejo:

- Comisión de Auditoría y Control
- Comisión de Nombramientos
- Comisión de Retribuciones
- Comisión de Buen Gobierno
- Comisión de Responsabilidad Social Corporativa

En todos los casos, la Presidencia de estas comisiones y su composición debe estar formada íntegramente por consejeros independientes.

La orientación del voto será EN CONTRA de cualquier propuesta que implique la presidencia de algún consejero no independiente en las comisiones mencionadas anteriormente, así como en aquellos casos en los que estas comisiones no tengan una mayoría de consejeros no independientes.

La orientación del voto será A FAVOR de propuestas de reelección de consejeros independientes de la Comisión de Auditoría y Control. Sin embargo, orientará su voto siguiendo los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

La orientación de voto será en CONTRA cuando:

1) los honorarios de auditoría no hayan sido reportados o lo hayan sido de manera insuficiente de modo que los servicios pagados al auditor por aspectos no relacionados con la auditoría no puedan ser determinados; 2) se haya reportado algún aspecto material y no se haya remediado puntualmente; o 3) los honorarios por aspectos no relacionados con la auditoría excedan el 33% de los honorarios derivados de los servicios de auditoría durante el ejercicio anterior.

3. Proceso de Auditoría

3.1 Elección del auditor

La auditoría juega un rol fundamental en el proceso de buen gobierno corporativo. No solo asegura la transparencia e imagen fidedigna de la compañía, sino que también identifica deficiencias en los mecanismos de control interno de la misma. El proceso de auditoría debe involucrar la creación y mantenimiento de un comité de auditoría independiente que, entre otras funciones, es el encargado del nombramiento de un auditor externo independiente.

La orientación del voto seguirá los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

La orientación de voto será A FAVOR de los cambios de auditor recomendados por la comisión de auditoría. Cuando el cambio de auditores obedezca a motivos diferentes a los de finalización del mandato, se revisará los motivos caso por caso. La orientación del voto será EN CONTRA de la ratificación de los auditores en el caso que existan claros indicios de negligencia en la emisión de una opinión incorrecta.

3.2 Honorarios del auditor

El importe y la composición de los honorarios pagado al auditor puede comprometer su capacidad de actuar de forma independiente. Con el objetivo de asegurar esta independencia, una parte substancial de los honorarios pagados a los auditores deben corresponder a servicios relacionados con la auditoría.

La orientación del voto será A FAVOR de propuestas que prohíban al auditor externo proveer a la compañía de otro tipo de servicios que no sean los de auditoría. La orientación del voto será EN CONTRA de la aprobación de la reelección del auditor en los casos que los honorarios por aspectos no relacionados con la auditoría excedan el 33% de los honorarios derivados de los servicios de auditoría durante el ejercicio anterior.

4. Retribución a la Alta Dirección y Consejeros

Los planes de compensación deben promover el alinear los intereses a medio y largo plazo de los accionistas, del interés social y medioambiental, con los intereses de la Alta Dirección y Consejeros. Por un lado, deben ser adecuados para atraer y retener a aquellos profesionales que tengan las capacidades necesarias para asegurar el éxito a largo plazo de la compañía. Por otro, deben favorecer que la compensación esté siempre alineada con el rendimiento y la consecución de resultados que puedan ser medidos a partir de diferentes métricas financieras y no financieras que promuevan los criterios extrafinancieros y la rentabilidad de la empresa en el largo plazo. Estos planes deben ser desarrollados y controlados por la comisión de retribución.

4.1 Retribución a la Alta Dirección

Apoyamos firmemente la incorporación de los riesgos y oportunidades ambientales y sociales más significativas por parte de las empresas en su planificación estratégica a largo plazo, creemos que la inclusión de métricas ambientales y sociales en los planes de remuneración debe basarse en las circunstancias únicas de cada empresa.

La orientación del voto seguirá los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

La orientación del voto será A FAVOR de:

- Planes de “stock options” que explícitamente definan las recompensas a la Alta Dirección y el grado de consolidación de las opciones a objetivos específicos de consecución de resultados financieros y no financieros
- Planes de “stock options” donde las acciones subyacentes estén emitidas a valor de mercado o superior.
- Planes donde las opciones tengan una fecha de vencimiento igual o inferior a 5 años.

La orientación del voto será EN CONTRA:

- Planes de compensación que excedan los 5 años o sean inferiores a 2 años.
- Planes en los que las opciones estén emitidas por debajo de valor de mercado.
- Planes o propuestas que permitan un cambio en el precio de las opciones.
- Planes que no proporcionan guías claras en la consolidación de las recompensas.
- Planes que supongan una potencial dilución superior al 10% para el resto de los accionistas.
- Planes basados en acciones que permitan coberturas.
- Planes que no tengan en cuenta objetivos y métricas ambientales y sociales si la empresa incorpora riesgos y oportunidades ambientales y sociales en su planificación estratégica a largo plazo.

La orientación del voto será EN CONTRA de cláusulas de garantía o blindaje excesivamente generosas a favor de los miembros de la Alta Dirección, así como de aquellos planes en los que se necesite un único evento que genere pagos en efectivo o que consolide compensaciones en acciones. Igualmente, la orientación del voto será EN CONTRA de aquellos planes de compensación que no incorporen cláusulas malus (reducción a cero) y clawback (recuperación).

4.2. Retribución a Consejeros

La orientación del voto seguirá los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora, en general:

La orientación del voto será A FAVOR de las propuestas que promuevan o incluyan criterios no financieros que sean adecuados para la creación de valor a largo plazo, como el cumplimiento de las reglas y los procedimientos internos de la sociedad y de sus políticas para el control y gestión de riesgos

La orientación del voto será A FAVOR de aquellas propuestas orientadas a que parte de la retribución de los Consejeros sea en forma de acciones. La Comisión de Control considera que aquellos directores que poseen personalmente un número significativo de acciones pueden estar mejor alineados para actuar en el mejor interés de todos los accionistas.

La orientación del voto será EN CONTRA, de planes de “stock options” dirigidos a Consejeros. La Comisión de Control considera que la retribución del Consejero debe remunerar el tiempo y esfuerzo dedicado a sus obligaciones, pero no debe ser tan generosa que comprometa la capacidad del director de actuar de manera independiente en el seno del Consejo.

La orientación del voto será A FAVOR, de las propuestas de pagos por resolución o extinción de la relación del consejero con la sociedad, cualquiera que sea su naturaleza y justificación cuando dichos pagos no superen el equivalente a dos años de retribución anual y que su abono no se realice hasta que la sociedad haya podido comprobar que el consejero ha cumplido con los criterios o condiciones establecidos para su percepción.

5. Planes de compra de acciones para empleados

Los intereses de los accionistas y de los empleados estarán alineados si los accionistas tienen la oportunidad de ser accionistas a un precio razonable. Los planes de compra de acciones para empleados son una vía efectiva de facilitarlo.

La orientación del voto será A FAVOR de los planes de compra de acciones para empleados siempre que 1) la dilución potencial no supere el 10%; y 2) exista un plazo de tenencia adecuado.

6. Protección frente tomas de control

Las medidas de protección sobre las tomas de control, de las que pueden disponer tanto el Consejo como la Dirección de la compañía, pueden ser un arma de doble filo para los accionistas. Éstas se pueden utilizar para proteger el valor del accionista defendiendo la compañía de ofertas públicas de adquisición hostiles que no representen un valor justo por los activos de la compañía. Sin embargo, estas medidas pueden ser

también utilizadas para atrincherar a un Consejo y una dirección que puede socavar los derechos de los accionistas y el valor de sus acciones.

La orientación del voto será EN CONTRA de aquellos planes de derechos a accionistas que no se sometan a votación al menos cada 3 años. Igualmente, la orientación del voto será EN CONTRA de aquellos planes de derechos a accionistas que se puedan ejercer en caso de compras hostiles por debajo del 20% del total de acciones de la compañía.

La orientación del voto será A FAVOR de aquellas propuestas que supongan medidas de protección reales a los derechos de los accionistas; medidas que maximicen el valor de sus acciones; que estén comunicadas de forma suficiente y permitan tomar decisiones bien documentadas; que permitan otras ofertas en competencia durante un periodo razonable de tiempo; medidas que estén sujetas a la aprobación de los accionistas; y medidas que sean adoptadas por un periodo limitado de tiempo.

7. Derechos de los accionistas

Los derechos de los accionistas incluyen entre otros: la capacidad de influir en la gestión a través de su voto; el derecho a poder recibir información de la compañía; el derecho a vender o transferir acciones; a recibir parte del beneficio de la compañía; a participar en las ganancias netas de la venta o liquidación de la compañía; el derecho de realizar convocatorias excepcionales u otras propuestas concretas, etc.

La orientación del voto será EN CONTRA de aquellas propuestas que pretendan limitar y/o eliminar estos derechos; y generalmente votará A FAVOR de aquellas per traten de restablecer, mejorar o ampliar esos derechos.

La orientación del voto será EN CONTRA de propuestas vinculadas, ya que estas pueden favorecer la aprobación de propuestas que serían desestimadas si se presentaran de forma individualizada.

8. Propuestas de los accionistas

8.1 General

Los accionistas deben tener derecho a realizar propuestas en la Junta General de Accionistas. Siempre que estas propuestas sean relevantes, y no se utilicen en beneficio personal o con la intención de difundir agravios o publicidad de algún tipo, éstas deben ser incluidas en la boleta de partición en Junta de modo que otros accionistas puedan tenerlas en consideración. Las propuestas deben abstenerse de especificar cómo las compañías deben lograr los objetivos deseados. Algunas propuestas podrían disminuir el valor del accionista a largo plazo mediante la imposición de restricciones al Consejo y a la Dirección.

Las temáticas más comunes a las que hacen referencia las propuestas de accionistas incluyen aspectos de buen gobierno, medioambiente (incluyendo la transición de modelos económicos derivados del impacto del cambio climático), y sociales. En este último apartado se incluyen, entre otras temáticas, el respeto a los derechos de los trabajadores, tanto de la compañía como de su cadena de proveedores, y el respeto a los derechos humanos de las comunidades en las que las compañías llevan a cabo su actividad.

Igualmente, es común la petición de mayor transparencia o de alguna política concreta en compañías relacionadas con actividades controvertidas como: el juego, el tabaco, las armas, las bebidas alcohólicas, las bebidas azucaradas, la pornografía, la producción de pesticidas, el desarrollo de organismos modificados genéticamente, el testeo en animales, el uso de pieles animales, la explotación de arenas petrolíferas o el uso de aceites de palma, entre muchas otras.

La orientación del voto en las propuestas de los accionistas seguirá los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora. En general:

La orientación del voto será A FAVOR de aquellas propuestas que mejoren la transparencia en ciertas áreas de actividad que puedan representar un riesgo o una oportunidad para la compañía.

La orientación del voto será EN CONTRA de propuestas que obliguen a la compañía a llevar a cabo una específica línea de acción.

8.2 Medioambiente

La orientación del voto será A FAVOR de propuestas que busquen mejorar las prácticas medioambientales de las compañías siempre que estas propuestas permitan mejorar y proteger el valor del accionista en el largo plazo. En ese sentido, esperamos que las compañías ayuden a sus accionistas a entender el modo en que éstas pueden estar afectada por aspectos relacionados con el cambio climático y sean transparentes y proactivas con las medidas que estén llevando a cabo.

En todo caso, las propuestas de accionistas relacionadas con aspectos del medioambiente (no solo propiamente con aspectos de cambio climático) sino también con otras categorías más específicas como por ejemplo el uso de arenas petrolíferas, organismos modificados genéticamente, trato de los animales o aspectos de sostenibilidad, serán tratados de forma individualizada. En general, el voto será EN CONTRA de aquellas propuestas pobremente formuladas, o bien de aquellas que busquen limitar la discreción del consejo de administración en aspectos en los que no haya una relación clara y bien documentada entre las políticas actuales y la pérdida de valor a medio-largo plazo para el accionista o la sociedad en su conjunto.

8.3 Derechos humanos

La orientación del voto será A FAVOR de propuestas que signifiquen un llamamiento a las compañías hacia el respeto y el cumplimiento de los principales acuerdos internacionales en relación a la protección de los derechos humanos.

8.4 Relaciones con los empleados

La orientación del voto será A FAVOR de aquellas propuestas que soliciten a las compañías el promover la diversidad, dignidad y seguridad en el trabajo, así como la protección de los derechos de negociación colectiva.

9. Políticas financieras

9.1 Distribución de dividendos

La distribución de dividendos es un aspecto de relevancia debido a su influencia sobre la estructura financiera de la compañía. La política de dividendos forma parte de las decisiones de financiación de la compañía, afectando directamente al nivel de endeudamiento.

La orientación del voto será A FAVOR de la distribución de dividendos siempre que no comprometa la situación actual o futura de la compañía y se busque maximizar el valor de mercado de las acciones.

La orientación del voto será A FAVOR de propuestas de “scrip dividend”.

9.2 Distribución de resultados

La orientación del voto será A FAVOR de la distribución de resultados propuesta por la Dirección siempre que el “payout ratio” no sea excesivo teniendo en cuenta la situación financiera de la compañía.

9.3 Recompra de acciones

En el caso que la compañía cuente con recursos financieros suficientes, la Dirección podría proponer la estrategia de recompra de acciones.

La orientación del voto será A FAVOR de planes de recompra de acciones en los casos en los que se cumplan los siguientes supuestos: 1) el volumen máximo de la recompra no supere el 10% del total de acciones emitidas; y 2) la duración del plan no exceda los 18 meses.

La orientación del voto será EN CONTRA de planes de recompra de acciones en los casos donde 1) la recompra se pueda utilizar como medida frente tomas de control; 2) exista una clara evidencia de abuso; o 3) las condiciones de precio y garantías no sean suficientemente razonables.

10. Estructura de capital, fusiones, ventas y transacciones

La Comisión de Control analizará propuestas de fusiones caso por caso. Las decisiones se tomarán teniendo como referencia la mejora del valor de la compañía a largo plazo y que no representen un agravio para el accionista.

La orientación del voto será EN CONTRA de la creación de diferentes clases de acciones sin pruebas sustanciales que tal plan es fundamental para el éxito de la compañía. Igualmente, la orientación del voto de la Comisión de Control será EN CONTRA de requisitos de mayorías cualificadas superiores a los 2 tercios para propuestas.

La orientación del voto será A FAVOR de propuestas de “split” de acciones, cuando su propósito sea el de incrementar la liquidez o ajustar el precio de la acción de forma significativa, y de “reverse split” si en este segundo caso la Dirección justifica de manera razonable la propuesta y reduce respectivamente el número de acciones.

La orientación del voto será EN CONTRA de aquellas emisiones de acciones ordinarias o preferentes que causen una dilución excesiva sin una necesidad concreta del negocio, de otro modo la orientación del voto será A FAVOR.

La orientación del voto será EN CONTRA de la emisión de acciones preferentes cuando los derechos de voto de éstas no estén definidos o sean superiores al de las acciones ordinarias, de otro modo la orientación del voto será A FAVOR.

11. Otras propuestas

En los casos en los que en la Junta General de Accionistas hubiese propuestas distintas a las anteriormente expuestas, La orientación del voto en las propuestas de los accionistas seguirá los estándares de mercado para cada zona geográfica según los criterios de las agencias de recomendación de voto internacionales utilizadas por la entidad gestora.

La orientación del voto será A FAVOR de aquellas propuestas que estén encaminadas a la mejora del valor de la compañía a largo plazo y no representen un agravio para el accionista.

Origin	Issuer Name	Meeting Date	Proponent	Proposal Number	Proposal Description	Vote Decision	Vote Note
Belgium	Anheuser-Busch	4/24/2024	Management	A.4.	Accounts and Reports; Allocation of Dividends	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.5.	Ratification of Board Acts	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.6.	Ratification of Auditor's Acts	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.a	Elect M. Michele Burns to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.b	Elect Paul Cornet de Ways-Ruart to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.c	Elect Grégoire de Spoelberch to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.d	Elect Paulo Alberto Lemann to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.e	Elect Alexandre Van Damme to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.f	Elect Martin J. Barrington to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.g	Elect Salvatore Mancuso to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.7.h	Elect Alejandro Santo Domingo to the Board of Directors	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.8.	Appointment of Auditor for Sustainability Reporting (FY2024)	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	A.9.	Remuneration Report	Mixed	
Belgium	Anheuser-Busch	4/24/2024	Management	B.10.	Authorisation of Legal Formalities	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	4.	Accounts and Reports; Allocation of Dividends	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	5.	Non-Executive Remuneration Policy	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	6.	Remuneration Report	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	7.	Remuneration Policy	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	8.	Ratification of Board Acts	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	9.	Ratification of Auditor's Acts	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	10.	Statutory Auditors' Fees	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	11.	Appointment of Auditor for Sustainability Reporting	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.1	Elect Johan Thijs to the Board of Directors	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.2	Elect Sonja De Becker to the Board of Directors	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.3	Elect Liesbet Okkerse to the Board of Directors	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.4	Elect Erik Clinck to the Board of Directors	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.5	Elect Theodoros Roussis to the Board of Directors	Mixed	
Belgium	KBC Groupe NV	5/2/2024	Management	12.6	Elect Diana Rádí Rogeroová to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	4.	Accounts and Reports; Allocation of Dividends	Mixed	
Belgium	UCB SA	4/25/2024	Management	5.	Remuneration Report	Mixed	
Belgium	UCB SA	4/25/2024	Management	6.	Remuneration Policy	Mixed	
Belgium	UCB SA	4/25/2024	Management	7.	Ratification of Board Acts	Mixed	
Belgium	UCB SA	4/25/2024	Management	8.	Ratification of Auditor's Acts	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.1A	Elect Pierre Gurdjian to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.1B	Ratification of Independence of Pierre Gurdjian	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.2A	Elect Ulf Wiinberg to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.2B	Ratification of Independence of Ulf Wiinberg	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.3	Elect Charles Antoine Janssen to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.4A	Elect Nefertiti Greene to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.4B	Ratification of Independence of Nefertiti Greene	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.5A	Elect Dolca Thomas to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.5B	Ratification of Independence of Dolca Thomas	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.6A	Elect Rodolfo J Savitzky to the Board of Directors	Mixed	
Belgium	UCB SA	4/25/2024	Management	9.6B	Ratification of Independence of Rodolfo J Savitzky	Mixed	
Belgium	UCB SA	4/25/2024	Management	10.	Appointment of Auditor for Annual Accounts, Sustainability Reporting, and Authority to Set Fees	Mixed	
Belgium	UCB SA	4/25/2024	Management	11.	Long Term Incentive Plan (Free Allocation of Shares)	Mixed	
Belgium	UCB SA	4/25/2024	Management	12.1	Change in Control Clause (EMTN Program)	Mixed	
Belgium	UCB SA	4/25/2024	Management	12.2	Change in Control Clause (Schuldschein loan agreement)	Mixed	
Belgium	UCB SA	4/25/2024	Management	2.	Increase in Authorised Capital	Mixed	
Belgium	UCB SA	4/25/2024	Management	3.	Authority to Repurchase Shares	Mixed	
Denmark	Carlsberg	3/11/2024	Management	2	Accounts and Reports; Ratification of Board and Management Acts	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	4	Remuneration Report	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	5.A	Remuneration Policy	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	5.B	Directors' Fees	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	5.C	Cancellation of Shares	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.A	Elect of Henrik Poulsen	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.B	Elect Majken Schultz	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.C	Elect Mikael Aro	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.D	Elect Magdi Batato	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.E	Elect Lilian Fossum Biner	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.F	Elect Richard Burrows	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.G	Elect Punita Lal	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.H	Elect Søren-Peter Fuchs Olesen	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	6.I	Elect Robert Kunze-Concewitz	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	7	Appointment of Auditor	Unvoted	
Denmark	Carlsberg	3/11/2024	Management	8	Authorization of Legal Formalities	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	2.	Accounts and Reports	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	3.	Allocation of Profits/Dividends	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	4.	Remuneration Report	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	5.	Directors' Fees	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.01	Elect Lars Søren Rasmussen	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.02	Elect Niels Peter Louis-Hansen	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.03	Elect Annette Brüls	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.04	Elect Carsten Hellmann	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.05	Elect Jette Nygaard-Andersen	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	7.06	Elect Marianne Wiinholt	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	8.01	Appointment of Auditor	Unvoted	
Denmark	Coloplast AS	12/5/2024	Management	9.	Authorization of Legal Formalities	Unvoted	
Denmark	DSV AS	3/14/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	DSV AS	3/14/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Denmark	DSV AS	3/14/2024	Management	4	Directors' Fees	Unvoted	

Denmark	DSV AS	3/14/2024	Management	5	Remuneration Report	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.01	Elect Thomas Plenborg	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.02	Elect Jørgen Møller	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.03	Elect Marie-Louise Aamund	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.04	Elect Beat Walti	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.05	Elect Niels Smedegaard	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.06	Elect Tarek Sultan Al-Essa	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.07	Elect Benedikte Leroy	Unvoted	
Denmark	DSV AS	3/14/2024	Management	6.08	Elect Helle Østergaard Kristiansen	Unvoted	
Denmark	DSV AS	3/14/2024	Management	7.01	Appointment of Auditor	Unvoted	
Denmark	DSV AS	3/14/2024	Management	8.1	Authority to Reduce Share Capital	Unvoted	
Denmark	DSV AS	3/14/2024	Management	8.2	Authority to Repurchase Shares	Unvoted	
Denmark	DSV AS	3/14/2024	Management	8.3.A	Indemnification of Directors	Unvoted	
Denmark	DSV AS	3/14/2024	Management	8.3.B	Amendments to Articles	Unvoted	
Denmark	DSV AS	3/14/2024	Shareholder	8.4	Shareholder Proposal Regarding Reporting on Human Rights	Unvoted	
Denmark	Genmab	3/13/2024	Management	2	Accounts and Reports; Ratification of Board and Management Acts	Unvoted	
Denmark	Genmab	3/13/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Denmark	Genmab	3/13/2024	Management	4	Remuneration Report	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.A	Elect Deirdre P. Connelly	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.B	Elect Pernille Erenbjerg	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.C	Elect Rolf Hoffman	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.D	Elect Elizabeth O'Farrell	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.E	Elect Paolo Paoletti	Unvoted	
Denmark	Genmab	3/13/2024	Management	5.F	Elect Anders Gersel Pedersen	Unvoted	
Denmark	Genmab	3/13/2024	Management	6	Appointment of Auditor	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.A	Directors' Fees	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.B	Indemnification of Directors	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.C	Amendments to Articles (Indemnification of Directors)	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.D	Remuneration Policy	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.E	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.F	Issuance of Warrants w/o Preemptive Rights	Unvoted	
Denmark	Genmab	3/13/2024	Management	7.G	Authority to Repurchase Shares	Unvoted	
Denmark	Genmab	3/13/2024	Management	8	Authorization of Legal Formalities	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	3	Ratification of Board and Management Acts	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	4	Allocation of Profits/Dividends	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	5	Remuneration Report	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	6	Directors' Fees	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.A	Board Size	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.1	Elect Jukka Pekka Pertola	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.2	Elect Klaus Holse	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.3	Elect Hélène Barnekow	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.4	Elect Anette Weber	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.5	Elect Kim Vejlbj Hansen	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	7.B.6	Elect Jørgen Bundgaard Hansen	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	8	Appointment of Auditor	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.A	Issuance of Shares w/ Preemptive Rights	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.B	Issuance of Shares w/o Preemptive Rights	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.C	Authority to Repurchase Shares	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.D	Amendments to Remuneration Policy	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.E.1	Indemnification of Directors/Officers	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.E.2	Amendments to Articles (Indemnification of Directors/Officers)	Unvoted	
Denmark	GN Store Nord	3/13/2024	Management	9.E.3	Amendment of Remuneration Policy (Indemnification Scheme)	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	4	Remuneration Report	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	5.1	Directors' Fees	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	5.2.A	Indemnification of the Board of Directors	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	5.2.B	Indemnification of the Executive Management	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	5.2.C	Amendments to Articles	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	5.3	Remuneration Policy	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.1	Election of Helge Lund as Chair	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.2	Election of Henrik Poulsen as Vice Chair	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.1	Elect Laurence Debroux	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.2	Elect Andreas Fibig	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.3	Elect Sylvie Grégoire	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.4	Elect Kasim Kutay	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.5	Elect Christina Choi Lai Law	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	6.3.6	Elect Martin Mackay	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	7.1	Appointment of Auditor	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	8.1	Cancellation of Shares	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	8.2	Authority to Repurchase Shares	Unvoted	
Denmark	Novo Nordisk	3/21/2024	Management	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	2.	Accounts and Reports	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	3.	Allocation of Profits/Dividends	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	4.	Remuneration Report	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	5.	Directors' Fees	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	6.01	Elect Cees de Jong as Chair	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	7.01	Elect Jesper Brandgaard as Vice Chair	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.01	Elect Heine Dalsgaard	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.02	Elect Sharon James	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.03	Elect Kasim Kutay	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.04	Elect Lise Kaee	Unvoted	

Denmark	Novonesis AS	4/30/2024	Management	8.05	Elect Kevin Lane	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.06	Elect Morten Otto Alexander Sommer	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	8.07	Elect Kim Stratton	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	9.01	Appointment of Auditor	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10b.	Authority to Repurchase Shares	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10c.	Authority to distribute extraordinary dividend	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10d.1	Amendments to Articles (Language of Shareholder Meetings)	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10d.2	Amendments to Articles (Nominal share capital)	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10d.3	Amendments to Articles (Indemnification)	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	10d.4	Amendments to Articles (Editorial Amendments)	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	11.	Remuneration Policy	Unvoted	
Denmark	Novonesis AS	4/30/2024	Management	12.	Authorization of Legal Formalities	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	1	Amendments to Articles (Name)	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	2.A	Elect Jesper Brandgaard as Vice-Chair of the Board of Directors	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	3.A	Elect Lise Kaae	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	3.B	Elect Kevin Lane	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	3.C	Elect Kim Stratton	Unvoted	
Denmark	Novozymes AS	3/4/2024	Management	4	Authorization of Legal Formalities	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	3	Remuneration Report	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	4	Ratification of Board and Management Acts	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	5	Allocation of Profits/Dividends	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.1	Board Size	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.2	Elect Lene Skole-Sørensen as Chair	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.3	Elect Andrew R. D. Brown as Vice Chair	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.4.1	Elect Peter Korsholm	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.4.2	Elect Dieter Wemmer	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.4.3	Elect Julia King	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	6.4.4	Elect Annica Bresky	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	7	Directors' Fees	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	8.1	Appointment of Auditor	Unvoted	
Denmark	Orsted A/S	3/5/2024	Management	8.2	Appointment of Sustainability Auditor	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	3	Remuneration Report	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	4	Directors' Fees	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	5	Allocation of Profits/Dividends	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.1	Elect Peter A. Ruzicka	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.2	Elect Christian Frigast	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.3	Elect Lilian Fossum Biner	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.4	Elect Birgitta Stymne Göransson	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.5	Elect Marianne Kirkegaard	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.6	Elect Catherine Spindler	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	6.7	Elect Jan Zijdeveld	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	7	Appointment of Auditor	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	8	Ratification of Board and Management Acts	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.1	Cancellation of Shares	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.2	Indemnification Scheme	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.3A	Amendment to Remuneration Policy (Derogation Clause)	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the Board)	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.4	Authority to Repurchase Shares	Unvoted	
Denmark	Pandora A/S	3/14/2024	Management	9.5	Authorization of Legal Formalities	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	2	Accounts and Reports	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	4	Remuneration Report	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	5	Directors' Fees	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.A	Elect Anders Runevad	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.B	Elect Eva Merete Søfelde Berneke	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.C	Elect Helle Thorning-Schmidt	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.D	Elect Karl-Henrik Sundström	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.E	Elect Lena Olving	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.F	Elect William (Bill) Fehrman	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	6.G	Elect Henriette Hallberg Thygesen	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	7	Appointment of Auditor	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	8.1	Remuneration Policy	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	8.2	Authority to Repurchase Shares	Unvoted	
Denmark	Vestas Wind	4/9/2024	Management	9	Authorization of Legal Formalities	Unvoted	
Finland	Kone Corp.	2/29/2024	Management	7	Accounts and Reports	For	
Finland	Kone Corp.	2/29/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	Kone Corp.	2/29/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	Kone Corp.	2/29/2024	Management	10	Remuneration Report	Against	Performance metrics are not disclosed; Performance targets not disclosed
Finland	Kone Corp.	2/29/2024	Management	11	Remuneration Policy	Against	Performance metrics are not disclosed; Incentive limit not disclosed; Performance targets not disclosed
Finland	Kone Corp.	2/29/2024	Management	12	Directors' Fees	For	
Finland	Kone Corp.	2/29/2024	Management	13	Board Size	For	
Finland	Kone Corp.	2/29/2024	Management	14A	Elect Matti Alahuhta	For	
Finland	Kone Corp.	2/29/2024	Management	14B	Elect Susan Duinhoven	For	
Finland	Kone Corp.	2/29/2024	Management	14C	Elect Marika Fredriksson	For	
Finland	Kone Corp.	2/29/2024	Management	14D	Elect Antti Herlin	Against	The chairman is not independent.

Finland	Kone Corp.	2/29/2024	Management	14E	Elect Iiris Herlin	For	
Finland	Kone Corp.	2/29/2024	Management	14F	Elect Jussi Herlin	Against	The nominee serves as the nominating committee chair and a non-independent director serves as the audit, compensation or nominating committee chair.
Finland	Kone Corp.	2/29/2024	Management	14G	Elect Timo Ihamuotila	Against	Potential overcommitment
Finland	Kone Corp.	2/29/2024	Management	14H	Elect Ravi Kant	For	
Finland	Kone Corp.	2/29/2024	Management	14I	Elect Krishna Mikkilineni	For	
Finland	Kone Corp.	2/29/2024	Management	15	Authority to Set Auditor's Fees	For	
Finland	Kone Corp.	2/29/2024	Management	16	Number of Auditors	For	
Finland	Kone Corp.	2/29/2024	Management	17	Appointment of Auditor	For	
Finland	Kone Corp.	2/29/2024	Management	18	Authority to Repurchase Shares	For	
Finland	Kone Corp.	2/29/2024	Management	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Finland	Neste OYJ	3/27/2024	Management	7	Accounts and Reports	For	
Finland	Neste OYJ	3/27/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	Neste OYJ	3/27/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	Neste OYJ	3/27/2024	Management	10	REMUNERATION REPORT	For	
Finland	Neste OYJ	3/27/2024	Management	11	REMUNERATION POLICY	For	
Finland	Neste OYJ	3/27/2024	Management	12	Directors' Fees	For	
Finland	Neste OYJ	3/27/2024	Management	13	Board Size	For	
Finland	Neste OYJ	3/27/2024	Management	14	Election of Directors	For	
Finland	Neste OYJ	3/27/2024	Management	15	Authority to Set Auditor's Fees	For	
Finland	Neste OYJ	3/27/2024	Management	16	Appointment of Auditor	For	
Finland	Neste OYJ	3/27/2024	Management	17	Approve Payment of Fees to Sustainability Auditor	For	
Finland	Neste OYJ	3/27/2024	Management	18	Appointment of Auditor for Sustainability Reporting	For	
Finland	Neste OYJ	3/27/2024	Management	19	Authority to Repurchase Shares	For	
Finland	Neste OYJ	3/27/2024	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Finland	Neste OYJ	3/27/2024	Management	21	Amendments to Articles Regarding Sustainability Auditor	For	
Finland	Neste OYJ	3/27/2024	Management	22	Amendment of Nomination Committee Guidelines	For	
Finland	Nokia Corp	4/3/2024	Management	7	Accounts and Reports	For	
Finland	Nokia Corp	4/3/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	Nokia Corp	4/3/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	Nokia Corp	4/3/2024	Management	10	Remuneration Report	For	
Finland	Nokia Corp	4/3/2024	Management	11	Remuneration Policy	For	
Finland	Nokia Corp	4/3/2024	Management	12	Directors' Fees	For	
Finland	Nokia Corp	4/3/2024	Management	13	Board Size	For	
Finland	Nokia Corp	4/3/2024	Management	14.1	Elect Timo Ahopelto	For	
Finland	Nokia Corp	4/3/2024	Management	14.2	Elect Sari Baldauf	For	
Finland	Nokia Corp	4/3/2024	Management	14.3	Elect Elizabeth Crain	For	
Finland	Nokia Corp	4/3/2024	Management	14.4	Elect Thomas Dannenfeldt	For	
Finland	Nokia Corp	4/3/2024	Management	14.5	Elect Lisa Hook	For	
Finland	Nokia Corp	4/3/2024	Management	14.6	Elect Michael E. McNamara	For	
Finland	Nokia Corp	4/3/2024	Management	14.7	Elect Thomas Saueressig	For	
Finland	Nokia Corp	4/3/2024	Management	14.8	Elect Søren Skou	For	
Finland	Nokia Corp	4/3/2024	Management	14.9	Elect Carla Smits-Nusteling	For	
Finland	Nokia Corp	4/3/2024	Management	14.10	Elect Kai Öistämö	For	
Finland	Nokia Corp	4/3/2024	Management	15	Authority to Set Auditor's Fees	For	
Finland	Nokia Corp	4/3/2024	Management	16	Appointment of Auditor	For	
Finland	Nokia Corp	4/3/2024	Management	17	Authority to Set Sustainability Reporting Auditor's Fees	For	
Finland	Nokia Corp	4/3/2024	Management	18	Appointment of Auditor for Sustainability Reporting	For	
Finland	Nokia Corp	4/3/2024	Management	19	Authority to Repurchase Shares	For	
Finland	Nokia Corp	4/3/2024	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Finland	Nokia Corp	4/3/2024	Management	21.a	Amendments to Articles Regarding Company Object	For	
Finland	Nokia Corp	4/3/2024	Management	21.b	Amendments to Articles Regarding Auditor	For	
Finland	Nokia Corp	4/3/2024	Management	21.c	Amendments to Articles Regarding Virtual Only Meetings	For	
Finland	Nokia Corp	4/3/2024	Management	21.d	Amendments to Articles Regarding Matters at the AGM	For	
Finland	Nordea Bank	3/21/2024	Management	7	Accounts and Reports	For	
Finland	Nordea Bank	3/21/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	Nordea Bank	3/21/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	Nordea Bank	3/21/2024	Management	10	Remuneration Report	For	
Finland	Nordea Bank	3/21/2024	Management	11	Remuneration Policy	For	
Finland	Nordea Bank	3/21/2024	Management	12	Directors' Fees	For	
Finland	Nordea Bank	3/21/2024	Management	13	Board Size	For	
Finland	Nordea Bank	3/21/2024	Management	14A	Elect Stephen Hester	For	
Finland	Nordea Bank	3/21/2024	Management	14B	Elect Petra van Hoeken	For	
Finland	Nordea Bank	3/21/2024	Management	14C	Elect John Maltby	For	
Finland	Nordea Bank	3/21/2024	Management	14D	Elect Risto Murto	For	
Finland	Nordea Bank	3/21/2024	Management	14E	Elect Lene Skole	For	
Finland	Nordea Bank	3/21/2024	Management	14F	Elect Per Strömberg	For	
Finland	Nordea Bank	3/21/2024	Management	14G	Elect Jonas Synnergren	For	
Finland	Nordea Bank	3/21/2024	Management	14H	Elect Arja Talma	For	
Finland	Nordea Bank	3/21/2024	Management	14I	Elect Kjersti Wiklund	For	
Finland	Nordea Bank	3/21/2024	Management	14J	Elect Lars Rohde	For	
Finland	Nordea Bank	3/21/2024	Management	15	Authority to Set Auditor's Fees	For	
Finland	Nordea Bank	3/21/2024	Management	16	Appointment of Auditor	For	
Finland	Nordea Bank	3/21/2024	Management	17	Authority to Set Sustainability Reporting Auditor's Fees	For	
Finland	Nordea Bank	3/21/2024	Management	18	Appointment of Auditor for Sustainability Reporting	For	
Finland	Nordea Bank Abp	3/21/2024	Management	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	
Finland	Nordea Bank	3/21/2024	Management	20	Authority to Trade in Company Stock (Repurchase)	For	
Finland	Nordea Bank	3/21/2024	Management	21	Authority to Trade in Company Stock (Transfer)	For	
Finland	Nordea Bank	3/21/2024	Management	22	Authority to Repurchase Shares	For	
Finland	Nordea Bank	3/21/2024	Management	23	Issuance of Treasury Shares	For	

Finland	Nordea Bank Abp	3/21/2024	ShareHolder	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For	
Finland	Sampo Plc	4/25/2024	Management	7	Accounts and Reports	Mixed	
Finland	Sampo Plc	4/25/2024	Management	8	Allocation of Profits/Dividends	Mixed	
Finland	Sampo Plc	4/25/2024	Management	9	Ratification of Board and CEO Acts	Mixed	
Finland	Sampo Plc	4/25/2024	Management	10	Remuneration Report	Mixed	
Finland	Sampo Plc	4/25/2024	Management	11	Remuneration Policy	Mixed	
Finland	Sampo Plc	4/25/2024	Management	12	Directors' Fees	Mixed	
Finland	Sampo Plc	4/25/2024	Management	13	Board Size	Mixed	
Finland	Sampo Plc	4/25/2024	Management	14	Election of Directors	Mixed	
Finland	Sampo Plc	4/25/2024	Management	15	Authority to Set Auditor's Fees	Mixed	
Finland	Sampo Plc	4/25/2024	Management	16	Appointment of Auditor	Mixed	
Finland	Sampo Plc	4/25/2024	Management	17	Authority to Repurchase Shares	Mixed	
Finland	Sampo Plc	4/25/2024	Management	18	Authority to Issue Shares (Share Split)	Mixed	
Finland	Sampo Plc	7/9/2024	Management	6	Merger (Topdanmark A/S)	Mixed	
Finland	Stora Enso Oyj	3/20/2024	Management	7	Accounts and Reports	For	
Finland	Stora Enso Oyj	3/20/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	Stora Enso Oyj	3/20/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	Stora Enso Oyj	3/20/2024	Management	10	Remuneration Report	For	
Finland	Stora Enso Oyj	3/20/2024	Management	11	Directors' Fees	For	
Finland	Stora Enso Oyj	3/20/2024	Management	12	Board Size	For	
Finland	Stora Enso Oyj	3/20/2024	Management	13	Election of Directors	For	
Finland	Stora Enso Oyj	3/20/2024	Management	14	Authority to Set Auditor's Fees	For	
Finland	Stora Enso Oyj	3/20/2024	Management	15	Appointment of Auditor	For	
Finland	Stora Enso Oyj	3/20/2024	Management	16	Authority to Repurchase Shares	For	
Finland	Stora Enso Oyj	3/20/2024	Management	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Finland	UPM-Kymmene	4/4/2024	Management	7	Accounts and Reports	For	
Finland	UPM-Kymmene	4/4/2024	Management	8	Allocation of Profits/Dividends	For	
Finland	UPM-Kymmene	4/4/2024	Management	9	Ratification of Board and CEO Acts	For	
Finland	UPM-Kymmene	4/4/2024	Management	10	Remuneration Report	For	
Finland	UPM-Kymmene	4/4/2024	Management	11	Remuneration Policy	For	
Finland	UPM-Kymmene	4/4/2024	Management	12	Directors' Fees	For	
Finland	UPM-Kymmene	4/4/2024	Management	13	Board Size	For	
Finland	UPM-Kymmene	4/4/2024	Management	14	Election of Directors	For	
Finland	UPM-Kymmene	4/4/2024	Management	15	Authority to Set Auditor's Fees	For	
Finland	UPM-Kymmene	4/4/2024	Management	16	Appointment of Auditor	For	
Finland	UPM-Kymmene	4/4/2024	Management	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Finland	UPM-Kymmene	4/4/2024	Management	18	Authority to Repurchase Shares	For	
Finland	UPM-Kymmene	4/4/2024	Management	19	Charitable Donations	For	
France	Accor	5/31/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Accor	5/31/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Accor	5/31/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Accor	5/31/2024	Management	4	Appointment of Auditor for Sustainability Reporting (PwC)	Mixed	
France	Accor	5/31/2024	Management	5	2024 Directors' Fees	Mixed	
France	Accor	5/31/2024	Management	6	2023 Remuneration Report	Mixed	
France	Accor	5/31/2024	Management	7	2023 Remuneration of Sébastien Bazin, Chair and CEO	Mixed	
France	Accor	5/31/2024	Management	8	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Accor	5/31/2024	Management	9	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Accor	5/31/2024	Management	10	Related Party Transactions (Rubyrock Capital Co. Ltd)	Mixed	
France	Accor	5/31/2024	Management	11	Authority to Repurchase and Reissue Shares	Mixed	
France	Accor	5/31/2024	Management	12	Internal Spin-off (Accor Luxury & Lifestyle)	Mixed	
France	Accor	5/31/2024	Management	13	Authority to Issue Warrants as a Takeover Defense	Mixed	
France	Accor	5/31/2024	Management	14	Authorisation of Legal Formalities	Mixed	
France	Air Liquide S.A	4/30/2024	Management	1	Accounts and Reports	For	
France	Air Liquide S.A	4/30/2024	Management	2	Consolidated Accounts and Reports	For	
France	Air Liquide S.A	4/30/2024	Management	3	Allocation of Profits/Dividends	For	
France	Air Liquide S.A	4/30/2024	Management	4	Authority to Repurchase and Reissue Shares	For	
France	Air Liquide S.A	4/30/2024	Management	5	Elect Kim Ann Mink	For	
France	Air Liquide S.A	4/30/2024	Management	6	Elect Monica de Virgiliis	For	
France	Air Liquide S.A	4/30/2024	Management	7	Special Auditors Report on Regulated Agreements	For	
France	Air Liquide S.A	4/30/2024	Management	8	2023 Remuneration of François Jackow, CEO	Mixed	
France	Air Liquide S.A	4/30/2024	Management	9	2023 Remuneration of Benoît Potier, Chair	For	
France	Air Liquide S.A	4/30/2024	Management	10	2023 Remuneration Report	Mixed	
France	Air Liquide S.A	4/30/2024	Management	11	2024 Remuneration Policy (CEO)	Mixed	
France	Air Liquide S.A	4/30/2024	Management	12	2024 Remuneration Policy (Chair)	For	
France	Air Liquide S.A	4/30/2024	Management	13	2024 Remuneration Policy (Board of Directors)	For	
France	Air Liquide S.A	4/30/2024	Management	14	2024 Directors' Fees	For	
France	Air Liquide S.A	4/30/2024	Management	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	
France	Air Liquide S.A	4/30/2024	Management	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	
France	Air Liquide S.A	4/30/2024	Management	17	Authority to Cancel Shares and Reduce Capital	For	
France	Air Liquide S.A	4/30/2024	Management	18	Authority to Increase Capital Through Capitalisations	For	
France	Air Liquide S.A	4/30/2024	Management	19	Employee Stock Purchase Plan	Mixed	
France	Air Liquide S.A	4/30/2024	Management	20	Stock Purchase Plan for Overseas Employees	Mixed	
France	Air Liquide S.A	4/30/2024	Management	21	Amendments to Articles Regarding Director Age Limits	For	
France	Air Liquide S.A	4/30/2024	Management	22	Amendments to Articles Regarding Chair Age Limits	For	
France	Air Liquide S.A	4/30/2024	Management	23	Authorisation of Legal Formalities	For	
France	Amundi	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided

France	Amundi	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
France	Amundi	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
France	Amundi	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
France	Amundi	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Unvoted	
France	Amundi	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Unvoted	
France	Amundi	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Unvoted	
France	Amundi Asset Management	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi Asset Management	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi Asset Management	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
France	Amundi Asset Management S.A.S	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management S.A.S	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
France	Amundi Asset Management S.A.S	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management S.A.S	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi Asset Management	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi Asset Management	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi Asset Management	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
France	Amundi Asset Management S.A.S	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management S.A.S	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.

France	Amundi Asset Management S.A.S	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management S.A.S	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Asset Management	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi Asset	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Unvoted	
France	Amundi Asset	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Unvoted	
France	Amundi Asset	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Unvoted	
France	Amundi Investment	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi Investment	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi Investment	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
France	Amundi Investment Solutions	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment Solutions	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
France	Amundi Investment Solutions	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment Solutions	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi Investment	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
France	Amundi Investment	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
France	Amundi Investment	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
France	Amundi Investment Solutions	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment Solutions	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
France	Amundi Investment Solutions	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment Solutions	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
France	Amundi Investment	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
France	Amundi Investment	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain	Insufficient information provided
France	Amundi Investment	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Abstain	Insufficient information provided
France	Amundi Investment	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain	Insufficient information provided
France	Axa	4/23/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Axa	4/23/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Axa	4/23/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Axa	4/23/2024	Management	4	2023 Remuneration Report	Mixed	
France	Axa	4/23/2024	Management	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	Mixed	
France	Axa	4/23/2024	Management	6	2023 Remuneration of Thomas Buberl, CEO	Mixed	
France	Axa	4/23/2024	Management	7	2024 Remuneration Policy (Chair)	Mixed	
France	Axa	4/23/2024	Management	8	2024 Remuneration Policy (CEO)	Mixed	
France	Axa	4/23/2024	Management	9	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Axa	4/23/2024	Management	10	Special Auditors Report on Regulated Agreements	Mixed	
France	Axa	4/23/2024	Management	11	Elect Antoine Gosset-Grainville	Mixed	
France	Axa	4/23/2024	Management	12	Elect Clotilde Delbos	Mixed	
France	Axa	4/23/2024	Management	13	Elect Isabel Hudson	Mixed	
France	Axa	4/23/2024	Management	14	Elect Angeli Kemna	Mixed	
France	Axa	4/23/2024	Management	15	Elect Marie-France Tschudin	Mixed	
France	Axa	4/23/2024	Management	16	Elect Helen Browne (Employee Shareholder Representatives)	Mixed	
France	Axa	4/23/2024	Management	17	Appointment of Auditor (KPMG)	Mixed	
France	Axa	4/23/2024	Management	18	Non-Renewal of Alternate Auditor (Patrice Morot)	Mixed	
France	Axa	4/23/2024	Management	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	

France	Axa	4/23/2024	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	Mixed	
France	Axa	4/23/2024	Management	21	Authority to Repurchase and Reissue Shares	Mixed	
France	Axa	4/23/2024	Management	22	Employee Stock Purchase Plan	Mixed	
France	Axa	4/23/2024	Management	23	Stock Purchase Plan for Overseas Employees	Mixed	
France	Axa	4/23/2024	Management	24	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Axa	4/23/2024	Management	25	Authorisation of Legal Formalities	Mixed	
France	Axa	4/23/2024	Management	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Mixed	
France	Axa	4/23/2024	Management	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Mixed	
France	Axa	4/23/2024	Management	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Mixed	
France	Axa	4/23/2024	Management	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Mixed	
France	Axa	4/23/2024	Management	E	Elect Detlef Thedieck (Employee Shareholder Representatives)	Mixed	
France	Biomerieux	5/23/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Biomerieux	5/23/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Biomerieux	5/23/2024	Management	3	Ratification of Board Acts	Mixed	
France	Biomerieux	5/23/2024	Management	4	Allocation of Profits/Dividends	Mixed	
France	Biomerieux	5/23/2024	Management	5	Elect Harold Boël	Mixed	
France	Biomerieux	5/23/2024	Management	6	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Habert-Dassault)	Mixed	
France	Biomerieux	5/23/2024	Management	7	Elect Viviane Monges	Mixed	
France	Biomerieux	5/23/2024	Management	8	Elect Benoît Ribadeau-Dumas as Censor	Mixed	
France	Biomerieux	5/23/2024	Management	9	Appointment of Auditor (EY)	Mixed	
France	Biomerieux	5/23/2024	Management	10	Appointment of Auditor for Sustainability Reporting (EY)	Mixed	
France	Biomerieux	5/23/2024	Management	11	2024 Directors' Fees	Mixed	
France	Biomerieux	5/23/2024	Management	12	2024 Remuneration Policy (Corporate Officers)	Mixed	
France	Biomerieux	5/23/2024	Management	13	2024 Remuneration Policy (Chair)	Mixed	
France	Biomerieux	5/23/2024	Management	14	2024 Remuneration Policy (CEO)	Mixed	
France	Biomerieux	5/23/2024	Management	15	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Biomerieux	5/23/2024	Management	16	2023 Remuneration Report	Mixed	
France	Biomerieux	5/23/2024	Management	17	2023 Remuneration of Alexandre Merieux, Chair and CEO (until June 30, 2023) and Chair (from July 1, 2023)	Mixed	
France	Biomerieux	5/23/2024	Management	18	2023 Remuneration of Pierre Boulud, Deputy CEO (until June 30, 2023) and CEO (from July 1, 2023)	Mixed	
France	Biomerieux	5/23/2024	Management	19	Amendment to the 2022 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	Mixed	
France	Biomerieux	5/23/2024	Management	20	Authority to Repurchase and Reissue Shares	Mixed	
France	Biomerieux	5/23/2024	Management	21	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Biomerieux	5/23/2024	Management	22	Authority to Issue Performance Shares	Mixed	
France	Biomerieux	5/23/2024	Management	23	Employee Stock Purchase Plan	Mixed	
France	Biomerieux	5/23/2024	Management	24	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mixed	
France	Biomerieux	5/23/2024	Management	25	Global Ceiling on Capital Increases	Mixed	
France	Biomerieux	5/23/2024	Management	26	Authorisation of Legal Formalities	Mixed	
France	BNP Paribas	5/14/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	BNP Paribas	5/14/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	BNP Paribas	5/14/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	BNP Paribas	5/14/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	BNP Paribas	5/14/2024	Management	5	Authority to Repurchase and Reissue Shares	Mixed	
France	BNP Paribas	5/14/2024	Management	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	BNP Paribas	5/14/2024	Management	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	Mixed	
France	BNP Paribas	5/14/2024	Management	8	Elect Christian Noyer	Mixed	
France	BNP Paribas	5/14/2024	Management	9	Elect Marie-Christine Lombard	Mixed	
France	BNP Paribas	5/14/2024	Management	10	Elect Annemarie Straathof	Mixed	
France	BNP Paribas	5/14/2024	Management	11	Elect Juliette Brisac (Employee Shareholder Representatives)	Mixed	
France	BNP Paribas	5/14/2024	Management	12	2024 Remuneration Policy (Board of Directors)	Mixed	
France	BNP Paribas	5/14/2024	Management	13	2024 Remuneration Policy (Chair)	Mixed	
France	BNP Paribas	5/14/2024	Management	14	2023 Remuneration Policy (CEO)	Mixed	
France	BNP Paribas	5/14/2024	Management	15	2024 Remuneration Policy (Deputy CEOs)	Mixed	
France	BNP Paribas	5/14/2024	Management	16	2023 Remuneration Report	Mixed	
France	BNP Paribas	5/14/2024	Management	17	2023 Remuneration of Jean Lemierre, Chair	Mixed	
France	BNP Paribas	5/14/2024	Management	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	Mixed	
France	BNP Paribas	5/14/2024	Management	19	2023 Remuneration of Yann Gérardin, Deputy CEO	Mixed	
France	BNP Paribas	5/14/2024	Management	20	2023 Remuneration of Thierry Laborde, Deputy CEO	Mixed	
France	BNP Paribas	5/14/2024	Management	21	2024 Directors' Fees	Mixed	
France	BNP Paribas	5/14/2024	Management	22	2023 Remuneration of Identified Staff	Mixed	
France	BNP Paribas	5/14/2024	Management	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	Mixed	
France	BNP Paribas	5/14/2024	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	BNP Paribas	5/14/2024	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	BNP Paribas	5/14/2024	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	BNP Paribas	5/14/2024	Management	27	Global Ceiling on Capital Increases	Mixed	
France	BNP Paribas	5/14/2024	Management	28	Authority to Increase Capital Through Capitalisations	Mixed	
France	BNP Paribas	5/14/2024	Management	29	Global Ceiling on Capital Increases	Mixed	
France	BNP Paribas	5/14/2024	Management	30	Employee Stock Purchase Plan	Mixed	
France	BNP Paribas	5/14/2024	Management	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mixed	
France	BNP Paribas	5/14/2024	Management	32	Authority to Cancel Shares and Reduce Capital	Mixed	
France	BNP Paribas	5/14/2024	Management	33	Authorisation of Legal Formalities	Mixed	
France	BNP Paribas	5/14/2024	Management	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Mixed	
France	BNP Paribas	5/14/2024	Management	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Mixed	
France	BNP Paribas	5/14/2024	Management	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Mixed	
France	Bureau Veritas	6/20/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Bureau Veritas	6/20/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Bureau Veritas	6/20/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Bureau Veritas	6/20/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Bureau Veritas	6/20/2024	Management	5	Ratification of Co-Option of Geoffroy Roux de Bézieux	Mixed	

France	Bureau Veritas	6/20/2024	Management	6	Elect Bpifrance Investissement (Karine Lenglar)	Mixed	
France	Bureau Veritas	6/20/2024	Management	7	Elect Christine Anglade	Mixed	
France	Bureau Veritas	6/20/2024	Management	8	Elect Claude Pierre Ehlinger	Mixed	
France	Bureau Veritas	6/20/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	
France	Bureau Veritas	6/20/2024	Management	10	2023 Remuneration Report	Mixed	
France	Bureau Veritas	6/20/2024	Management	11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	Mixed	
France	Bureau Veritas	6/20/2024	Management	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	Mixed	
France	Bureau Veritas	6/20/2024	Management	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	Mixed	
France	Bureau Veritas	6/20/2024	Management	14	2024 Directors' Fees	Mixed	
France	Bureau Veritas	6/20/2024	Management	15	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Bureau Veritas	6/20/2024	Management	16	2024 Remuneration Policy (Chair)	Mixed	
France	Bureau Veritas	6/20/2024	Management	17	2024 Remuneration Policy (CEO)	Mixed	
France	Bureau Veritas	6/20/2024	Management	18	Authority to Repurchase and Reissue Shares	Mixed	
France	Bureau Veritas	6/20/2024	Management	19	Authorisation of Legal Formalities	Mixed	
France	Capgemini	5/16/2024	Management	1	Accounts and Reports	Mixed	
France	Capgemini	5/16/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Capgemini	5/16/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Capgemini	5/16/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Capgemini	5/16/2024	Management	5	2023 Remuneration Report	Mixed	
France	Capgemini	5/16/2024	Management	6	2023 Remuneration of Paul Hermelin, Chair	Mixed	
France	Capgemini	5/16/2024	Management	7	2023 Remuneration of Aiman Ezzat, CEO	Mixed	
France	Capgemini	5/16/2024	Management	8	2024 Remuneration Policy (Chair)	Mixed	
France	Capgemini	5/16/2024	Management	9	2024 Remuneration Policy (CEO)	Mixed	
France	Capgemini	5/16/2024	Management	10	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Capgemini	5/16/2024	Management	11	Elect Siân Herbert-Jones	Mixed	
France	Capgemini	5/16/2024	Management	12	Elect Belen Moscoso del Prado	Mixed	
France	Capgemini	5/16/2024	Management	13	Elect Aiman Ezzat	Mixed	
France	Capgemini	5/16/2024	Management	14	Elect Christophe Merveilleux du Vignaux	Mixed	
France	Capgemini	5/16/2024	Management	15	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Capgemini	5/16/2024	Management	16	Authority to Repurchase and Reissue Shares	Mixed	
France	Capgemini	5/16/2024	Management	17	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Capgemini	5/16/2024	Management	18	Authority to Increase Capital Through Capitalisations	Mixed	
France	Capgemini	5/16/2024	Management	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Capgemini	5/16/2024	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Mixed	
France	Capgemini	5/16/2024	Management	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Capgemini	5/16/2024	Management	22	Authority to Set Offering Price of Shares	Mixed	
France	Capgemini	5/16/2024	Management	23	Greenshoe	Mixed	
France	Capgemini	5/16/2024	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Capgemini	5/16/2024	Management	25	Authority to Issue Performance Shares	Mixed	
France	Capgemini	5/16/2024	Management	26	Employee Stock Purchase Plan	Mixed	
France	Capgemini	5/16/2024	Management	27	Stock Purchase Plan for Overseas Employees	Mixed	
France	Capgemini	5/16/2024	Management	28	Authorisation of Legal Formalities	Mixed	
France	Capgemini	5/16/2024	Management	A	Elect Laurence Metzke	Mixed	
France	Compagnie de	6/6/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Compagnie de	6/6/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Compagnie de	6/6/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Compagnie de	6/6/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Compagnie de	6/6/2024	Management	5	Elect Jean-François Cirelli	Mixed	
France	Compagnie de	6/6/2024	Management	6	Elect Sophie Brochu	Mixed	
France	Compagnie de	6/6/2024	Management	7	Elect Héliène de Tissot	Mixed	
France	Compagnie de	6/6/2024	Management	8	Elect Geoffroy Roux de Bézieux	Mixed	
France	Compagnie de	6/6/2024	Management	9	2023 Remuneration of Pierre-André de Chalendar, Chair	Mixed	
France	Compagnie de	6/6/2024	Management	10	2023 Remuneration of Benoit Bazin, CEO	Mixed	
France	Compagnie de	6/6/2024	Management	11	2023 Remuneration Report	Mixed	
France	Compagnie de	6/6/2024	Management	12	2024 Remuneration Policy (Chair, until June 6, 2024)	Mixed	
France	Compagnie de	6/6/2024	Management	13	2024 Remuneration Policy (CEO, until June 6, 2024)	Mixed	
France	Compagnie de	6/6/2024	Management	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	Mixed	
France	Compagnie de	6/6/2024	Management	15	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Compagnie de	6/6/2024	Management	16	2024 Directors' Fees	Mixed	
France	Compagnie de	6/6/2024	Management	17	Appointment of Auditor (KPMG)	Mixed	
France	Compagnie de	6/6/2024	Management	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	Compagnie de	6/6/2024	Management	19	Authority to Repurchase and Reissue Shares	Mixed	
France	Compagnie de	6/6/2024	Management	20	Amendments to Article Regarding the Lead Independent Director	Mixed	
France	Compagnie de	6/6/2024	Management	21	Authorisation of Legal Formalities	Mixed	
France	Covivio S.A	4/17/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Covivio S.A	4/17/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Covivio S.A	4/17/2024	Management	3	Allocation of Dividends	Mixed	
France	Covivio S.A	4/17/2024	Management	4	Scip Dividend	Mixed	
France	Covivio S.A	4/17/2024	Management	5	Special Auditors Report on Regulated Agreements	Mixed	
France	Covivio S.A	4/17/2024	Management	6	2023 Remuneration Report	Mixed	
France	Covivio S.A	4/17/2024	Management	7	2023 Remuneration of Jean-Luc Biamonti, Chair	Mixed	
France	Covivio S.A	4/17/2024	Management	8	2023 Remuneration of Christophe Kullmann, CEO	Mixed	
France	Covivio S.A	4/17/2024	Management	9	2023 Remuneration of Olivier Estève, Deputy CEO	Mixed	
France	Covivio S.A	4/17/2024	Management	10	2024 Remuneration Policy (Chair)	Mixed	
France	Covivio S.A	4/17/2024	Management	11	2024 Remuneration Policy (CEO)	Mixed	
France	Covivio S.A	4/17/2024	Management	12	2024 Remuneration Policy (Deputy CEO)	Mixed	
France	Covivio S.A	4/17/2024	Management	13	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Covivio S.A	4/17/2024	Management	14	Elect Christophe Kullmann	Mixed	
France	Covivio S.A	4/17/2024	Management	15	Elect Catherine Soubie	Mixed	
France	Covivio S.A	4/17/2024	Management	16	Elect Patricia Savin	Mixed	
France	Covivio S.A	4/17/2024	Management	17	Appointment of Auditor (KPMG)	Mixed	
France	Covivio S.A	4/17/2024	Management	18	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	
France	Covivio S.A	4/17/2024	Management	19	Authority to Repurchase and Reissue Shares	Mixed	

France	Covivio S.A	4/17/2024	Management	20	Authority to Increase Capital Through Capitalisations	Mixed	
France	Covivio S.A	4/17/2024	Management	21	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Covivio S.A	4/17/2024	Management	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Covivio S.A	4/17/2024	Management	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription	Mixed	
France	Covivio S.A	4/17/2024	Management	24	Authority to Increase Capital in Case of Exchange Offers	Mixed	
France	Covivio S.A	4/17/2024	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Covivio S.A	4/17/2024	Management	26	Authority to Increase Capital in Case of Exchange Offers (Covivio Hotels Shares)	Mixed	
France	Covivio S.A	4/17/2024	Management	27	Employee Stock Purchase Plan	Mixed	
France	Covivio S.A	4/17/2024	Management	28	Amendments to Articles Regarding Company Purpose and Mission	Mixed	
France	Covivio S.A	4/17/2024	Management	29	Authorisation of Legal Formalities	Mixed	
France	Danone	4/25/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Danone	4/25/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Danone	4/25/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Danone	4/25/2024	Management	4	Elect Gilbert Ghostine	Mixed	
France	Danone	4/25/2024	Management	5	Elect Lise Kingo	Mixed	
France	Danone	4/25/2024	Management	6	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Danone	4/25/2024	Management	7	2023 Remuneration Report	Mixed	
France	Danone	4/25/2024	Management	8	2023 Remuneration of Antoine Saint-Affrique, CEO	Mixed	
France	Danone	4/25/2024	Management	9	2023 Remuneration of Gilles Schnepf, Chair	Mixed	
France	Danone	4/25/2024	Management	10	2024 Remuneration Policy (Executives)	Mixed	
France	Danone	4/25/2024	Management	11	2024 Remuneration Policy (Chair)	Mixed	
France	Danone	4/25/2024	Management	12	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Danone	4/25/2024	Management	13	Authority to Repurchase and Reissue Shares	Mixed	
France	Danone	4/25/2024	Management	14	Stock Purchase Plan for Overseas Employees	Mixed	
France	Danone	4/25/2024	Management	15	Amendment to Articles Regarding the Removal of Voting Rights Cap	Mixed	
France	Danone	4/25/2024	Management	16	Authorisation of Legal Formalities	Mixed	
France	Dassault	5/16/2024	Management	1	Accounts and Reports	Mixed	
France	Dassault	5/16/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Dassault	5/16/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Dassault	5/16/2024	Management	4	2023 Remuneration Report	Mixed	
France	Dassault	5/16/2024	Management	5	2023 Remuneration of Éric Trappier, Chair and CEO	Mixed	
France	Dassault	5/16/2024	Management	6	2023 Remuneration of Loïk Segalen, Deputy CEO	Mixed	
France	Dassault	5/16/2024	Management	7	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Dassault	5/16/2024	Management	8	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Dassault	5/16/2024	Management	9	2024 Remuneration Policy (Deputy CEO)	Mixed	
France	Dassault	5/16/2024	Management	10	Elect Besma Boumaza	Mixed	
France	Dassault	5/16/2024	Management	11	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Dassault Aviation	5/16/2024	Management	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Dassault	5/16/2024	Management	13	Related Party Transactions (GIMD)	Mixed	
France	Dassault	5/16/2024	Management	14	Authority to Repurchase and Reissue Shares	Mixed	
France	Dassault	5/16/2024	Management	15	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Dassault	5/16/2024	Management	16	Authority to Issue Restricted Shares	Mixed	
France	Dassault Aviation	5/16/2024	Management	17	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mixed	
France	Dassault	5/16/2024	Management	18	Amendments to Articles	Mixed	
France	Dassault	5/16/2024	Management	19	Authorisation of Legal Formalities	Mixed	
France	Dassault	5/22/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Dassault	5/22/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Dassault	5/22/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Dassault	5/22/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Dassault	5/22/2024	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	Mixed	
France	Dassault	5/22/2024	Management	6	2024 Remuneration Policy (Corporate officers)	Mixed	
France	Dassault Systemes SA	5/22/2024	Management	7	2023 Remuneration of Charles Edelstene, Former Chair (until January 8, 2023)	Mixed	
France	Dassault	5/22/2024	Management	8	2023 Remuneration of Bernard Charlès, Chair and CEO	Mixed	
France	Dassault	5/22/2024	Management	9	2023 Remuneration of Pascal Daloz, Deputy CEO	Mixed	
France	Dassault	5/22/2024	Management	10	2023 Remuneration Report	Mixed	
France	Dassault Systemes SA	5/22/2024	Management	11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	Mixed	
France	Dassault	5/22/2024	Management	12	Elect Laurence Daures	Mixed	
France	Dassault	5/22/2024	Management	13	Authority to Repurchase and Reissue Shares	Mixed	
France	Dassault	5/22/2024	Management	14	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Dassault	5/22/2024	Management	15	Employee Stock Purchase Plan	Mixed	
France	Dassault	5/22/2024	Management	16	Stock Purchase Plan for Overseas Employees	Mixed	
France	Dassault	5/22/2024	Management	17	Authority to Decide on Mergers by Absorption	Mixed	
France	Dassault	5/22/2024	Management	18	Authority to Increase Capital in Case of Mergers by Absorption	Mixed	
France	Dassault	5/22/2024	Management	19	Authority to Decide on Spin-Offs	Mixed	
France	Dassault	5/22/2024	Management	20	Authority to Increase Capital in Case of Spin-offs	Mixed	
France	Dassault	5/22/2024	Management	21	Authority to Decide on Partial Transfer of Assets	Mixed	
France	Dassault	5/22/2024	Management	22	Authority to Increase Capital in Case of Partial Transfer of Assets	Mixed	
France	Dassault	5/22/2024	Management	23	Authorisation of Legal Formalities	Mixed	
France	Engie	4/30/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Engie	4/30/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Engie	4/30/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Engie	4/30/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Engie	4/30/2024	Management	5	Authority to Repurchase and Reissue Shares	Mixed	
France	Engie	4/30/2024	Management	6	Elect Fabrice Brégier	Mixed	
France	Engie	4/30/2024	Management	7	Elect Michel Giannuzzi	Mixed	
France	Engie	4/30/2024	Management	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	Engie	4/30/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	
France	Engie	4/30/2024	Management	10	2023 Remuneration Report	Mixed	
France	Engie	4/30/2024	Management	11	2023 Remuneration of Jean-Pierre Clamadieu, Chair	Mixed	
France	Engie	4/30/2024	Management	12	2023 Remuneration of Catherine MacGregor, CEO	Mixed	

France	Engie	4/30/2024	Management	13	2024 Directors' Fees	Mixed	
France	Engie	4/30/2024	Management	14	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Engie	4/30/2024	Management	15	2024 Remuneration Policy (Chair)	Mixed	
France	Engie	4/30/2024	Management	16	2024 Remuneration Policy (CEO)	Mixed	
France	Engie	4/30/2024	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Engie	4/30/2024	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Engie	4/30/2024	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Engie	4/30/2024	Management	20	Greenshoe	Mixed	
France	Engie	4/30/2024	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Engie	4/30/2024	Management	22	Global Ceiling on Capital Increases	Mixed	
France	Engie	4/30/2024	Management	23	Authority to Increase Capital Through Capitalisations	Mixed	
France	Engie	4/30/2024	Management	24	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Engie	4/30/2024	Management	25	Employee Stock Purchase Plan	Mixed	
France	Engie	4/30/2024	Management	26	Stock Purchase Plan for Overseas Employees	Mixed	
France	Engie	4/30/2024	Management	27	Authority to Issue Restricted Shares	Mixed	
France	Engie	4/30/2024	Management	28	Authority to Issue Performance Shares	Mixed	
France	Engie	4/30/2024	Management	29	Authorisation of Legal Formalities	Mixed	
France	Essilorluxottica	4/30/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	
France	Essilorluxottica	4/30/2024	Management	2	Consolidated Accounts and Reports	For	
France	Essilorluxottica	4/30/2024	Management	3	Allocation of Profits/Dividends	For	
France	Essilorluxottica	4/30/2024	Management	4	Special Auditors Report on Regulated Agreements	For	
France	Essilorluxottica	4/30/2024	Management	5	2023 Remuneration Report	Mixed	
France	Essilorluxottica	4/30/2024	Management	6	2023 Remuneration of Francesco Milleri, Chair and CEO	Mixed	
France	Essilorluxottica	4/30/2024	Management	7	2023 Remuneration of Paul du Saillant, Deputy CEO	Mixed	
France	Essilorluxottica	4/30/2024	Management	8	2024 Remuneration Policy (Board of Directors)	For	
France	Essilorluxottica	4/30/2024	Management	9	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Essilorluxottica	4/30/2024	Management	10	2024 Remuneration Policy (Deputy CEO)	Mixed	
France	Essilorluxottica	4/30/2024	Management	11	Elect Francesco Milleri	Mixed	
France	Essilorluxottica	4/30/2024	Management	12	Elect Paul du Saillant	For	
France	Essilorluxottica	4/30/2024	Management	13	Elect Romolo Bardin	Mixed	
France	Essilorluxottica	4/30/2024	Management	14	Elect Jean-Luc Biamonti	Mixed	
France	Essilorluxottica	4/30/2024	Management	15	Elect Marie-Christine Coisne-Roquette	For	
France	Essilorluxottica	4/30/2024	Management	16	Elect José Gonzalo	Mixed	
France	Essilorluxottica	4/30/2024	Management	17	Elect Virginie Mercier Pitre	For	
France	Essilorluxottica	4/30/2024	Management	18	Elect Mario Notari	For	
France	Essilorluxottica	4/30/2024	Management	19	Elect Swati A. Piramal	Mixed	
France	Essilorluxottica	4/30/2024	Management	20	Elect Cristina Scocchia	For	
France	Essilorluxottica	4/30/2024	Management	21	Elect Nathalie von Siemens	For	
France	Essilorluxottica	4/30/2024	Management	22	Elect Andrea Zappia	Mixed	
France	Essilorluxottica	4/30/2024	Management	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	
France	Essilorluxottica	4/30/2024	Management	24	Authority to Repurchase and Reissue Shares	For	
France	Essilorluxottica	4/30/2024	Management	25	Authority to Cancel Shares and Reduce Capital	For	
France	Essilorluxottica	4/30/2024	Management	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	
France	Essilorluxottica	4/30/2024	Management	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	
France	Essilorluxottica	4/30/2024	Management	28	Greenshoe	For	
France	Essilorluxottica	4/30/2024	Management	29	Authority to Increase Capital in Consideration for Contributions In Kind	For	
France	Essilorluxottica	4/30/2024	Management	30	Authority to Increase Capital in Case of Exchange Offer	For	
France	Essilorluxottica	4/30/2024	Management	31	Global Ceiling on Capital Increases and Debt Issuances	For	
France	Essilorluxottica	4/30/2024	Management	32	Employee Stock Purchase Plan	Mixed	
France	Essilorluxottica	4/30/2024	Management	33	Authority to Issue Performance Shares	For	
France	Essilorluxottica	4/30/2024	Management	34	Authorisation of Legal Formalities	For	
France	Forvia SE	5/30/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Forvia SE	5/30/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Forvia SE	5/30/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Forvia SE	5/30/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Forvia SE	5/30/2024	Management	5	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	
France	Forvia SE	5/30/2024	Management	6	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Forvia SE	5/30/2024	Management	7	Elect Michel de Rosen	Mixed	
France	Forvia SE	5/30/2024	Management	8	Elect Jean-Bernard Lévy	Mixed	
France	Forvia SE	5/30/2024	Management	9	Elect Judith M. Curran	Mixed	
France	Forvia SE	5/30/2024	Management	10	Elect Christel Bories	Mixed	
France	Forvia SE	5/30/2024	Management	11	Ratification of the Co-option of Nicolas Peter	Mixed	
France	Forvia SE	5/30/2024	Management	12	2024 Directors' Fees	Mixed	
France	Forvia SE	5/30/2024	Management	13	2023 Remuneration Report	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Forvia SE	5/30/2024	Management	14	2023 Remuneration of Michel de Rosen, Chair	Mixed	
France	Forvia SE	5/30/2024	Management	15	2023 Remuneration of Patrick Koller, CEO	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Forvia SE	5/30/2024	Management	16	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Forvia SE	5/30/2024	Management	17	2024 Remuneration Policy (Chair)	Mixed	
France	Forvia SE	5/30/2024	Management	18	2024 Remuneration Policy (CEO)	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Forvia SE	5/30/2024	Management	19	Authority to Repurchase and Reissue Shares	Mixed	
France	Forvia SE	5/30/2024	Management	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	The dilution associated with this request is excessive.
France	Forvia SE	5/30/2024	Management	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Mixed	
France	Forvia SE	5/30/2024	Management	22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mixed	
France	Forvia SE	5/30/2024	Management	23	Greenshoe	Mixed	
France	Forvia SE	5/30/2024	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Forvia SE	5/30/2024	Management	25	Authority to Increase Capital Through Capitalisations	Mixed	
France	Forvia SE	5/30/2024	Management	26	Authority to Issue Performance Shares	Mixed	

France	Forvia SE	5/30/2024	Management	27	Employee Stock Purchase Plan	Mixed	The discount to market price is excessive.
France	Forvia SE	5/30/2024	Management	28	Stock Purchase Plan for Overseas Employees	Mixed	The discount to market price is excessive.
France	Forvia SE	5/30/2024	Management	29	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Forvia SE	5/30/2024	Management	30	Authorisation of Legal Formalities	Mixed	
France	Hermes	4/30/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Hermes	4/30/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Hermes	4/30/2024	Management	3	Ratification of Management Acts	Mixed	
France	Hermes	4/30/2024	Management	4	Allocation of Profits/Dividends	Mixed	
France	Hermes	4/30/2024	Management	5	Special Auditors Report on Regulated Agreements	Mixed	
France	Hermes	4/30/2024	Management	6	Authority to Repurchase and Reissue Shares	Mixed	
France	Hermes	4/30/2024	Management	7	2023 Remuneration Report	Mixed	
France	Hermes	4/30/2024	Management	8	2023 Remuneration of Axel Dumas, Executive Chair	Mixed	
France	Hermes	4/30/2024	Management	9	2023 Remuneration of Emile Hermès SAS, Managing General Partner	Mixed	
France	Hermes	4/30/2024	Management	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	Mixed	
France	Hermes International	4/30/2024	Management	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Mixed	
France	Hermes	4/30/2024	Management	12	2024 Remuneration Policy (Supervisory Board)	Mixed	
France	Hermes	4/30/2024	Management	13	Elect Matthieu Dumas	Mixed	
France	Hermes	4/30/2024	Management	14	Elect Blaise Guerrand	Mixed	
France	Hermes	4/30/2024	Management	15	Elect Olympia Guerrand	Mixed	
France	Hermes	4/30/2024	Management	16	Elect Alexandre Viros	Mixed	
France	Hermes International	4/30/2024	Management	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Hermes	4/30/2024	Management	18	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Hermes	4/30/2024	Management	19	Authority to Issue Performance Shares	Mixed	
France	Hermes	4/30/2024	Management	20	Authorisation of Legal Formalities	Mixed	
France	Kering	4/25/2024	Management	1	Accounts and Reports	Mixed	
France	Kering	4/25/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Kering	4/25/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Kering	4/25/2024	Management	4	Ratification of Co-Option of Maureen Chiquet	Mixed	
France	Kering	4/25/2024	Management	5	Election Jean-Pierre Denis	Mixed	
France	Kering	4/25/2024	Management	6	Elect Rachel Duan	Mixed	
France	Kering	4/25/2024	Management	7	Elect Giovanna Melandri	Mixed	
France	Kering	4/25/2024	Management	8	Elect Dominique D'Hinnin	Mixed	
France	Kering	4/25/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	Kering	4/25/2024	Management	10	Appointment of Auditor for Sustainability Reporting (PwC)	Mixed	
France	Kering	4/25/2024	Management	11	Related Party Transactions (Maureen Chiquet)	Mixed	
France	Kering	4/25/2024	Management	12	2023 Remuneration Report	Mixed	
France	Kering	4/25/2024	Management	13	2023 Remuneration of François-Henri Pinault, Chair and CEO	Mixed	
France	Kering	4/25/2024	Management	14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	Mixed	
France	Kering	4/25/2024	Management	15	2024 Remuneration Policy (Executive)	Mixed	
France	Kering	4/25/2024	Management	16	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Kering	4/25/2024	Management	17	Authority to Repurchase and Reissue Shares	Mixed	
France	Kering	4/25/2024	Management	18	Authority to Issue Performance Shares	Mixed	
France	Kering	4/25/2024	Management	19	Employee Stock Purchase Plan	Mixed	
France	Kering	4/25/2024	Management	20	Stock Purchase Plan for Overseas Employees	Mixed	
France	Kering	4/25/2024	Management	21	Authorisation of Legal Formalities	Mixed	
France	Klepierre	5/3/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	
France	Klepierre	5/3/2024	Management	2	Consolidated Accounts and Reports	For	
France	Klepierre	5/3/2024	Management	3	Allocation of Profits/Dividends	For	
France	Klepierre	5/3/2024	Management	4	Special Auditors Report on Regulated Agreements	For	
France	Klepierre	5/3/2024	Management	5	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	
France	Klepierre	5/3/2024	Management	6	Appointment of Auditor for Sustainability Reporting (EY)	For	
France	Klepierre	5/3/2024	Management	7	Elect David Simon	Against	The chairman is not independent.
France	Klepierre	5/3/2024	Management	8	Elect John Carrafiell	For	
France	Klepierre	5/3/2024	Management	9	Elect Steven Fivel	For	
France	Klepierre	5/3/2024	Management	10	Elect Robert Fowlds	For	
France	Klepierre	5/3/2024	Management	11	Elect Anne Carron	For	
France	Klepierre	5/3/2024	Management	12	2024 Remuneration Policy (Supervisory Board)	For	
France	Klepierre	5/3/2024	Management	13	2024 Remuneration Policy (Management Board Chair)	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Klepierre	5/3/2024	Management	14	2024 Remuneration Policy (Management Board Members)	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Klepierre	5/3/2024	Management	15	2023 Remuneration Report	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Klepierre	5/3/2024	Management	16	2023 Remuneration of David Simon, Supervisory Board Chair	For	
France	Klepierre	5/3/2024	Management	17	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Klepierre	5/3/2024	Management	18	2023 Remuneration of Stéphane Tortajada, Management Board Member	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Klepierre	5/3/2024	Management	19	Authority to Repurchase and Reissue Shares	For	
France	Klepierre	5/3/2024	Management	20	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	
France	Klepierre	5/3/2024	Management	21	Amendments to Articles Regarding Supervisory Board Ownership Requirements	For	
France	Klepierre	5/3/2024	Management	22	Amendments to Articles Regarding Alternate Auditors	For	
France	Klepierre	5/3/2024	Management	23	Authorisation of Legal Formalities	For	
France	L'Oreal	4/23/2024	Management	1	Accounts and Reports	For	
France	L'Oreal	4/23/2024	Management	2	Consolidated Accounts and Reports	For	
France	L'Oreal	4/23/2024	Management	3	Allocation of Profits/Dividends	For	
France	L'Oreal	4/23/2024	Management	4	Elect Jacques Ripoll	For	

France	L'Oreal	4/23/2024	Management	5	Elect Beatrice Guillaume-Grabisch	For	
France	L'Oreal	4/23/2024	Management	6	Elect Ilham Kadri	Mixed	
France	L'Oreal	4/23/2024	Management	7	Elect Jean-Victor Meyers	For	
France	L'Oreal	4/23/2024	Management	8	Elect Nicolas Meyers	For	
France	L'Oreal	4/23/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	
France	L'Oreal	4/23/2024	Management	10	Appointment of Auditor for Sustainability Reporting (EY)	For	
France	L'Oreal	4/23/2024	Management	11	2023 Remuneration Report	Mixed	
France	L'Oreal	4/23/2024	Management	12	2023 Remuneration of Jean-Paul Agon, Chair	For	
France	L'Oreal	4/23/2024	Management	13	2023 Remuneration of Nicolas Hieronimus, CEO	Mixed	
France	L'Oreal	4/23/2024	Management	14	2024 Remuneration Policy (Board of Directors)	For	
France	L'Oreal	4/23/2024	Management	15	2024 Remuneration Policy (Chair)	For	
France	L'Oreal	4/23/2024	Management	16	2024 Remuneration Policy (CEO)	Mixed	
France	L'Oreal	4/23/2024	Management	17	Authority to Repurchase and Reissue Shares	For	
France	L'Oreal	4/23/2024	Management	18	Authority to Cancel Shares and Reduce Capital	For	
France	L'Oreal	4/23/2024	Management	19	Authority to Issue Performance Shares	For	
France	L'Oreal	4/23/2024	Management	20	Employee Stock Purchase Plan	Mixed	
France	L'Oreal	4/23/2024	Management	21	Stock Purchase Plan for Overseas Employees	Mixed	
France	L'Oreal	4/23/2024	Management	22	Authorisation of Legal Formalities	For	
France	Legrand SA	5/29/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Legrand SA	5/29/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Legrand SA	5/29/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Legrand SA	5/29/2024	Management	4	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Legrand SA	5/29/2024	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	Mixed	
France	Legrand SA	5/29/2024	Management	6	2023 Remuneration Report	Mixed	
France	Legrand SA	5/29/2024	Management	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	Mixed	
France	Legrand SA	5/29/2024	Management	8	2023 Remuneration of Benoit Coquart, CEO	Mixed	
France	Legrand SA	5/29/2024	Management	9	2024 Remuneration Policy (Chair)	Mixed	
France	Legrand SA	5/29/2024	Management	10	2024 Remuneration Policy (CEO)	Mixed	
France	Legrand SA	5/29/2024	Management	11	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Legrand SA	5/29/2024	Management	12	2024 Directors' Fees	Mixed	
France	Legrand SA	5/29/2024	Management	13	Elect Rekha Mehrotra Menon	Mixed	
France	Legrand SA	5/29/2024	Management	14	Elect Jean-Marc Chéry	Mixed	
France	Legrand SA	5/29/2024	Management	15	Authority to Repurchase and Reissue Shares	Mixed	
France	Legrand SA	5/29/2024	Management	16	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Legrand SA	5/29/2024	Management	17	Authority to Issue Performance Shares	Mixed	
France	Legrand SA	5/29/2024	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Legrand SA	5/29/2024	Management	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Legrand SA	5/29/2024	Management	20	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Legrand SA	5/29/2024	Management	21	Greenshoe	Mixed	
France	Legrand SA	5/29/2024	Management	22	Authority to Increase Capital Through Capitalisations	Mixed	
France	Legrand SA	5/29/2024	Management	23	Employee Stock Purchase Plan	Mixed	
France	Legrand SA	5/29/2024	Management	24	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Legrand SA	5/29/2024	Management	25	Global Ceiling on Capital Increases and Debt Issuances	Mixed	
France	Legrand SA	5/29/2024	Management	26	Amendments to Articles Regarding Staggered Board	Mixed	
France	Legrand SA	5/29/2024	Management	27	Amendments to Articles	Mixed	
France	Legrand SA	5/29/2024	Management	28	Authorisation of Legal Formalities	Mixed	
France	Lvmh Moet	4/18/2024	Management	1	Accounts and Reports	For	
France	Lvmh Moet	4/18/2024	Management	2	Consolidated Accounts and Reports	For	
France	Lvmh Moet	4/18/2024	Management	3	Allocation of Profits/Dividends	For	
France	Lvmh Moet	4/18/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Lvmh Moet	4/18/2024	Management	5	Elect Antoine Arnault	For	
France	Lvmh Moet	4/18/2024	Management	6	Elect Henri de Castries	For	
France	Lvmh Moet	4/18/2024	Management	7	Elect Alexandre Arnault	For	
France	Lvmh Moet	4/18/2024	Management	8	Elect Frédéric Arnault	For	
France	Lvmh Moet	4/18/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	
France	Lvmh Moet	4/18/2024	Management	10	2023 Remuneration Report	Mixed	
France	Lvmh Moet	4/18/2024	Management	11	2023 Remuneration of Bernard Arnault, Chair and CEO	Mixed	
France	Lvmh Moet	4/18/2024	Management	12	2023 Remuneration of Antonio Belloni, Deputy CEO	Mixed	
France	Lvmh Moet	4/18/2024	Management	13	2024 Remuneration Policy (Board of Directors)	For	
France	Lvmh Moet	4/18/2024	Management	14	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Lvmh Moet	4/18/2024	Management	15	2024 Remuneration Policy (Deputy CEO)	Mixed	
France	Lvmh Moet	4/18/2024	Management	16	Authority to Repurchase and Reissue Shares	For	
France	Lvmh Moet	4/18/2024	Management	17	Authority to Cancel Shares and Reduce Capital	For	
France	Lvmh Moet	4/18/2024	Management	18	Authority to Issue Performance Shares	Against	
France	Lvmh Moet	4/18/2024	Management	19	Employee Stock Purchase Plan	Mixed	
France	Lvmh Moet	4/18/2024	Management	20	Stock Purchase Plan for Overseas Employees	Mixed	
France	Orange	5/22/2024	Management	1	Accounts and Reports	Mixed	
France	Orange	5/22/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Orange	5/22/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Orange	5/22/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Orange	5/22/2024	Management	5	Elect Christel Heydemann	Mixed	
France	Orange	5/22/2024	Management	6	Elect Frédéric Sanchez	Mixed	
France	Orange	5/22/2024	Management	7	Elect Thierry Chatelier (Employee Shareholder Representative)	Mixed	
France	Orange	5/22/2024	Management	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	Orange	5/22/2024	Management	9	Appointment of Auditor for Sustainability Reporting (KPMG)	Mixed	
France	Orange	5/22/2024	Management	10	2023 Remuneration Report	Mixed	
France	Orange	5/22/2024	Management	11	2023 Remuneration of Christel Heydemann, CEO	Mixed	
France	Orange	5/22/2024	Management	12	2023 Remuneration of Jacques Aschenbroich, Chair	Mixed	
France	Orange	5/22/2024	Management	13	2024 Remuneration Policy (CEO)	Mixed	
France	Orange	5/22/2024	Management	14	2024 Remuneration Policy (Chair)	Mixed	
France	Orange	5/22/2024	Management	15	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Orange	5/22/2024	Management	16	Authority to Repurchase and Reissue Shares	Mixed	
France	Orange	5/22/2024	Management	17	Authority to Issue Performance Shares	Mixed	

France	Orange	5/22/2024	Management	18	Employee Stock Purchase Plan	Mixed	
France	Orange	5/22/2024	Management	19	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Orange	5/22/2024	Management	20	Authorisation of Legal Formalities	Mixed	
France	Orange	5/22/2024	Shareholder	A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Mixed	
France	Pernod Ricard	11/8/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	
France	Pernod Ricard	11/8/2024	Management	2	Consolidated Accounts and Reports	For	
France	Pernod Ricard	11/8/2024	Management	3	Allocation of Profits/Dividends	For	
France	Pernod Ricard	11/8/2024	Management	4	Elect Virginie Fauvel	For	
France	Pernod Ricard	11/8/2024	Management	5	Elect Alexandre Ricard	Against	The chairman is not independent.
France	Pernod Ricard	11/8/2024	Management	6	Elect César Giron	Against	Other governance issue; Affiliate/Insider on nominating/governance committee
France	Pernod Ricard	11/8/2024	Management	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	
France	Pernod Ricard	11/8/2024	Management	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	
France	Pernod Ricard	11/8/2024	Management	9	2023 Remuneration of Alexandre Ricard, Chair and CEO	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Pernod Ricard	11/8/2024	Management	10	2024 Remuneration Policy (Chair and CEO)	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Pernod Ricard	11/8/2024	Management	11	2023 Remuneration Report	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Pernod Ricard	11/8/2024	Management	12	2024 Remuneration Policy (Board of Directors)	For	
France	Pernod Ricard	11/8/2024	Management	13	Special Auditors Report on Regulated Agreements	For	
France	Pernod Ricard	11/8/2024	Management	14	Authority to Repurchase and Reissue Shares	For	
France	Pernod Ricard	11/8/2024	Management	15	Authority to Issue Performance Shares	For	
France	Pernod Ricard	11/8/2024	Management	16	Authority to Issue Restricted Shares	For	
France	Pernod Ricard	11/8/2024	Management	17	Authorisation of Legal Formalities	For	
France	Publicis Groupe	5/29/2024	Management	1	Accounts and Reports	Mixed	
France	Publicis Groupe	5/29/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Publicis Groupe	5/29/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Publicis Groupe	5/29/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Publicis Groupe	5/29/2024	Management	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	Mixed	
France	Publicis Groupe	5/29/2024	Management	6	2023 Remuneration Report	Mixed	
France	Publicis Groupe	5/29/2024	Management	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Mixed	
France	Publicis Groupe	5/29/2024	Management	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	Mixed	
France	Publicis Groupe SA	5/29/2024	Management	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mixed	
France	Publicis Groupe	5/29/2024	Management	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	Mixed	
France	Publicis Groupe	5/29/2024	Management	11	2024 Remuneration Policy (Supervisory Board Chair)	Mixed	
France	Publicis Groupe	5/29/2024	Management	12	2024 Remuneration Policy (Supervisory Board Members)	Mixed	
France	Publicis Groupe	5/29/2024	Management	13	2024 Remuneration Policy (Management Board Chair)	Mixed	
France	Publicis Groupe	5/29/2024	Management	14	2024 Remuneration Policy (Management Board Members)	Mixed	
France	Publicis Groupe	5/29/2024	Management	15	Authority to Repurchase and Reissue Shares	Mixed	
France	Publicis Groupe	5/29/2024	Management	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Publicis Groupe	5/29/2024	Management	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Publicis Groupe	5/29/2024	Management	18	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Publicis Groupe	5/29/2024	Management	19	Greenshoe	Mixed	
France	Publicis Groupe	5/29/2024	Management	20	Authority to Set Offering Price of Shares	Mixed	
France	Publicis Groupe	5/29/2024	Management	21	Authority to Increase Capital Through Capitalisations	Mixed	
France	Publicis Groupe	5/29/2024	Management	22	Authority to Increase Capital in Case of Exchange Offers	Mixed	
France	Publicis Groupe	5/29/2024	Management	23	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Publicis Groupe	5/29/2024	Management	24	Authority to issue performance shares	Mixed	
France	Publicis Groupe	5/29/2024	Management	25	Employee Stock Purchase Plan (Domestic and Overseas)	Mixed	
France	Publicis Groupe	5/29/2024	Management	26	Employee Stock Purchase Plan (Specific Categories)	Mixed	
France	Publicis Groupe	5/29/2024	Management	27	Amendment to Articles Regarding the Corporate Purpose	Mixed	
France	Publicis Groupe	5/29/2024	Management	28	Amendment Regarding the Company's Duration	Mixed	
France	Publicis Groupe SA	5/29/2024	Management	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	Mixed	
France	Publicis Groupe	5/29/2024	Management	30	Elect Arthur Sadoun	Mixed	
France	Publicis Groupe	5/29/2024	Management	31	Elect Elisabeth Badinter	Mixed	
France	Publicis Groupe	5/29/2024	Management	32	Elect Simon Badinter	Mixed	
France	Publicis Groupe	5/29/2024	Management	33	Elect Jean Charest	Mixed	
France	Publicis Groupe	5/29/2024	Management	34	Elect Sophie Dulac	Mixed	
France	Publicis Groupe	5/29/2024	Management	35	Elect Thomas H. Gloer	Mixed	
France	Publicis Groupe	5/29/2024	Management	36	Elect Marie-Josée Kravis	Mixed	
France	Publicis Groupe	5/29/2024	Management	37	Elect André Kudelski	Mixed	
France	Publicis Groupe	5/29/2024	Management	38	Elect Suzan LeVine	Mixed	
France	Publicis Groupe	5/29/2024	Management	39	Elect Antonella Mei-Pochtler	Mixed	
France	Publicis Groupe	5/29/2024	Management	40	Elect Tidjane Thiam	Mixed	
France	Publicis Groupe	5/29/2024	Management	41	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Publicis Groupe	5/29/2024	Management	42	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Publicis Groupe	5/29/2024	Management	43	Elect Sophie Dulac	Mixed	
France	Publicis Groupe	5/29/2024	Management	44	Elect Thomas H. Gloer	Mixed	
France	Publicis Groupe	5/29/2024	Management	45	Elect Marie-Josée Kravis	Mixed	
France	Publicis Groupe	5/29/2024	Management	46	Elect André Kudelski	Mixed	
France	Publicis Groupe	5/29/2024	Management	47	Authorisation of Legal Formalities	Mixed	
France	Renault S.A.	5/16/2024	Management	1	Accounts and Reports	Mixed	
France	Renault S.A.	5/16/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Renault S.A.	5/16/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Renault S.A.	5/16/2024	Management	4	Presentation of Report on profit sharing securities	Mixed	
France	Renault S.A.	5/16/2024	Management	5	Related Party Transactions (Previously Approved)	Mixed	
France	Renault S.A.	5/16/2024	Management	6	Related Party Transactions (Framework Agreement)	Mixed	
France	Renault S.A.	5/16/2024	Management	7	Related Party Transactions (New Alliance Agreement)	Mixed	

France	Renault S.A.	5/16/2024	Management	8	Related Party Transactions (Ampere Investment Agreement)	Mixed	
France	Renault S.A.	5/16/2024	Management	9	Related Party Transactions (Nissan Share Transfer Agreement)	Mixed	
France	Renault S.A.	5/16/2024	Management	10	Related Party Transactions (Termination of Governance Agreement)	Mixed	
France	Renault S.A.	5/16/2024	Management	11	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Renault S.A.	5/16/2024	Management	12	Appointment of Auditor for Sustainability Reporting (KPMG)	Mixed	
France	Renault S.A.	5/16/2024	Management	13	2023 Remuneration Report	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Renault S.A.	5/16/2024	Management	14	2023 Remuneration of Jean-Dominique Senard, Chair	Mixed	
France	Renault S.A.	5/16/2024	Management	15	2023 Remuneration of Luca de Meo, CEO	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Renault S.A.	5/16/2024	Management	16	2024 Remuneration Policy (Chair)	Mixed	
France	Renault S.A.	5/16/2024	Management	17	2024 Remuneration Policy (CEO)	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Renault S.A.	5/16/2024	Management	18	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Renault S.A.	5/16/2024	Management	19	Authority to Repurchase and Reissue Shares	Mixed	
France	Renault S.A.	5/16/2024	Management	20	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Renault S.A.	5/16/2024	Management	21	Authority to Increase Capital Through Capitalisations	Mixed	
France	Renault S.A.	5/16/2024	Management	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	The dilution associated with this request is excessive.
France	Renault S.A.	5/16/2024	Management	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Renault S.A.	5/16/2024	Management	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Renault S.A.	5/16/2024	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Renault S.A.	5/16/2024	Management	26	Employee Stock Purchase Plan	Mixed	The discount to market price is excessive.
France	Renault S.A.	5/16/2024	Management	27	Authority to Issue Performance Shares	Mixed	
France	Renault S.A.	5/16/2024	Management	28	Authorisation of Legal Formalities	Mixed	
France	Safran SA	5/23/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Safran SA	5/23/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Safran SA	5/23/2024	Management	3	Allocation of Dividends	Mixed	
France	Safran SA	5/23/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Safran SA	5/23/2024	Management	5	Elect Patricia S. Bellinger	Mixed	
France	Safran SA	5/23/2024	Management	6	Elect Pascale Dosda (Employee Shareholder Representative)	Mixed	
France	Safran SA	5/23/2024	Management	7	Elect Anne Aubert (Employee Shareholder Representative)	Mixed	
France	Safran SA	5/23/2024	Management	8	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Safran SA	5/23/2024	Management	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Mixed	
France	Safran SA	5/23/2024	Management	10	2023 Remuneration of Ross McInnes, Chair	Mixed	
France	Safran SA	5/23/2024	Management	11	2023 Remuneration of Olivier Andriès, CEO	Mixed	
France	Safran SA	5/23/2024	Management	12	2023 Remuneration Report	Mixed	
France	Safran SA	5/23/2024	Management	13	2024 Remuneration Policy (Chair)	Mixed	
France	Safran SA	5/23/2024	Management	14	2023 Remuneration Policy (CEO)	Mixed	
France	Safran SA	5/23/2024	Management	15	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Safran SA	5/23/2024	Management	16	Authority to Repurchase and Reissue Shares	Mixed	
France	Safran SA	5/23/2024	Management	17	Authorisation of Legal Formalities	Mixed	
France	Sanofi	4/30/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Sanofi	4/30/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Sanofi	4/30/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Sanofi	4/30/2024	Management	4	Elect Rachel Duan	Mixed	
France	Sanofi	4/30/2024	Management	5	Elect Lise Kingo	Mixed	
France	Sanofi	4/30/2024	Management	6	Elect Clotilde Delbos	Mixed	
France	Sanofi	4/30/2024	Management	7	Elect Anne-Françoise Nesmes	Mixed	
France	Sanofi	4/30/2024	Management	8	Elect John Sundry	Mixed	
France	Sanofi	4/30/2024	Management	9	2023 Remuneration Report	Mixed	
France	Sanofi	4/30/2024	Management	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Mixed	
France	Sanofi	4/30/2024	Management	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Mixed	
France	Sanofi	4/30/2024	Management	12	2023 Remuneration of Paul Hudson, CEO	Mixed	
France	Sanofi	4/30/2024	Management	13	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Sanofi	4/30/2024	Management	14	2024 Remuneration Policy (Chair)	Mixed	
France	Sanofi	4/30/2024	Management	15	2023 Remuneration Policy (CEO)	Mixed	
France	Sanofi	4/30/2024	Management	16	Appointment of Auditor (Mazars)	Mixed	
France	Sanofi	4/30/2024	Management	17	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Sanofi	4/30/2024	Management	18	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Sanofi	4/30/2024	Management	19	Authority to Repurchase and Reissue Shares	Mixed	
France	Sanofi	4/30/2024	Management	20	Authority to Issue Performance Shares	Mixed	
France	Sanofi	4/30/2024	Management	21	Employee Stock Purchase Plan	Mixed	
France	Sanofi	4/30/2024	Management	22	Stock Purchase Plan for Overseas Employees	Mixed	
France	Sanofi	4/30/2024	Management	23	Authorisation of Legal Formalities	Mixed	
France	Schneider	5/23/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Schneider	5/23/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Schneider	5/23/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Schneider	5/23/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Schneider	5/23/2024	Management	5	Appointment of Auditor for Sustainability Reporting (Mazars)	Mixed	
France	Schneider Electric SE	5/23/2024	Management	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Schneider	5/23/2024	Management	7	2023 Remuneration Report	Mixed	
France	Schneider Electric SE	5/23/2024	Management	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Mixed	
France	Schneider	5/23/2024	Management	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	Mixed	
France	Schneider	5/23/2024	Management	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	Mixed	
France	Schneider	5/23/2024	Management	11	2024 Remuneration Policy (CEO)	Mixed	
France	Schneider	5/23/2024	Management	12	2024 Remuneration Policy (Chair)	Mixed	
France	Schneider	5/23/2024	Management	13	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Schneider	5/23/2024	Management	14	Elect Fred Kindle	Mixed	
France	Schneider	5/23/2024	Management	15	Elect Cécile Cabanis	Mixed	

France	Schneider	5/23/2024	Management	16	Elect Jill Lee	Mixed	
France	Schneider	5/23/2024	Management	17	Elect Philippe Knoche	Mixed	
France	Schneider	5/23/2024	Management	18	Authority to Repurchase and Reissue Shares	Mixed	
France	Schneider	5/23/2024	Management	19	Employee Stock Purchase Plan	Mixed	
France	Schneider	5/23/2024	Management	20	Stock Purchase Plan for Overseas Employees	Mixed	
France	Schneider	5/23/2024	Management	21	Authorisation of Legal Formalities	Mixed	
France	Societe	5/22/2024	Management	1	Consolidated Accounts and Reports	Mixed	
France	Societe	5/22/2024	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Societe	5/22/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Societe	5/22/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Societe	5/22/2024	Management	5	2024 Remuneration Policy (Chair)	Mixed	
France	Societe	5/22/2024	Management	6	2024 Remuneration Policy (CEO and Deputy CEO)	Mixed	
France	Societe	5/22/2024	Management	7	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Societe	5/22/2024	Management	8	2024 Directors' Fees	Mixed	
France	Societe	5/22/2024	Management	9	2023 Remuneration Report	Mixed	
France	Societe	5/22/2024	Management	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	Mixed	
France	Societe	5/22/2024	Management	11	2023 Remuneration of Frédéric Oudéa, former CEO	Mixed	
France	Societe	5/22/2024	Management	12	2023 Remuneration of Slawomir Krupa, CEO	Mixed	
France	Societe	5/22/2024	Management	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	Mixed	
France	Societe	5/22/2024	Management	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	Mixed	
France	Societe	5/22/2024	Management	15	2023 Remuneration of Diony Lebot, former Deputy CEO	Mixed	
France	Societe	5/22/2024	Management	16	Remuneration of Identified Staff	Mixed	
France	Societe	5/22/2024	Management	17	Elect Annette Messemer	Mixed	
France	Societe	5/22/2024	Management	18	Appointment of Auditor (KPMG)	Mixed	
France	Societe	5/22/2024	Management	19	Appointment of Auditor (PricewaterhouseCoopers)	Mixed	
France	Societe	5/22/2024	Management	20	Appointment of Auditor for Sustainability Reporting (KPMG)	Mixed	
France	Societe Generale S.A.	5/22/2024	Management	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Societe	5/22/2024	Management	22	Authority to Repurchase and Reissue Shares	Mixed	
France	Societe Generale S.A.	5/22/2024	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Mixed	The dilution associated with this request is excessive.
France	Societe	5/22/2024	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Societe	5/22/2024	Management	25	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Societe Generale S.A.	5/22/2024	Management	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mixed	
France	Societe Generale S.A.	5/22/2024	Management	27	Employee Stock Purchase Plan	Mixed	The discount to market price is excessive.
France	Societe	5/22/2024	Management	28	Authority to Issue Performance Shares (Identified Staff)	Mixed	
France	Societe	5/22/2024	Management	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	Mixed	
France	Societe	5/22/2024	Management	30	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Societe	5/22/2024	Management	31	Amendment Regarding the Election of Employee Representative	Mixed	
France	Societe Generale S.A.	5/22/2024	Management	32	Amendment Regarding the election of Employee Shareholder Representatives	Mixed	
France	Societe	5/22/2024	Management	33	Authorisation of Legal Formalities	Mixed	
France	Sodexo	1/30/2024	Management	1	Distribution in Kind of the Share Capital of Pluxee	For	
France	Sodexo	1/30/2024	Management	2	Authorisation of Legal Formalities	For	
France	Sodexo	12/17/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	
France	Sodexo	12/17/2024	Management	2	Consolidated Accounts and Reports	For	
France	Sodexo	12/17/2024	Management	3	Allocation of Profits/Dividends	For	
France	Sodexo	12/17/2024	Management	4	Special Auditors Report on Regulated Agreements	For	
France	Sodexo	12/17/2024	Management	5	Elect François-Xavier Bellon	For	
France	Sodexo	12/17/2024	Management	6	Elect Jean-Baptiste Chasseloup de Chatillon	For	
France	Sodexo	12/17/2024	Management	7	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	
France	Sodexo	12/17/2024	Management	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	
France	Sodexo	12/17/2024	Management	9	2024 Remuneration of Sophie Bellon, Chair and CEO	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Sodexo	12/17/2024	Management	10	2024 Remuneration Report	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Sodexo	12/17/2024	Management	11	2025 Remuneration Policy (Board of Directors)	For	
France	Sodexo	12/17/2024	Management	12	2025 Remuneration Policy (Executive Corporate Officer)	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Sodexo	12/17/2024	Management	13	Authority to Repurchase and Reissue Shares	For	
France	Sodexo	12/17/2024	Management	14	Authority to Cancel Shares and Reduce Capital	For	
France	Sodexo	12/17/2024	Management	15	Amendment Regarding Board Meetings' Participations	For	
France	Sodexo	12/17/2024	Management	16	Authorisation of Legal Formalities	For	
France	Teleperformanc	5/23/2024	Management	1	Accounts and Reports	Mixed	
France	Teleperformanc	5/23/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Teleperformanc	5/23/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Teleperformanc	5/23/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Teleperformanc	5/23/2024	Management	5	2023 Remuneration Report	Mixed	
France	Teleperformanc	5/23/2024	Management	6	2023 Remuneration of Daniel Julien, Chair and CEO	Mixed	
France	Teleperformanc	5/23/2024	Management	7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	Mixed	
France	Teleperformanc	5/23/2024	Management	8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	Mixed	
France	Teleperformanc	5/23/2024	Management	9	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Teleperformanc	5/23/2024	Management	10	2024 Remuneration Policy (Chair and co-CEO)	Mixed	
France	Teleperformanc	5/23/2024	Management	11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	Mixed	
France	Teleperformanc	5/23/2024	Management	12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	Mixed	
France	Teleperformanc	5/23/2024	Management	13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Teleperformanc	5/23/2024	Management	14	Ratification of the Co-option of Kevin Niu	Mixed	
France	Teleperformanc	5/23/2024	Management	15	Ratification of the Co-option of Moulay Hafid Elalamy	Mixed	
France	Teleperformanc	5/23/2024	Management	16	Elect Moulay Hafid Elalamy	Mixed	
France	Teleperformanc	5/23/2024	Management	17	Ratification of the Co-option of Brigitte Daubry	Mixed	
France	Teleperformanc	5/23/2024	Management	18	Elect Brigitte Daubry	Mixed	

France	Teleperformanc	5/23/2024	Management	19	Elect Daniel Julien	Mixed	
France	Teleperformanc	5/23/2024	Management	20	Elect Alain Boulet	Mixed	
France	Teleperformanc	5/23/2024	Management	21	Authority to Repurchase and Reissue Shares	Mixed	
France	Teleperformanc	5/23/2024	Management	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Teleperformanc e	5/23/2024	Management	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	Mixed	
France	Teleperformanc	5/23/2024	Management	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Teleperformanc	5/23/2024	Management	25	Greenshoe	Mixed	
France	Teleperformanc	5/23/2024	Management	26	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Teleperformanc	5/23/2024	Management	27	Employee Stock Purchase Plan	Mixed	
France	Teleperformanc	5/23/2024	Management	28	Authority to Issue Performance Shares	Mixed	
France	Teleperformanc	5/23/2024	Management	29	Authorisation of Legal Formalities	Mixed	
France	Thales S.A.	5/15/2024	Management	1	Consolidated Accounts and Reports	Mixed	
France	Thales S.A.	5/15/2024	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Thales S.A.	5/15/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Thales S.A.	5/15/2024	Management	4	Relocation of Corporate Headquarters	Mixed	
France	Thales S.A.	5/15/2024	Management	5	Ratification of the Co-option of Loïc Rocard	Mixed	
France	Thales S.A.	5/15/2024	Management	6	Elect Loïc Rocard	Mixed	
France	Thales S.A.	5/15/2024	Management	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Mixed	
France	Thales S.A.	5/15/2024	Management	8	2023 Remuneration of Patrice Caine, Chair and CEO	Mixed	
France	Thales S.A.	5/15/2024	Management	9	2023 Remuneration Report	Mixed	
France	Thales S.A.	5/15/2024	Management	10	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	Thales S.A.	5/15/2024	Management	11	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Thales S.A.	5/15/2024	Management	12	Authority to Repurchase and Reissue Shares	Mixed	
France	Thales S.A.	5/15/2024	Management	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Thales S.A.	5/15/2024	Management	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Thales S.A.	5/15/2024	Management	15	Authority to Issue Shares Through Private Placement	Mixed	
France	Thales S.A.	5/15/2024	Management	16	Greenshoe	Mixed	
France	Thales S.A.	5/15/2024	Management	17	Authority to Set Offering Price of Shares	Mixed	
France	Thales S.A.	5/15/2024	Management	18	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Thales S.A.	5/15/2024	Management	19	Authority to Increase Capital Through Capitalisations	Mixed	
France	Thales S.A.	5/15/2024	Management	20	Global Ceiling on Capital Increases and Debt Issuances	Mixed	
France	Thales S.A.	5/15/2024	Management	21	Employee Stock Purchase Plan	Mixed	
France	Thales S.A.	5/15/2024	Management	22	Authorisation of Legal Formalities	Mixed	
France	Thales S.A.	5/15/2024	Management	23	Elect Ruby McGregor-Smith	Mixed	
France	TotalEnergies	5/24/2024	Management	1	Accounts and Reports	Mixed	
France	TotalEnergies	5/24/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	TotalEnergies	5/24/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	TotalEnergies	5/24/2024	Management	4	Authority to Repurchase and Reissue Shares	Mixed	
France	TotalEnergies	5/24/2024	Management	5	Special Auditors Report on Regulated Agreements	Mixed	
France	TotalEnergies	5/24/2024	Management	6	Elect Patrick Pouyanné	Mixed	
France	TotalEnergies	5/24/2024	Management	7	Elect Jacques Aschenbroich	Mixed	
France	TotalEnergies	5/24/2024	Management	8	Elect R. Glenn Hubbard	Mixed	
France	TotalEnergies	5/24/2024	Management	9	Elect Marie-Ange Debon	Mixed	
France	TotalEnergies	5/24/2024	Management	10	2023 Remuneration Report	Mixed	
France	TotalEnergies	5/24/2024	Management	11	2024 Remuneration Policy (Board of Directors)	Mixed	
France	TotalEnergies	5/24/2024	Management	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Mixed	
France	TotalEnergies	5/24/2024	Management	13	2024 Remuneration Policy (Chair and CEO)	Mixed	
France	TotalEnergies	5/24/2024	Management	14	Opinion on 2024 Sustainability and Climate Progress Report	Mixed	
France	TotalEnergies	5/24/2024	Management	15	Appointment of Auditor for Sustainability Reporting (EY)	Mixed	
France	TotalEnergies	5/24/2024	Management	16	Appointment of Auditor for Sustainability Reporting (PwC)	Mixed	
France	TotalEnergies SE	5/24/2024	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Mixed	
France	TotalEnergies	5/24/2024	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	TotalEnergies	5/24/2024	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	TotalEnergies	5/24/2024	Management	20	Greenshoe	Mixed	
France	TotalEnergies	5/24/2024	Management	21	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	TotalEnergies	5/24/2024	Management	22	Employee Stock Purchase Plan	Mixed	
France	TotalEnergies	5/24/2024	Management	23	Authority to Issue Performance Shares	Mixed	
France	Unibail-	6/12/2024	Management	1	Remuneration Report	For	
France	Unibail-	6/12/2024	Management	2	Remuneration Policy	For	
France	Unibail-	6/12/2024	Management	3	Accounts and Reports	For	
France	Unibail-	6/12/2024	Management	4	Ratification of Management Board Acts	For	
France	Unibail-	6/12/2024	Management	5	Ratification of Supervisory Board Acts	For	
France	Unibail-	6/12/2024	Management	6	Appointment of Auditor	For	
France	Unibail-	6/12/2024	Management	7	Authority to Issue Shares w/ Preemptive Rights	For	
France	Unibail-	6/12/2024	Management	8	Additional Authority to Issue Shares w/ Preemptive Rights	For	
France	Unibail-	6/12/2024	Management	9	Authority to Suppress Preemptive Rights	For	
France	Unibail-	6/12/2024	Management	10	Additional Authority to Suppress Preemptive Rights	For	
France	Unibail-	6/12/2024	Management	11	Authority to Repurchase Shares	For	
France	Unibail-	6/12/2024	Management	12	Amendments to Articles	For	
France	Unibail-	6/12/2024	Management	13	Authority to Issue Class B Shares	For	
France	Unibail-	6/12/2024	Management	14	Cancellation of Shares	For	
France	Unibail-	4/30/2024	Management	1	Accounts and Reports	For	
France	Unibail-	4/30/2024	Management	2	Consolidated Accounts and Reports	For	
France	Unibail-	4/30/2024	Management	3	Allocation of Losses	For	
France	Unibail-	4/30/2024	Management	4	Use of Reserves (Cash Distribution)	For	
France	Unibail-	4/30/2024	Management	5	Special Auditors Report on Regulated Agreements	For	
France	Unibail-	4/30/2024	Management	6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	For	
France	Unibail-	4/30/2024	Management	7	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	For	
France	Unibail-	4/30/2024	Management	8	2023 Remuneration of Fabrice Mouchel, Management Board Member	For	
France	Unibail- Rodamco-	4/30/2024	Management	9	2023 Remuneration of Vincent Rouget, Management Board Member (since June 1, 2023)	For	

France	Unibail-Rodamco-	4/30/2024	Management	10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (since May 2, 2023)	For	
France	Unibail-Rodamco-	4/30/2024	Management	11	2023 Remuneration of Olivier Bossard, Management Board Member (until April 21, 2023)	For	
France	Unibail-Rodamco-	4/30/2024	Management	12	2023 Remuneration of Caroline Puechoultres, Management Board Member (until April 21, 2023)	For	
France	Unibail-Rodamco-	4/30/2024	Management	13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 2023)	For	
France	Unibail-Rodamco-	4/30/2024	Management	14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2023)	For	
France	Unibail-	4/30/2024	Management	15	2023 Remuneration Report	For	
France	Unibail-	4/30/2024	Management	16	2024 Remuneration Policy (Management Board Chair)	For	
France	Unibail-	4/30/2024	Management	17	2024 Remuneration Policy (Management Board Members)	For	
France	Unibail-	4/30/2024	Management	18	2024 Remuneration Policy (Supervisory Board)	For	
France	Unibail-	4/30/2024	Management	19	Elect Susana Gallardo Torrededia	For	
France	Unibail-	4/30/2024	Management	20	Elect Sara Lucas	For	
France	Unibail-	4/30/2024	Management	21	Elect Aline Sylla-Walbaum	For	
France	Unibail-	4/30/2024	Management	22	Appointment of Auditor for Sustainability Reporting (KPMG)	For	
France	Unibail-	4/30/2024	Management	23	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	
France	Unibail-	4/30/2024	Management	24	Authority to Repurchase and Reissue Shares	For	
France	Unibail-	4/30/2024	Management	25	Authority to Cancel Shares and Reduce Capital	For	
France	Unibail-Rodamco-	4/30/2024	Management	26	Employee Stock Purchase Plan	Against	The discount to market price is excessive.
France	Unibail-	4/30/2024	Management	27	Authorisation of Legal Formalities	For	
France	Veolia	4/25/2024	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	Mixed	
France	Veolia	4/25/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Veolia	4/25/2024	Management	3	Allocation of Profits/Dividends	Mixed	
France	Veolia	4/25/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Veolia	4/25/2024	Management	5	Elect Isabelle Courville	Mixed	
France	Veolia	4/25/2024	Management	6	Elect Guillaume Texier	Mixed	
France	Veolia	4/25/2024	Management	7	Elect Julia Marton-Lefèvre	Mixed	
France	Veolia	4/25/2024	Management	8	Appointment of Auditor for Sustainability Reporting (KPMG)	Mixed	
France	Veolia	4/25/2024	Management	9	Appointment of Auditor for Sustainability Reporting (EY)	Mixed	
France	Veolia	4/25/2024	Management	10	2023 Remuneration of Antoine Frérot, Chair	Mixed	
France	Veolia	4/25/2024	Management	11	2023 Remuneration of Estelle Brachlianoff, CEO	Mixed	
France	Veolia	4/25/2024	Management	12	2023 Remuneration Report	Mixed	
France	Veolia	4/25/2024	Management	13	2024 Remuneration Policy (Chair)	Mixed	
France	Veolia	4/25/2024	Management	14	2023 Remuneration Policy (CEO)	Mixed	
France	Veolia	4/25/2024	Management	15	2024 Remuneration Policy (Non-executive Directors)	Mixed	
France	Veolia	4/25/2024	Management	16	Authority to Repurchase and Reissue Shares	Mixed	
France	Veolia	4/25/2024	Management	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Veolia	4/25/2024	Management	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Veolia	4/25/2024	Management	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Veolia Environnement	4/25/2024	Management	20	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mixed	
France	Veolia	4/25/2024	Management	21	Greenshoe	Mixed	
France	Veolia	4/25/2024	Management	22	Authority to Increase Capital Through Capitalisations	Mixed	
France	Veolia	4/25/2024	Management	23	Employee Stock Purchase Plan	Mixed	
France	Veolia	4/25/2024	Management	24	Stock Purchase Plan for Overseas Employees	Mixed	
France	Veolia	4/25/2024	Management	25	Authority to Issue Performance Shares	Mixed	
France	Veolia	4/25/2024	Management	26	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Veolia Environnement	4/25/2024	Management	27	Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	Mixed	
France	Veolia	4/25/2024	Management	28	Authorisation of Legal Formalities	Mixed	
France	Vinci	4/9/2024	Management	1	Consolidated Accounts and Reports	For	
France	Vinci	4/9/2024	Management	2	Accounts and Reports; Non Tax-Deductible Expenses	For	
France	Vinci	4/9/2024	Management	3	Allocation of Profits/Dividends	For	
France	Vinci	4/9/2024	Management	4	Elect Benoit Bazin	For	
France	Vinci	4/9/2024	Management	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	
France	Vinci	4/9/2024	Management	6	Authority to Repurchase and Reissue Shares	For	
France	Vinci	4/9/2024	Management	7	2024 Remuneration Policy (Board of Directors)	For	
France	Vinci	4/9/2024	Management	8	2024 Remuneration Policy (Executives)	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Vinci	4/9/2024	Management	9	2023 Remuneration Report	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Vinci	4/9/2024	Management	10	2023 Remuneration of Xavier Huillard, Chair and CEO	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
France	Vinci	4/9/2024	Management	11	Authority to Cancel Shares and Reduce Capital	For	
France	Vinci	4/9/2024	Management	12	Employee Stock Purchase Plan	Against	The discount to market price is excessive.
France	Vinci	4/9/2024	Management	13	Stock Purchase Plan for Overseas Employees	Against	The discount to market price is excessive.
France	Vinci	4/9/2024	Management	14	Authorisation of Legal Formalities	For	
France	Worldline	6/13/2024	Management	1	Accounts and Reports	Mixed	
France	Worldline	6/13/2024	Management	2	Consolidated Accounts and Reports	Mixed	
France	Worldline	6/13/2024	Management	3	Allocation of Losses	Mixed	
France	Worldline	6/13/2024	Management	4	Special Auditors Report on Regulated Agreements	Mixed	
France	Worldline	6/13/2024	Management	5	Elect Nazan Somer Ozelgin	Mixed	
France	Worldline	6/13/2024	Management	6	Elect Daniel Schmucki	Mixed	
France	Worldline	6/13/2024	Management	7	Ratification of the Co-option of Wilfried Verstraete	Mixed	
France	Worldline	6/13/2024	Management	8	Elect Wilfried Verstraete	Mixed	
France	Worldline	6/13/2024	Management	9	Elect Agnès Park	Mixed	
France	Worldline	6/13/2024	Management	10	Elect Sylvia Steinmann	Mixed	
France	Worldline	6/13/2024	Management	11	Elect Olivier Gavalda	Mixed	
France	Worldline	6/13/2024	Management	12	Appointment of Auditor for Sustainability Reporting (Deloitte)	Mixed	
France	Worldline	6/13/2024	Management	13	2023 Remuneration Report	Mixed	

France	Worldline	6/13/2024	Management	14	2023 Remuneration of Bernard Bourigeaud, Chair (Until December 14, 2023)	Mixed	
France	Worldline	6/13/2024	Management	15	2023 Remuneration of Georges Pauget, Chair (Since December 15, 2023)	Mixed	
France	Worldline	6/13/2024	Management	16	2023 Remuneration of Gilles Grapinet, CEO	Mixed	
France	Worldline	6/13/2024	Management	17	2023 Remuneration of Marc-Henri Desportes, Deputy CEO	Mixed	
France	Worldline	6/13/2024	Management	18	2024 Remuneration Policy (Chair)	Mixed	
France	Worldline	6/13/2024	Management	19	2024 Remuneration Policy (CEO)	Mixed	
France	Worldline	6/13/2024	Management	20	2024 Remuneration Policy (Deputy CEO)	Mixed	
France	Worldline	6/13/2024	Management	21	2024 Remuneration Policy (Board of Directors)	Mixed	
France	Worldline	6/13/2024	Management	22	Authority to Repurchase and Reissue Shares	Mixed	
France	Worldline	6/13/2024	Management	23	Authority to Cancel Shares and Reduce Capital	Mixed	
France	Worldline	6/13/2024	Management	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mixed	
France	Worldline	6/13/2024	Management	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mixed	
France	Worldline	6/13/2024	Management	26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mixed	
France	Worldline	6/13/2024	Management	27	Greenshoe	Mixed	
France	Worldline	6/13/2024	Management	28	Authority to Increase Capital in Consideration for Contributions In Kind	Mixed	
France	Worldline	6/13/2024	Management	29	Authority to Increase Capital Through Capitalisations	Mixed	
France	Worldline	6/13/2024	Management	30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mixed	
France	Worldline	6/13/2024	Management	31	Employee Stock Purchase Plan	Mixed	
France	Worldline	6/13/2024	Management	32	Stock Purchase Plan for Overseas Employees	Mixed	
France	Worldline	6/13/2024	Management	33	Authority to Issue Performance Shares	Mixed	
France	Worldline	6/13/2024	Management	34	Amendments to Articles Regarding Staggered Board	Mixed	
France	Worldline	6/13/2024	Management	35	Authorisation of Legal Formalities	Mixed	
Germany	Adidas AG	5/16/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Adidas AG	5/16/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Adidas AG	5/16/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Adidas AG	5/16/2024	Management	5	Remuneration Report	Mixed	
Germany	Adidas AG	5/16/2024	Management	6	Management Board Remuneration Policy	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.1	Elect Ian Gallienne	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.2	Elect Jackie Joyner-Kersey	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.3	Elect Christian Klein	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.4	Elect Thomas Rabe	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.5	Elect Nassef Sawiris	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.6	Elect Bodo Uebber	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.7	Elect Jing Ulrich	Mixed	
Germany	Adidas AG	5/16/2024	Management	7.8	Elect Oliver Mintzlaff	Mixed	
Germany	Adidas AG	5/16/2024	Management	8	Appointment of Auditor	Mixed	
Germany	Allianz SE	5/8/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.1	Ratify Oliver Bäte	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.2	Ratify Sirma Boshnakova	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.3	Ratify Barbara Karuth-Zelle	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.4	Ratify Klaus-Peter Röhler	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.5	Ratify Giulio Terzariol	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.6	Ratify Günther Thallinger	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.7	Ratify Christopher Townsend	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.8	Ratify Renate Wagner	Mixed	
Germany	Allianz SE	5/8/2024	Management	3.9	Ratify Andreas Wimmer	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.1	Ratify Michael Diekmann	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.2	Ratify Gabriele Burkhardt-Berg	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.3	Ratify Herbert Hainer	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.4	Ratify Sophie Boissard	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.5	Ratify Christine Bosse	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.6	Ratify Rashmy Chatterjee	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.7	Ratify Friedrich Eichiner	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.8	Ratify Jean-Claude Le Goâër	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.9	Ratify Martina Grundler	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.10	Ratify Frank Kirsch	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.11	Ratify Jürgen Lawrenz	Mixed	
Germany	Allianz SE	5/8/2024	Management	4.12	Ratify Primiano Di Paolo	Mixed	
Germany	Allianz SE	5/8/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Allianz SE	5/8/2024	Management	6	Remuneration Report	Mixed	
Germany	Allianz SE	5/8/2024	Management	7.1	Elect Stephanie Bruce	Mixed	
Germany	Allianz SE	5/8/2024	Management	7.2	Elect Jörg Schneider	Mixed	
Germany	Allianz SE	5/8/2024	Management	8	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Basf SE	4/25/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Basf SE	4/25/2024	Management	3	Ratification of Supervisory Board Acts	Mixed	
Germany	Basf SE	4/25/2024	Management	4	Ratification of Management Board Acts	Mixed	
Germany	Basf SE	4/25/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Basf SE	4/25/2024	Management	6.1	Elect Stefan Asenkerschbaumer	Mixed	
Germany	Basf SE	4/25/2024	Management	6.2	Elect Kurt Bock	Mixed	
Germany	Basf SE	4/25/2024	Management	6.3	Elect Thomas Carell	Mixed	
Germany	Basf SE	4/25/2024	Management	6.4	Elect Liming Chen	Mixed	
Germany	Basf SE	4/25/2024	Management	6.5	Elect Alessandra Genco	Mixed	
Germany	Basf SE	4/25/2024	Management	6.6	Elect Tamara Weinert	Mixed	
Germany	Basf SE	4/25/2024	Management	7	Increase in Authorised Capital	Mixed	
Germany	Basf SE	4/25/2024	Management	8	Management Board Remuneration Policy	Mixed	
Germany	Basf SE	4/25/2024	Management	9	Supervisory Board Remuneration Policy	Mixed	
Germany	Basf SE	4/25/2024	Management	10	Remuneration Report	Mixed	
Germany	Bayer AG	4/26/2024	Management	1	Allocation of Dividends	Mixed	
Germany	Bayer AG	4/26/2024	Management	2	Ratification of Management Board Acts	Mixed	
Germany	Bayer AG	4/26/2024	Management	3	Ratification of Supervisory Board Acts	Mixed	
Germany	Bayer AG	4/26/2024	Management	4.1	Elect Horst Baier	Mixed	
Germany	Bayer AG	4/26/2024	Management	4.2	Elect Ertharin Cousin	Mixed	

Germany	Bayer AG	4/26/2024	Management	4.3	Elect Lori A. Schechter	Mixed	
Germany	Bayer AG	4/26/2024	Management	4.4	Elect Nancy A. Simonian	Mixed	
Germany	Bayer AG	4/26/2024	Management	4.5	Elect Jeffrey W. Ubben	Mixed	
Germany	Bayer AG	4/26/2024	Management	5	Management Board Remuneration Policy	Mixed	
Germany	Bayer AG	4/26/2024	Management	6	Remuneration Report	Mixed	
Germany	Bayer AG	4/26/2024	Management	7.1	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Bayer AG	4/26/2024	Management	7.2	Authority to Repurchase Shares Using Equity Derivatives	Mixed	
Germany	Bayer AG	4/26/2024	Management	8	Approval of Intra-Company Control Agreement	Mixed	
Germany	Bayer AG	4/26/2024	Management	9	Appointment of Auditor	Mixed	
Germany	Bayer AG	4/26/2024	Shareholder	10	Additional or Amended Shareholder Proposals	Mixed	
Germany	Bayerische	5/15/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Bayerische	5/15/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Bayerische	5/15/2024	Management	4.1	Ratify Norbert Reithofer	Mixed	
Germany	Bayerische	5/15/2024	Management	4.2	Ratify Martin Kimmich	Mixed	
Germany	Bayerische	5/15/2024	Management	4.3	Ratify Stefan Quandt	Mixed	
Germany	Bayerische	5/15/2024	Management	4.4	Ratify Stefan Schmid	Mixed	
Germany	Bayerische	5/15/2024	Management	4.5	Ratify Kurt Bock	Mixed	
Germany	Bayerische	5/15/2024	Management	4.6	Ratify Christiane Benner	Mixed	
Germany	Bayerische	5/15/2024	Management	4.7	Ratify Marc Bitzer	Mixed	
Germany	Bayerische	5/15/2024	Management	4.8	Ratify Bernhard Ebner	Mixed	
Germany	Bayerische	5/15/2024	Management	4.9	Ratify Rachel Empey	Mixed	
Germany	Bayerische	5/15/2024	Management	4.10	Ratify Heinrich Hiesinger	Mixed	
Germany	Bayerische	5/15/2024	Management	4.11	Ratify Johann Horn	Mixed	
Germany	Bayerische	5/15/2024	Management	4.12	Ratify Susanne Klatten	Mixed	
Germany	Bayerische	5/15/2024	Management	4.13	Ratify Jens Köhler	Mixed	
Germany	Bayerische	5/15/2024	Management	4.14	Ratify Gerhard Kurz	Mixed	
Germany	Bayerische	5/15/2024	Management	4.15	Ratify André Mandl	Mixed	
Germany	Bayerische	5/15/2024	Management	4.16	Ratify Dominique Mohabeer	Mixed	
Germany	Bayerische	5/15/2024	Management	4.17	Ratify Anke Schäferkordt	Mixed	
Germany	Bayerische	5/15/2024	Management	4.18	Ratify Christoph M. Schmidt	Mixed	
Germany	Bayerische	5/15/2024	Management	4.19	Ratify Vishal Sikka	Mixed	
Germany	Bayerische	5/15/2024	Management	4.20	Ratify Sibylle Wankel	Mixed	
Germany	Bayerische	5/15/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Bayerische	5/15/2024	Management	6.1	Elect Susanne Klatten	Mixed	
Germany	Bayerische	5/15/2024	Management	6.2	Elect Stefan Quandt	Mixed	
Germany	Bayerische	5/15/2024	Management	6.3	Elect Vishal Sikka	Mixed	
Germany	Bayerische	5/15/2024	Management	7	Remuneration Report	Mixed	
Germany	Beiersdorf AG	4/18/2024	Management	2	Allocation of Dividends	For	
Germany	Beiersdorf AG	4/18/2024	Management	3	Ratification of Management Board Acts	For	
Germany	Beiersdorf AG	4/18/2024	Management	4	Ratification of Supervisory Board Acts	For	
Germany	Beiersdorf AG	4/18/2024	Management	5	Appointment of Auditor	For	
Germany	Beiersdorf AG	4/18/2024	Management	6	Remuneration Report	Against	Insufficient response to shareholder dissent
Germany	Beiersdorf AG	4/18/2024	Management	7.1	Elect Donya-Florence Amer	For	
Germany	Beiersdorf AG	4/18/2024	Management	7.2	Elect Hong Chow	Against	The nominee serves on the nominating committee and the board lacks sufficient independence.
Germany	Beiersdorf AG	4/18/2024	Management	7.3	Elect Wolfgang Herz	Against	Affiliate/insider on compensation committee
Germany	Beiersdorf AG	4/18/2024	Management	7.4	Elect Uta Kemmerich-Keil	For	
Germany	Beiersdorf AG	4/18/2024	Management	7.5	Elect Frédéric Pflanz	Against	The nominee serves on the nominating committee and the board lacks sufficient independence.
Germany	Beiersdorf AG	4/18/2024	Management	7.6	Elect Reinhard Pöllath	Against	The nominee serves on the nominating committee and the board lacks sufficient independence. The chairman is not independent. The nominee serves as nomination committee chair and the nomination committee is not sufficiently independent. The nominee serves as nomination committee chair and the compensation committee is not sufficiently independent. The nominee serves as the nomination committee chair and the audit committee is not sufficiently independent.
Germany	Beiersdorf AG	4/18/2024	Management	7.7	Elect Beatrice Dreyfus as Substitute Member	For	
Germany	Beiersdorf AG	4/18/2024	Management	8	Amendments to Articles (Record Date)	For	
Germany	Daimler Truck	5/15/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.1	Ratify Martin Daum	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.2	Ratify Jochen Goetz	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.3	Ratify Karl Deppen	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.4	Ratify Andreas Gorbach	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.5	Ratify Jürgen Hartwig	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.6	Ratify John O'Leary	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.7	Ratify Karin Rådström	Mixed	
Germany	Daimler Truck	5/15/2024	Management	3.8	Ratify Stephan Unger	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.1	Ratify Joe Kaeser	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.2	Ratify Michael Brecht	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.3	Ratify Michael Brosnan	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.4	Ratify Bruno Buschbacher	Mixed	

Germany	Daimler Truck	5/15/2024	Management	4.5	Ratify Raymond Curry	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.6	Ratify Jacques Esculier	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.7	Ratify Akihiro Eto	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.8	Ratify Laura Ipsen	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.9	Ratify Renata Jungo Brügger	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.10	Ratify Carmen Klitzsch-Müller	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.11	Ratify Jörg Köhlinger	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.12	Ratify John Krafcik	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.13	Ratify Jörg Lorz	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.14	Ratify Andrea Reith	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.15	Ratify Martin H. Richenhagen	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.16	Ratify Andrea Seidel	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.17	Ratify Shintaro Suzuki	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.18	Ratify Marie Wieck	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.19	Ratify Harald Wilhelm	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.20	Ratify Roman Zitzelsberger	Mixed	
Germany	Daimler Truck	5/15/2024	Management	4.21	Ratify Thomas Zwick	Mixed	
Germany	Daimler Truck	5/15/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Daimler Truck	5/15/2024	Management	6	Remuneration Report	Mixed	
Germany	Daimler Truck	5/15/2024	Management	7	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Daimler Truck	5/15/2024	Management	8	Authority to Repurchase Shares Using Equity Derivatives	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.1	Ratify Christian Sewing	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.2	Ratify James von Moltke	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.3	Ratify Karl von Rohr	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.4	Ratify Fabrizio Campelli	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.5	Ratify Bernd Leukert	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.6	Ratify Alexander von zur Mühlen	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.7	Ratify Christiana Riley	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.8	Ratify Claudio de Sanctis	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.9	Ratify Rebecca Short	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.10	Ratify Stefan Simon	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	3.11	Ratify Olivier Vigneron	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.1	Ratify Alexander Wynaendts	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.2	Ratify Detlef Polaschek	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.3	Ratify Frank Schulze	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.4	Ratify Norbert Winkeljohann	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.5	Ratify Susanne Bleidt	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.6	Ratify Ludwig Blomeyer-Bartenstein	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.7	Ratify Mayree Clark	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.8	Ratify Jan Duscheck	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.9	Ratify Manja Eifert	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.10	Ratify Claudia Fieber	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.11	Ratify Sigmar Gabriel	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.12	Ratify Timo Heider	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.13	Ratify Martina Klee	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.14	Ratify Birgit Laumen	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.15	Ratify Gabriele Platscher	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.16	Ratify Bernd Rose	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.17	Ratify Gerlinde M. Siebert	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.18	Ratify Yngve Slyngstad	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.19	Ratify Stephan Szukalski	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.20	Ratify John Alexander Thain	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.21	Ratify Jürgen Tögel	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.22	Ratify Michele Trogni	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.23	Ratify Dagmar Valcárcel	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.24	Ratify Stefan Viertel	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.25	Ratify Theodor Weimer	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.26	Ratify Frank Werneke	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	4.27	Ratify Frank Witter	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	5.1	Appointment of Auditor	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	5.2	Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	6	Remuneration Report	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	7	Management Board Remuneration Policy	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	8	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Deutsche Bank	5/16/2024	Management	9	Authority to Repurchase Shares Using Equity Derivatives	Mixed	
Germany	Deutsche	5/14/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Deutsche	5/14/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Deutsche	5/14/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Deutsche Boerse AG	5/14/2024	Management	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mixed	
Germany	Deutsche	5/14/2024	Management	6	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Deutsche	5/14/2024	Management	7	Authority to Repurchase Shares Using Equity Derivatives	Mixed	
Germany	Deutsche	5/14/2024	Management	8.1	Elect Andreas Gottschling	Mixed	
Germany	Deutsche	5/14/2024	Management	8.2	Elect Martin Jetter	Mixed	
Germany	Deutsche	5/14/2024	Management	8.3	Elect Shannon Anastasia Johnston	Mixed	
Germany	Deutsche	5/14/2024	Management	8.4	Elect Sigrid Kozmiensky	Mixed	
Germany	Deutsche	5/14/2024	Management	8.5	Elect Barbara Lambert	Mixed	
Germany	Deutsche	5/14/2024	Management	8.6	Elect Charles G.T. Stonehill	Mixed	
Germany	Deutsche	5/14/2024	Management	8.7	Elect Clara-Christina Streit	Mixed	
Germany	Deutsche	5/14/2024	Management	8.8	Elect Chong Lee Tan	Mixed	
Germany	Deutsche	5/14/2024	Management	9	Supervisory Board Remuneration Policy	Mixed	
Germany	Deutsche	5/14/2024	Management	10	Remuneration Report	Mixed	
Germany	Deutsche	5/14/2024	Management	11.1	Appointment of Auditor	Mixed	

Germany	Deutsche	5/14/2024	Management	11.2	Appointment of Sustainability Auditor	Mixed	
Germany	Deutsche Post	5/3/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Deutsche Post	5/3/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Deutsche Post	5/3/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Deutsche Post	5/3/2024	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	Deutsche Post	5/3/2024	Management	6.1	Elect Ann-Kristin Achleitner	Mixed	
Germany	Deutsche Post	5/3/2024	Management	6.2	Elect Hans-Ulrich Engel	Mixed	
Germany	Deutsche Post	5/3/2024	Management	6.3	Elect Heinrich Hiesinger	Mixed	
Germany	Deutsche Post	5/3/2024	Management	7	Remuneration Report	Mixed	
Germany	Deutsche	4/10/2024	Management	2	Allocation of Dividends	For	
Germany	Deutsche	4/10/2024	Management	3	Ratification of Management Board Acts	For	
Germany	Deutsche	4/10/2024	Management	4	Ratification of Supervisory Board Acts	For	
Germany	Deutsche	4/10/2024	Management	5	Appointment of Auditor	For	
Germany	Deutsche	4/10/2024	Management	6.1	Elect Lars Hinrichs	For	
Germany	Deutsche	4/10/2024	Management	6.2	Elect Karl-Heinz Streibich	For	
Germany	Deutsche Telekom AG	4/10/2024	Management	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	
Germany	Deutsche	4/10/2024	Management	8	Supervisory Board Remuneration Policy	For	
Germany	Deutsche Telekom AG	4/10/2024	Management	9	Remuneration Report	Against	Insufficient response to shareholder dissent; Increase is excessive
Germany	DWS Group	6/6/2024	Management	1	Accounts and Reports	Mixed	
Germany	DWS Group	6/6/2024	Management	2	Allocation of Dividends	Mixed	
Germany	DWS Group	6/6/2024	Management	3	Ratification of General Partner Acts	Mixed	
Germany	DWS Group	6/6/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	DWS Group	6/6/2024	Management	5.1	Appointment of Auditor	Mixed	
Germany	DWS Group	6/6/2024	Management	5.2	Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	DWS Group	6/6/2024	Management	6	Remuneration Report	Mixed	
Germany	DWS Group	6/6/2024	Management	7	Elect Oliver Behrens as Supervisory Board Member	Mixed	
Germany	DWS Group	6/6/2024	Management	8	Increase in Authorized Capital 2024/I	Mixed	
Germany	DWS Group	6/6/2024	Management	9	Increase in Authorized Capital 2024/II	Mixed	
Germany	DWS Group	6/6/2024	Management	10	Authority to Issue Participatory Notes and Hybrid Debt Instruments	Mixed	
Germany	DWS Group	6/6/2024	Management	11	Amendments to Articles	Mixed	
Germany	E. On SE	5/16/2024	Management	2	Allocation of Dividends	Mixed	
Germany	E. On SE	5/16/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	E. On SE	5/16/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	E. On SE	5/16/2024	Management	5.1	Appointment of Auditor	Mixed	
Germany	E. On SE	5/16/2024	Management	5.2	Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	E. On SE	5/16/2024	Management	6	Remuneration Report	Mixed	
Germany	E. On SE	5/16/2024	Management	7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	Mixed	
Germany	E. On SE	5/16/2024	Management	8	Increase in Authorised Capital	Mixed	
Germany	E. On SE	5/16/2024	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mixed	
Germany	E. On SE	5/16/2024	Management	10	Authority to Repurchase and Reissue Shares	Mixed	
Germany	E. On SE	5/16/2024	Management	11	Authority to Repurchase Shares Using Equity Derivatives	Mixed	
Germany	GEA Group AG	4/30/2024	Management	2	Allocation of Dividends	Mixed	
Germany	GEA Group AG	4/30/2024	Management	3	Remuneration Report	Mixed	
Germany	GEA Group AG	4/30/2024	Management	4	Ratification of Management Board Acts	Mixed	
Germany	GEA Group AG	4/30/2024	Management	5	Ratification of Supervisory Board Acts	Mixed	
Germany	GEA Group AG	4/30/2024	Management	6	Appointment of Auditor	Mixed	
Germany	GEA Group AG	4/30/2024	Management	7.1	Elect Andreas Renschler	Mixed	
Germany	GEA Group AG	4/30/2024	Management	7.2	Elect Axel Stepken	Mixed	
Germany	GEA Group AG	4/30/2024	Management	8.1	Amendments to Articles (Record Date)	Mixed	
Germany	GEA Group AG	4/30/2024	Management	8.2	Amendments to Articles (Supervisory Board Terms)	Mixed	
Germany	GEA Group AG	4/30/2024	Management	9	Approval of Climate Transition Plan	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.1	Ratify Jean-Jacques Henchoz	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.2	Ratify Sven Althoff	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.3	Ratify Claude Chèvre	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.4	Ratify Clemens Jungsthöfel	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.5	Ratify Klaus Miller	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.6	Ratify Sharon Ooi	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.7	Ratify Michael Pickel	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	3.8	Ratify Silke Sehm	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.1	Ratify Torsten Leue	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.2	Ratify Natalie Ardalan	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.3	Ratify Herbert Haas	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.4	Ratify Frauke Heitmüller	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.5	Ratify Ilka Hundeshagen	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.6	Ratify Ursula Lipowsky	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.7	Ratify Michael Ollmann	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.8	Ratify Andrea Pollak	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	4.9	Ratify Erhard Schipporeit	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	6	Remuneration Report	Mixed	
Germany	Hannover Ruck SE	5/6/2024	Management	7.1	Elect Herbert K. Haas	Mixed	The nominee serves on the nominating committee and the board lacks sufficient independence.
Germany	Hannover Ruck	5/6/2024	Management	7.2	Elect Harald Kayser	Mixed	Other governance issue
Germany	Hannover Ruck	5/6/2024	Management	7.3	Elect Alena Kouba	Mixed	

Germany	Hannover Ruck SE	5/6/2024	Management	7.4	Elect Torsten Leue	Mixed	The nominee serves on the nominating committee and the board lacks sufficient independence. The chairman is not independent. The nominee serves as nomination committee chair and the nomination committee is not sufficiently independent. The nominee serves as the nominating committee chair and a non-independent director serves as the audit, compensation or nominating committee chair. The nominee serves as nomination committee chair and the compensation committee is not sufficiently independent.
Germany	Hannover Ruck	5/6/2024	Management	7.5	Elect Ursula Lipowsky	Mixed	
Germany	Hannover Ruck	5/6/2024	Management	7.6	Elect Michael Ollmann	Mixed	
Germany	Infineon	2/23/2024	Management	2	Allocation of Dividends	For	
Germany	Infineon	2/23/2024	Management	3.1	Ratify Jochen Hanebeck	For	
Germany	Infineon	2/23/2024	Management	3.2	Ratify Constanze Hufenbecher	For	
Germany	Infineon	2/23/2024	Management	3.3	Ratify Sven Schneider	For	
Germany	Infineon	2/23/2024	Management	3.4	Ratify Andreas Urschitz	For	
Germany	Infineon	2/23/2024	Management	3.5	Ratify Rutger Wijburg	For	
Germany	Infineon	2/23/2024	Management	4.1	Ratify Herbert Diess	For	
Germany	Infineon	2/23/2024	Management	4.2	Ratify Xiaoqun Clever-Steg	For	
Germany	Infineon	2/23/2024	Management	4.3	Ratify Johann Dechant	For	
Germany	Infineon	2/23/2024	Management	4.4	Ratify Wolfgang Eder	For	
Germany	Infineon	2/23/2024	Management	4.5	Ratify Friedrich Eichiner	For	
Germany	Infineon	2/23/2024	Management	4.6	Ratify Annette Engelfried	For	
Germany	Infineon	2/23/2024	Management	4.7	Ratify Peter Gruber	For	
Germany	Infineon	2/23/2024	Management	4.8	Ratify Klaus Helmrich	For	
Germany	Infineon	2/23/2024	Management	4.9	Ratify Hans-Ulrich Holdenried	For	
Germany	Infineon	2/23/2024	Management	4.10	Ratify Susanne Lachenmann	For	
Germany	Infineon	2/23/2024	Management	4.11	Ratify Géraldine Picaud	For	
Germany	Infineon	2/23/2024	Management	4.12	Ratify Manfred Puffer	For	
Germany	Infineon	2/23/2024	Management	4.13	Ratify Melanie Riedl	For	
Germany	Infineon	2/23/2024	Management	4.14	Ratify Jürgen Scholz	For	
Germany	Infineon	2/23/2024	Management	4.15	Ratify Ulrich Spiesshofer	For	
Germany	Infineon	2/23/2024	Management	4.16	Ratify Margret Suckale	For	
Germany	Infineon	2/23/2024	Management	4.17	Ratify Mirco Synde	For	
Germany	Infineon	2/23/2024	Management	4.18	Ratify Diana Vitale	For	
Germany	Infineon	2/23/2024	Management	4.19	Ratify Ute Wolf	For	
Germany	Infineon	2/23/2024	Management	5	Appointment of Auditor	For	
Germany	Infineon	2/23/2024	Management	6.1	Elect Ute Wolf	For	
Germany	Infineon	2/23/2024	Management	6.2	Elect Hermann Eul	For	
Germany	Infineon	2/23/2024	Management	7	Supervisory Board Remuneration Policy	For	
Germany	Infineon Technologies AG	2/23/2024	Management	8	Increase in Authorised Capital	Against	The dilution associated with this request is excessive. The proposed increase is excessive.
Germany	Infineon Technologies	2/23/2024	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	
Germany	Infineon	2/23/2024	Management	10	Remuneration Report	For	
Germany	LEG Immobilien	5/23/2024	Management	2	Allocation of Dividends	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	5	Appointment of Auditor	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	6	Elect Christoph Beumer as Supervisory Board Member	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	7	Supervisory Board Remuneration Policy	Mixed	
Germany	LEG Immobilien	5/23/2024	Management	8	Remuneration Report	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	6.1	Elect Doris Höpke	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	6.2	Elect Martin Brudermeier	Mixed	
Germany	Mercedes-Benz	5/8/2024	Management	7	Remuneration Report	Mixed	
Germany	Merck KGAA	4/26/2024	Management	2	Accounts and Reports	For	
Germany	Merck KGAA	4/26/2024	Management	3	Allocation of Dividends	For	
Germany	Merck KGAA	4/26/2024	Management	4	Ratification of Management Board Acts	For	
Germany	Merck KGAA	4/26/2024	Management	5	Ratification of Supervisory Board Acts	For	
Germany	Merck KGAA	4/26/2024	Management	6	Appointment of Auditor	For	
Germany	Merck KGAA	4/26/2024	Management	7	Remuneration Report	For	
Germany	Merck KGAA	4/26/2024	Management	8.1	Elect Katja Garcia Garcia Vila	For	
Germany	Merck KGAA	4/26/2024	Management	8.2	Elect Michael Kleinmeier	For	
Germany	Merck KGAA	4/26/2024	Management	8.3	Elect Carla Kriwet	For	
Germany	Merck KGAA	4/26/2024	Management	8.4	Elect Barbara Lambert	For	
Germany	Merck KGAA	4/26/2024	Management	8.5	Elect Stefan Palzer	For	
Germany	Merck KGAA	4/26/2024	Management	8.6	Elect Susanne Schaffert	For	
Germany	Merck KGAA	4/26/2024	Management	9	Supervisory Board Remuneration Policy	For	
Germany	Merck KGAA	4/26/2024	Management	10	Amendments to Articles (Technical Amendment)	For	
Germany	Muenchener Rueckversicherer	4/25/2024	Management	2	Allocation of Dividends	Mixed	

Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.1	Ratify Joachim Wenning	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.2	Ratify Thomas Blunck	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.3	Ratify Nicholas Gartside	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.4	Ratify Stefan Golling	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.5	Ratify Christoph Jurecka	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.6	Ratify Achim Kassow	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.7	Ratify Michael Kerner	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.8	Ratify Clarisse Kopff	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.9	Ratify Mari-Lizette Malherbe	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	3.10	Ratify Markus Rieß	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.1	Ratify Nikolaus von Bomhard	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.2	Ratify Anne Horstmann	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.3	Ratify Ann-Kristin Achleitner	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.4	Ratify Clement B. Booth	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.5	Ratify Ruth Brown	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.6	Ratify Stephan Eberl	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.7	Ratify Frank Fassin	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.8	Ratify Ursula Gather	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.9	Ratify Gerhard Häusler	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.10	Ratify Angelika Judith Herzog	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.11	Ratify Renata Jungo Brünger	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.12	Ratify Stefan Kaindl	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.13	Ratify Carinne Knoche-Brouillon	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.14	Ratify Gabriele Mücke	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.15	Ratify Ulrich Plotke	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.16	Ratify Manfred Rassy	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.17	Ratify Carsten Spohr	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.18	Ratify Karl-Heinz Streibich	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.19	Ratify Markus Wagner	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	4.20	Ratify Maximilian Zimmerer	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	5.1	Appointment of Auditor	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	5.2	Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	6	Remuneration Report	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.1	Elect Nikolaus von Bomhard	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.2	Elect Clement B. Booth	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.3	Elect Roland Busch	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.4	Elect Julia Jaekel	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.5	Elect Renata Jungo Brünger	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.6	Elect Carinne Knoche-Brouillon	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.7	Elect Victoria E. Ossadnik	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.8	Elect Carsten Spohr	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.9	Elect Jens Weidmann	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	7.10	Elect Maximilian Zimmerer	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	8	Supervisory Board Remuneration Policy	Mixed	
Germany	Muenchener Ruckversicherer	4/25/2024	Management	9	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	3.1	Ratify Yves Padrines	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	3.2	Ratify Louise Öfverström	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	3.3	Ratify Viktor Varkonyi	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	3.4	Ratify Jon Elliott	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.1	Ratify Kurt Dobitsch	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.2	Ratify Bill Krouch	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.3	Ratify Patricia Geibel-Conrad	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.4	Ratify Christine Schöneweis	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.5	Ratify Andreas Söffing	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.6	Ratify Gernot Strube	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	4.7	Ratify Iris M. Helke	Mixed	

Germany	Nemetschek SE	5/23/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	6	Elect Iris Helke as Supervisory Board Member	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	7	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Nemetschek SE	5/23/2024	Management	8	Remuneration Report	Mixed	
Germany	Puma SE	5/22/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Puma SE	5/22/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Puma SE	5/22/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Puma SE	5/22/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Puma SE	5/22/2024	Management	6	Remuneration Report	Mixed	
Germany	Puma SE	5/22/2024	Management	7	Increase in Supervisory Board Size	Mixed	
Germany	Puma SE	5/22/2024	Management	8.1	Elect Harsh Saini	Mixed	
Germany	Puma SE	5/22/2024	Management	8.2	Elect Roland Krueger	Mixed	
Germany	Puma SE	5/22/2024	Management	9	Supervisory Board Remuneration Policy	Mixed	
Germany	Puma SE	5/22/2024	Management	10	Authority to Repurchase and Reissue Shares	Mixed	
Germany	Puma SE	5/22/2024	Management	11	Amendments to Articles	Mixed	
Germany	Rational AG	5/8/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Rational AG	5/8/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Rational AG	5/8/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Rational AG	5/8/2024	Management	5	Remuneration Report	Mixed	
Germany	Rational AG	5/8/2024	Management	6	Appointment of Auditor	Mixed	
Germany	Rational AG	5/8/2024	Management	7	Amendments to Articles (Record Date)	Mixed	
Germany	Rational AG	5/8/2024	Management	8.1	Elect Erich Baumgärtner	Mixed	
Germany	Rational AG	5/8/2024	Management	8.2	Elect Johannes Würbser	Mixed	
Germany	Rational AG	5/8/2024	Management	8.3	Elect Werner Schwind	Mixed	
Germany	Rational AG	5/8/2024	Management	8.4	Elect Clarissa Kafer	Mixed	
Germany	Rational AG	5/8/2024	Management	8.5	Elect Christoph Lintz	Mixed	
Germany	RWE AG	5/3/2024	Management	2	Allocation of Dividends	Mixed	
Germany	RWE AG	5/3/2024	Management	3.1	Ratify Markus Kriebber	Mixed	
Germany	RWE AG	5/3/2024	Management	3.2	Ratify Katja van Doren	Mixed	
Germany	RWE AG	5/3/2024	Management	3.3	Ratify Michael Müller	Mixed	
Germany	RWE AG	5/3/2024	Management	3.4	Ratify Zvezdana Seeger	Mixed	
Germany	RWE AG	5/3/2024	Management	4.1	Ratify Werner Brandt	Mixed	
Germany	RWE AG	5/3/2024	Management	4.2	Ratify Ralf Sikorski	Mixed	
Germany	RWE AG	5/3/2024	Management	4.3	Ratify Michael Bochinsky	Mixed	
Germany	RWE AG	5/3/2024	Management	4.4	Ratify Sandra Bossemeyer	Mixed	
Germany	RWE AG	5/3/2024	Management	4.5	Ratify Hans Bünting	Mixed	
Germany	RWE AG	5/3/2024	Management	4.6	Ratify Matthias Dürbaum	Mixed	
Germany	RWE AG	5/3/2024	Management	4.7	Ratify Ute Gerbaulet	Mixed	
Germany	RWE AG	5/3/2024	Management	4.8	Ratify Hans-Peter Keitel	Mixed	
Germany	RWE AG	5/3/2024	Management	4.9	Ratify Monika Kircher	Mixed	
Germany	RWE AG	5/3/2024	Management	4.10	Ratify Thomas Kufen	Mixed	
Germany	RWE AG	5/3/2024	Management	4.11	Ratify Reiner van Limbeck	Mixed	
Germany	RWE AG	5/3/2024	Management	4.12	Ratify Harald Louis	Mixed	
Germany	RWE AG	5/3/2024	Management	4.13	Ratify Dagmar Paasch	Mixed	
Germany	RWE AG	5/3/2024	Management	4.14	Ratify Erhard Schipporeit	Mixed	
Germany	RWE AG	5/3/2024	Management	4.15	Ratify Dirk Schumacher	Mixed	
Germany	RWE AG	5/3/2024	Management	4.16	Ratify Ullrich Sierau	Mixed	
Germany	RWE AG	5/3/2024	Management	4.17	Ratify Hauke Stars	Mixed	
Germany	RWE AG	5/3/2024	Management	4.18	Ratify Helle Valentin	Mixed	
Germany	RWE AG	5/3/2024	Management	4.19	Ratify Andreas Wagner	Mixed	
Germany	RWE AG	5/3/2024	Management	4.20	Ratify Marion Weckes	Mixed	
Germany	RWE AG	5/3/2024	Management	5	Appointment of Auditor	Mixed	
Germany	RWE AG	5/3/2024	Management	6.1	Elect Frank Appel	Mixed	
Germany	RWE AG	5/3/2024	Management	6.2	Elect Ute Gerbaulet	Mixed	
Germany	RWE AG	5/3/2024	Management	6.3	Elect Jörg Rocholl	Mixed	
Germany	RWE AG	5/3/2024	Management	6.4	Elect Thomas Westphal	Mixed	
Germany	RWE AG	5/3/2024	Management	7	Remuneration Report	Mixed	
Germany	Sap SE	5/15/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Sap SE	5/15/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Sap SE	5/15/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Sap SE	5/15/2024	Management	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Mixed	
Germany	Sap SE	5/15/2024	Management	6	Remuneration Report	Mixed	
Germany	Sap SE	5/15/2024	Management	7.1	Elect Aicha Evans	Mixed	
Germany	Sap SE	5/15/2024	Management	7.2	Elect Gerhard Oswald	Mixed	
Germany	Sap SE	5/15/2024	Management	7.3	Elect Friederike Rotsch	Mixed	
Germany	Sap SE	5/15/2024	Management	7.4	Elect Ralf Herbrich	Mixed	
Germany	Sap SE	5/15/2024	Management	7.5	Elect Pekka Ala-Pietilä	Mixed	
Germany	Sap SE	5/15/2024	Management	8	Supervisory Board Remuneration Policy	Mixed	
Germany	Sap SE	5/15/2024	Management	9	Amendments to Articles	Mixed	
Germany	Siemens AG	2/8/2024	Management	2	Allocation of Dividends	For	
Germany	Siemens AG	2/8/2024	Management	3.1	Ratify Roland Busch	For	
Germany	Siemens AG	2/8/2024	Management	3.2	Ratify Cedrik Neike	For	
Germany	Siemens AG	2/8/2024	Management	3.3	Ratify Matthias Rebellius	For	
Germany	Siemens AG	2/8/2024	Management	3.4	Ratify Ralf P. Thomas	For	
Germany	Siemens AG	2/8/2024	Management	3.5	Ratify Judith Wiese	For	
Germany	Siemens AG	2/8/2024	Management	4.1	Ratify Jim Hagemann Snabe	For	
Germany	Siemens AG	2/8/2024	Management	4.2	Ratify Birgit Steinborn	For	
Germany	Siemens AG	2/8/2024	Management	4.3	Ratify Werner Brandt	For	
Germany	Siemens AG	2/8/2024	Management	4.4	Ratify Tobias Bäuml	For	
Germany	Siemens AG	2/8/2024	Management	4.5	Ratify Michael Diekmann	For	
Germany	Siemens AG	2/8/2024	Management	4.6	Ratify Regina E. Dugan	For	
Germany	Siemens AG	2/8/2024	Management	4.7	Ratify Andrea Fehrmann	For	
Germany	Siemens AG	2/8/2024	Management	4.8	Ratify Bettina Haller	For	

Germany	Siemens AG	2/8/2024	Management	4.9	Ratify Oliver Hartmann	For	
Germany	Siemens AG	2/8/2024	Management	4.10	Ratify Keryn Lee James	For	
Germany	Siemens AG	2/8/2024	Management	4.11	Ratify Harald Kern	For	
Germany	Siemens AG	2/8/2024	Management	4.12	Ratify Jürgen Kerner	For	
Germany	Siemens AG	2/8/2024	Management	4.13	Ratify Martina Merz	For	
Germany	Siemens AG	2/8/2024	Management	4.14	Ratify Christian Pfeiffer	For	
Germany	Siemens AG	2/8/2024	Management	4.15	Ratify Benoît Potier	For	
Germany	Siemens AG	2/8/2024	Management	4.16	Ratify Hagen Reimer	For	
Germany	Siemens AG	2/8/2024	Management	4.17	Ratify Norbert Reithofer	For	
Germany	Siemens AG	2/8/2024	Management	4.18	Ratify Kasper Rørsted	For	
Germany	Siemens AG	2/8/2024	Management	4.19	Ratify Baroness Nemat Shafik	For	
Germany	Siemens AG	2/8/2024	Management	4.20	Ratify Nathalie von Siemens	For	
Germany	Siemens AG	2/8/2024	Management	4.21	Ratify Michael Sigmund	For	
Germany	Siemens AG	2/8/2024	Management	4.22	Ratify Dorothea Simon	For	
Germany	Siemens AG	2/8/2024	Management	4.23	Ratify Grazia Vittadini	For	
Germany	Siemens AG	2/8/2024	Management	4.24	Ratify Matthias Zachert	For	
Germany	Siemens AG	2/8/2024	Management	4.25	Ratify Gunnar Zukunft	For	
Germany	Siemens AG	2/8/2024	Management	5	Appointment of Auditor	For	
Germany	Siemens AG	2/8/2024	Management	6	Management Board Remuneration Policy	For	
Germany	Siemens AG	2/8/2024	Management	7	Remuneration Report	For	
Germany	Siemens AG	2/8/2024	Management	8	Increase in Authorised Capital	Against	The dilution associated with this request is excessive. The proposed increase is excessive.
Germany	Siemens AG	2/8/2024	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	
Germany	Siemens	4/18/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Siemens	4/18/2024	Management	3.1	Ratify Bernhard Montag	Mixed	
Germany	Siemens	4/18/2024	Management	3.2	Ratify Jochen Schmitz	Mixed	
Germany	Siemens	4/18/2024	Management	3.3	Ratify Darleen Caron	Mixed	
Germany	Siemens	4/18/2024	Management	3.4	Ratify Elisabeth Staudinger-Leibrecht	Mixed	
Germany	Siemens	4/18/2024	Management	4.1	Ratify Ralf P. Thomas	Mixed	
Germany	Siemens	4/18/2024	Management	4.2	Ratify Karl-Heinz Streibich	Mixed	
Germany	Siemens	4/18/2024	Management	4.3	Ratify Veronika Bienert	Mixed	
Germany	Siemens	4/18/2024	Management	4.4	Ratify Roland Busch	Mixed	
Germany	Siemens	4/18/2024	Management	4.5	Ratify Norbert Gaus	Mixed	
Germany	Siemens	4/18/2024	Management	4.6	Ratify Marion Helmes	Mixed	
Germany	Siemens	4/18/2024	Management	4.7	Ratify Andreas C. Hoffman	Mixed	
Germany	Siemens	4/18/2024	Management	4.8	Ratify Peter Körte	Mixed	
Germany	Siemens	4/18/2024	Management	4.9	Ratify Sarena Lin	Mixed	
Germany	Siemens	4/18/2024	Management	4.10	Ratify Philipp Rösler	Mixed	
Germany	Siemens	4/18/2024	Management	4.11	Ratify Peer M. Schatz	Mixed	
Germany	Siemens	4/18/2024	Management	4.12	Ratify Gregory Sorensen	Mixed	
Germany	Siemens	4/18/2024	Management	4.13	Ratify Nathalie von Siemens	Mixed	
Germany	Siemens	4/18/2024	Management	4.14	Ratify Dow R. Wilson	Mixed	
Germany	Siemens	4/18/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Siemens	4/18/2024	Management	6	Remuneration Report	Mixed	
Germany	Siemens	4/18/2024	Management	7	Amendment to Corporate Purpose	Mixed	
Germany	Siemens	4/18/2024	Management	8	Amendments to Articles (Supervisory Board)	Mixed	
Germany	Siemens	4/18/2024	Management	9.1	Elect Ralf P. Thomas as Supervisory Board Chair	Mixed	
Germany	Siemens	4/18/2024	Management	9.2	Elect Karl-Heinz Streibich	Mixed	
Germany	Siemens	4/18/2024	Management	9.3	Elect Roland Busch	Mixed	
Germany	Siemens	4/18/2024	Management	9.4	Elect Marion Helmes	Mixed	
Germany	Siemens	4/18/2024	Management	9.5	Elect Sarena S. Lin	Mixed	
Germany	Siemens	4/18/2024	Management	9.6	Elect Peer M. Schatz	Mixed	
Germany	Siemens	4/18/2024	Management	9.7	Elect Nathalie von Siemens	Mixed	
Germany	Siemens	4/18/2024	Management	9.8	Elect Dow R. Wilson	Mixed	
Germany	Siemens	4/18/2024	Management	9.9	Elect Veronika Bienert	Mixed	
Germany	Siemens	4/18/2024	Management	9.10	Elect Peter Körte	Mixed	
Germany	Sma Solar	5/28/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Sma Solar	5/28/2024	Management	3.1	Ratify Barbara Gregor	Mixed	
Germany	Sma Solar	5/28/2024	Management	3.2	Ratify Jürgen Reinert	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.1	Ratify Roland Bent	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.2	Ratify Martin Breul	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.3	Ratify Oliver Dietzel	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.4	Ratify Kim Fausing	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.5	Ratify Johannes Häde	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.6	Ratify Alexa Hergenröther	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.7	Ratify Uwe Kleinkauf	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.8	Ratify Ilonka Nussbaumer	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.9	Ratify Yvonne Siebert	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.10	Ratify Romy Siegert	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.11	Ratify Jan Henrik Supady	Mixed	
Germany	Sma Solar	5/28/2024	Management	4.12	Ratify Matthias Victor	Mixed	
Germany	Sma Solar	5/28/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Sma Solar Technology	5/28/2024	Management	6	Remuneration Report	Mixed	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
Germany	Symrise AG	5/15/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Symrise AG	5/15/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Symrise AG	5/15/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Symrise AG	5/15/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Symrise AG	5/15/2024	Management	6	Remuneration Report	Mixed	
Germany	Symrise AG	5/15/2024	Management	7.1	Amendments to Articles (Virtual Meetings)	Mixed	
Germany	Symrise AG	5/15/2024	Management	7.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mixed	

Germany	Symrise AG	5/15/2024	Management	8	Increase in Authorised Capital	Mixed	
Germany	Symrise AG	5/15/2024	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mixed	
Germany	Talanx AG	5/7/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.1	Ratify Torsten Leue	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.2	Ratify Jean-Jacques Henchoz	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.3	Ratify Wilm Langenbach	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.4	Ratify Edgar Puls	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.5	Ratify Caroline Schlienkamp	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.6	Ratify Jens Warkentin	Mixed	
Germany	Talanx AG	5/7/2024	Management	3.7	Ratify Jan Wicke	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.1	Ratify Herbert K. Haas	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.2	Ratify Ralf Rieger	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.3	Ratify Angela Titzrath	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.4	Ratify Benita Bierstedt	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.5	Ratify Rainer-Karl Bock-Wehr	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.6	Ratify Joachim Brenk	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.7	Ratify Sebastian L. Gascard	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.8	Ratify Christof Günther	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.9	Ratify Jutta Hammer	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.10	Ratify Herrmann Jung	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.11	Ratify Dirk Lohmann	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.12	Ratify Christoph Meister	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.13	Ratify Jutta Mück	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.14	Ratify Sandra Reich	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.15	Ratify Jens Schubert	Mixed	
Germany	Talanx AG	5/7/2024	Management	4.16	Ratify Norbert Steiner	Mixed	
Germany	Talanx AG	5/7/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Talanx AG	5/7/2024	Management	6	Remuneration Report	Mixed	
Germany	Talanx AG	5/7/2024	Management	7	Amendments to Articles (Share Register)	Mixed	
Germany	Talanx AG	5/7/2024	Management	8	Approval of Intra-Company Control Agreement	Mixed	
Germany	Vonovia SE	5/8/2024	Management	2	Allocation of Dividends	Mixed	
Germany	Vonovia SE	5/8/2024	Management	3	Ratification of Management Board Acts	Mixed	
Germany	Vonovia SE	5/8/2024	Management	4	Ratification of Supervisory Board Acts	Mixed	
Germany	Vonovia SE	5/8/2024	Management	5	Appointment of Auditor	Mixed	
Germany	Vonovia SE	5/8/2024	Management	6	Remuneration Report	Mixed	
Germany	Vonovia SE	5/8/2024	Management	7	Management Board Remuneration Policy	Mixed	
Germany	Vonovia SE	5/8/2024	Management	8	Elect Birgit M. Bohle	Mixed	
Ireland	BlackRock Asset	7/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	5	Elect Pdraig Kenny	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	5	Elect Pdraig Kenny	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	5	Elect Pdraig Kenny	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	5	Elect Pdraig Kenny	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	6	Elect Deirdre Somers	Unvoted	

Ireland	BlackRock Asset	4/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	5	Elect Padraig Kenny	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	4/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	5	Elect Padraig Kenny	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	BlackRock Asset	7/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	BlackRock Asset	8/27/2024	Management	1	Amendments to Constitution	For	
Ireland	BlackRock Asset	8/27/2024	Management	1	Amendments to Constitution	For	
Ireland	HSBC Securities Services	7/24/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	HSBC Securities Services	7/24/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	HSBC Securities Services	7/24/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	Invesco Markets II Plc	6/13/2024	Management	1	Accounts and Reports	Abstain	Insufficient information provided
Ireland	Invesco Markets II Plc	6/13/2024	Management	2	Appointment of Auditor	Abstain	Insufficient information provided
Ireland	Invesco Markets II Plc	6/13/2024	Management	3	Authority to Set Auditor's Fees	Abstain	Insufficient information provided
Ireland	Invesco Markets	6/13/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Invesco Markets	6/13/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	Invesco Markets	6/13/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	Invesco Markets II Plc	6/13/2024	Management	1	Accounts and Reports	Mixed	Insufficient information provided
Ireland	Invesco Markets II Plc	6/13/2024	Management	2	Appointment of Auditor	Mixed	Insufficient information provided
Ireland	Invesco Markets II Plc	6/13/2024	Management	3	Authority to Set Auditor's Fees	Mixed	Insufficient information provided
Ireland	Invesco Markets	5/23/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Invesco Markets	5/23/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	Invesco Markets	5/23/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	Invesco Markets	5/23/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Invesco Markets	5/23/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	Invesco Markets	5/23/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	Ishares III Plc	8/27/2024	Management	1	Amendments to Constitution	For	
Ireland	iShares V Plc	4/19/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	4	Elect Ros O'Shea	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	5	Elect Padraig Kenny	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	6	Elect Deirdre Somers	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	7	Elect William McKechnie	Unvoted	
Ireland	iShares V Plc	4/19/2024	Management	8	Elect Peter Vivian	Unvoted	
Ireland	Kerry Group Plc	5/2/2024	Management	01	Accounts and Reports	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	02	Final Dividend	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	03A	Elect Genevieve B Berger	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	03B	Elect Catherine Godson	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	03C	Elect Liz Hewitt	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04A	Elect Gerry Behan	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04B	Elect Fiona Dawson	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04C	Elect Emer Gilvarry	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04D	Elect Michael T. Kerr	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04E	Elect Marguerite Larkin	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04F	Elect Tom Moran	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04G	Elect Christopher Rogers	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04H	Elect Patrick Rohan	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04I	Elect Edmond Scanlan	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	04J	Elect Jinlong Wang	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	05	Authority to Set Auditor's Fees	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	06	Remuneration Report	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	07	Remuneration Policy	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	08	Amendment to Long-Term Incentive Plan	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	09	Authority to Issue Shares w/ Preemptive Rights	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	10	Authority to Issue Shares w/o Preemptive Rights	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	12	Authority to Repurchase Shares	Mixed	
Ireland	Kerry Group Plc	5/2/2024	Management	13	Authority to Set General Meeting Notice Period at 14 Days	Mixed	
Ireland	Kerry Group Plc	12/19/2024	Management	1	Kerry Dairy Transaction	For	
Ireland	Kerry Group Plc	12/19/2024	Management	2	Allotment of Shares for the Kerry Dairy Transaction	For	
Ireland	Kerry Group Plc	12/19/2024	Management	3	Amendments to Articles	For	
Ireland	Kerry Group Plc	12/19/2024	Management	4	Reduction in Share Premium Account	For	
Ireland	Linde Plc	7/30/2024	Management	1a.	Elect Stephen F. Angel	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1b.	Elect Sanjiv Lamba	Unvoted	

Ireland	Linde Plc	7/30/2024	Management	1c.	Elect Ann-Kristin Achleitner	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1d.	Elect Thomas Enders	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1e.	Elect Hugh Grant	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1f.	Elect Joe Kaeser	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1g.	Elect Victoria E. Ossadnik	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1h.	Elect Paula Rosput Reynolds	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1i.	Elect Alberto Weisser	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	1j.	Elect Robert L. Wood	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	2a.	Ratification of Auditor	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	2b.	Authority to Set Auditor's Fees	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
Ireland	Linde Plc	7/30/2024	Management	4.	Determination of Price Range for Re-allotment of Treasury Shares	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1a.	Elect Craig Arnold	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1b.	Elect Scott C. Donnelly	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1c.	Elect Lidia L. Fonseca	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1d.	Elect Andrea J. Goldsmith	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1e.	Elect Randall J. Hogan, III	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1f.	Elect Gregory P. Lewis	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1g.	Elect Kevin E. Lofton	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1h.	Elect Geoffrey Straub Martha	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1i.	Elect Elizabeth G. Nabel	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	1j.	Elect Kendall J. Powell	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	2.	Appointment of Auditor and Authority to Set Fees	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	4.	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	5.	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
Ireland	Medtronic Plc	10/17/2024	Management	6.	Authority to Repurchase Shares	Unvoted	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	1	Accounts and Reports	Mixed	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	2	Appointment of Auditor	Mixed	
Ireland	SSGA SPDR ETFS Europe I	10/17/2024	Management	3	Authority to Set Auditor's Fees	Mixed	
Ireland	State Street	10/17/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	State Street	10/17/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	State Street	10/17/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	State Street	10/17/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	State Street	10/17/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	State Street	10/17/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	State Street	10/17/2024	Management	1	Accounts and Reports	For	
Ireland	State Street	10/17/2024	Management	2	Appointment of Auditor	For	
Ireland	State Street	10/17/2024	Management	3	Authority to Set Auditor's Fees	For	
Ireland	State Street	10/17/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	State Street	10/17/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	State Street	10/17/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	State Street	10/17/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	State Street	10/17/2024	Management	2	Appointment of Auditor	Unvoted	
Ireland	State Street	10/17/2024	Management	3	Authority to Set Auditor's Fees	Unvoted	
Ireland	Trane	6/6/2024	Management	1a.	Elect Kirk E. Arnold	Unvoted	
Ireland	Trane	6/6/2024	Management	1b.	Elect Ana P. Assis	Unvoted	
Ireland	Trane	6/6/2024	Management	1c.	Elect Ann C. Berzin	Unvoted	
Ireland	Trane	6/6/2024	Management	1d.	Elect April Miller Boise	Unvoted	
Ireland	Trane	6/6/2024	Management	1e.	Elect Gary D. Forsee	Unvoted	
Ireland	Trane	6/6/2024	Management	1f.	Elect Mark R. George	Unvoted	
Ireland	Trane	6/6/2024	Management	1g.	Elect John A. Hayes	Unvoted	
Ireland	Trane	6/6/2024	Management	1h.	Elect Linda P. Hudson	Unvoted	
Ireland	Trane	6/6/2024	Management	1i.	Elect Myles P. Lee	Unvoted	
Ireland	Trane	6/6/2024	Management	1j.	Elect David S. Regnery	Unvoted	
Ireland	Trane	6/6/2024	Management	1k.	Elect Melissa N. Schaeffer	Unvoted	
Ireland	Trane	6/6/2024	Management	1l.	Elect John P. Surma	Unvoted	
Ireland	Trane	6/6/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
Ireland	Trane	6/6/2024	Management	3.	Ratification of Auditor	Unvoted	
Ireland	Trane	6/6/2024	Management	4.	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
Ireland	Trane	6/6/2024	Management	5.	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
Ireland	Trane	6/6/2024	Management	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Unvoted	
Ireland	Vanguard Funds	12/12/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Vanguard Funds	12/12/2024	Management	2	Appointment of Auditor and Authority to Set Fees	Unvoted	
Ireland	Vanguard Funds	12/12/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Vanguard Funds	12/12/2024	Management	2	Appointment of Auditor and Authority to Set Fees	Unvoted	
Ireland	Vanguard Funds Plc - Vanguard	12/12/2024	Management	1	Accounts and Reports	Unvoted	
Ireland	Vanguard Funds Plc - Vanguard	12/12/2024	Management	2	Appointment of Auditor and Authority to Set Fees	Unvoted	
Ireland	Xtrackers (IE)	6/17/2024	Management	1	Appointment of Auditor	Unvoted	
Ireland	Xtrackers (IE)	6/17/2024	Management	2	Authority to Set Auditor's Fees	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	1	Accounts and Reports	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	2	Remuneration Report	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	3	Appointment of Auditor	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	4	Authority to Set Auditor's Fees	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	5	Elect J.M. Barry Gibson	Unvoted	
ISLE OF MAN	Entain plc	4/24/2024	Management	6	Elect Pierre B. Bouchut	Unvoted	

ISLE OF MAN	Entain plc	4/24/2024	Management	7	Elect Stella David	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	8	Elect Virginia McDowell	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	9	Elect David Satz	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	10	Elect Rahul Welde	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	11	Elect Rob Wood	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	12	Elect Amanda Brown	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	13	Elect Ronald J. Kramer	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	14	Elect Ricky Sandler	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	15	Authority to Issue Shares w/ Preemptive Rights	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	16	Authority to Issue Shares w/o Preemptive Rights	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
ISLE OF MAN	Entain plc	4/24/2024	Management	18	Authority to Repurchase Shares	Unvoted
Italy	Amplifon	4/24/2024	Management	0010	Accounts and Reports	Mixed
Italy	Amplifon	4/24/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Amplifon	4/24/2024	Management	0030	Directors' Fees	Mixed
Italy	Amplifon	4/24/2024	Management	004A	List presented by Amplifier S.r.l.	Mixed
Italy	Amplifon	4/24/2024	Management	004B	List presented by Group of Institutional Investors representing 1.40% Share Capital	Mixed
Italy	Amplifon	4/24/2024	Management	0050	Statutory Auditors' Fees	Mixed
Italy	Amplifon	4/24/2024	Management	0060	Remuneration Policy	Mixed
Italy	Amplifon	4/24/2024	Management	0070	Remuneration Report	Mixed
Italy	Amplifon	4/24/2024	Management	0080	Authority to Repurchase and Reissue Shares	Mixed
Italy	Amplifon	4/30/2024	Management	0010	Amendments to Article 13 (Loyalty Shares)	Mixed
Italy	Amplifon	4/30/2024	Management	0020	Amendments to Article 10 (Closed-Door Meetings)	Mixed
Italy	Amplifon	4/30/2024	Management	0030	Authority to Issue Shares and Convertible Debt w/ or w/o Preemptive Rights	Mixed
Italy	Amplifon	4/30/2024	Management	0040	Amendments to Articles	Mixed
Italy	Enel Spa	5/23/2024	Management	0010	Accounts and Reports	Mixed
Italy	Enel Spa	5/23/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Enel Spa	5/23/2024	Management	0030	Authority to Repurchase and Reissue Shares	Mixed
Italy	Enel Spa	5/23/2024	Management	0040	2024 Long-Term Incentive Plan	Mixed
Italy	Enel Spa	5/23/2024	Management	0050	Remuneration Policy	Mixed
Italy	Enel Spa	5/23/2024	Management	0060	Remuneration Report	Mixed
Italy	Eni Spa	5/15/2024	Management	0010	Accounts and Reports	Mixed
Italy	Eni Spa	5/15/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Eni Spa	5/15/2024	Management	0030	2024-2026 Employee Stock Ownership Plan	Mixed
Italy	Eni Spa	5/15/2024	Management	0040	Remuneration Policy	Mixed
Italy	Eni Spa	5/15/2024	Management	0050	Remuneration Report	Mixed
Italy	Eni Spa	5/15/2024	Management	0060	Authority to Repurchase and Reissue Shares	Mixed
Italy	Eni Spa	5/15/2024	Management	0070	Use of Reserves (FY2024 Interim Dividend)	Mixed
Italy	Eni Spa	5/15/2024	Management	0080	Cancellation of Shares	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0010	Accounts and Reports	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0030	Remuneration Policy	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0040	Remuneration Report	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0050	2024 Incentive System for Identified Staff	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0060	2024-2026 Long-Term Incentive Plan for Employees	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0070	2024 Incentive System for Personal Financial Advisors	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0080	Authority to Repurchase and Reissue Shares to Service 2024 Incentive System for Personal Financial Advisors	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2023 Incentive System for Identified Staff	Mixed
Italy	Fincobank SpA	4/24/2024	Management	0110	Authority to Issue Shares w/o Preemptive Rights to Implement 2024-2026 Long-Term Incentive Plan	Mixed
Italy	Infrastructure	4/23/2024	Management	0010	Accounts and Reports	Mixed
Italy	Infrastructure	4/23/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Infrastructure	4/23/2024	Management	0030	Remuneration Policy	Mixed
Italy	Infrastructure	4/23/2024	Management	0040	Remuneration Report	Mixed
Italy	Infrastructure	4/23/2024	Management	0050	Increase in Auditor's Fees (FY2023)	Mixed
Italy	Infrastructure Wireless Italiana	4/23/2024	Management	0060	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	Mixed
Italy	Infrastructure	4/23/2024	Management	007A	List presented by Daphne 3 S.p.A.	Mixed
Italy	Infrastructure SPA	4/23/2024	Management	007B	List presented by Central Tower Holding Company B.V.	Mixed
Italy	Infrastructure Wireless Italiana	4/23/2024	Management	007C	List Presented by Group of Institutional Investors Representing 1.10% of Share Capital	Mixed
Italy	Infrastructure	4/23/2024	Management	0080	Election of Statutory Auditors (Appointment to Comply with Gender Quotas)	Mixed
Italy	Infrastructure	4/23/2024	Management	0090	Election of Chair of Board of Statutory Auditors	Mixed
Italy	Infrastructure	4/23/2024	Management	0100	Statutory Auditors' Fees	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0010	Accounts and Reports	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0030	Remuneration Policy	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0040	Remuneration Report	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0050	2024 Annual Incentive Plan	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0060	Authority to Repurchase Shares	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0080	Authority to Repurchase and Reissue Shares	Mixed
Italy	Intesa Sanpaolo	4/24/2024	Management	0090	Cancellation of Shares	Mixed
Italy	Moncler SPA	4/24/2024	Management	0010	Accounts and Reports	Mixed
Italy	Moncler SPA	4/24/2024	Management	0020	Allocation of Dividends	Mixed
Italy	Moncler SPA	4/24/2024	Management	0030	Remuneration Report	Mixed
Italy	Moncler SPA	4/24/2024	Management	0040	Authority to Repurchase and Reissue Shares	Mixed
Italy	Moncler SPA	4/24/2024	Management	0050	2024 Performance Shares Plan	Mixed
Italy	Prysmian S.p.A.	4/18/2024	Management	0010	Accounts and Reports	Mixed
Italy	Prysmian S.p.A.	4/18/2024	Management	0020	Allocation of Dividends	Mixed

Italy	Prysmian S.p.A.	4/18/2024	Management	0030	Board Size	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0040	Board Term Length	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	005A	List presented by Board of Directors	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	005B	List presented by Group of Institutional Investors representing 2.76% of Share Capital	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0060	Directors' Fees	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0070	Authority to Repurchase and Reissue Shares	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0080	Appointment of Auditor and Authority to Set Fees	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0090	Remuneration Policy	Mixed	
Italy	Prysmian S.p.A.	4/18/2024	Management	0100	Remuneration Report	Mixed	
Italy	Snam S.p.A.	5/7/2024	Management	0010	Accounts and Reports	Mixed	
Italy	Snam S.p.A.	5/7/2024	Management	0020	Allocation of Dividends	Mixed	
Italy	Snam S.p.A.	5/7/2024	Management	0030	Authority to Repurchase and Reissue Shares	Mixed	
Italy	Snam S.p.A.	5/7/2024	Management	0040	Remuneration Policy	Mixed	
Italy	Snam S.p.A.	5/7/2024	Management	0050	Remuneration Report	Mixed	
Italy	Unicredit Spa	4/12/2024	Management	0010	Accounts and Reports	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0020	Allocation of Dividends	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0030	Elimination of Negative Reserves	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0040	Authority to Repurchase Shares	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0050	Board Size	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	006A	List Presented by Board of Directors	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0070	Directors' Fees	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0080	Remuneration Policy	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0090	Remuneration Report	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0100	2024 GROUP INCENTIVE SYSTEM	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0110	Approval of the Employee Share Ownership Plan	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	Unvoted	
Italy	Unicredit Spa	4/12/2024	Management	0150	Cancellation of Shares	Unvoted	
Jersey	Aptiv PLC	12/2/2024	Management	1.	Effect Scheme of Arrangement; Amendments to Articles	Unvoted	
Jersey	Aptiv PLC	12/2/2024	Management	2.	Approve Merger	Unvoted	
Jersey	Aptiv PLC	12/2/2024	Management	1.	Scheme of Arrangement	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	1	Accounts and Reports	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	2	Remuneration Report	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	3	Elect Craig Boudry	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	4	Elect Alison Brittain	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	5	Elect Brian Cassin	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	6	Elect Kathleen DeRose	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	7	Elect Caroline F. Donahue	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	8	Elect Luiz Fernando Vendramini Fleury	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	9	Elect Jonathan Howell	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	10	Elect Esther S. Lee	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	11	Elect Louise Pentland	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	12	Elect Lloyd Pitchford	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	13	Elect Mike Rogers	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	14	Appointment of Auditor	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	15	Authority to Set Auditor's Fees	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	16	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
Jersey	Experian Plc	7/17/2024	Management	19	Authority to Repurchase Shares	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	01	Accounts and Reports	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	02	Final Dividend	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	03	Remuneration Report	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	04	Elect Andrew Scott	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	05	Elect Angela Ahrendts	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	06	Elect Simon Dingemans	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	07	Elect Sandrine Dufour	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	08	Elect Tom Ilube	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	09	Elect Roberto Quarta	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	10	Elect Mark Read	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	11	Elect Cindy Rose	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	12	Elect Keith Weed	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	13	Elect Jasmine Whitbread	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	14	Elect Joanne Wilson	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	15	Elect ZHANG Ya-Qin	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	16	Appointment of Auditor	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	19	Authority to Repurchase Shares	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
Jersey	WPP Plc	5/8/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
Luxembourg	Amundi Index Solutions -	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided

Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions -	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions - Amundi Euro Stoxx 50	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Index Solutions -	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Abstain	Insufficient information provided
Luxembourg	Amundi Index Solutions -	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.

Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors. The chairman is not independent.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	7	Elect Mehdi Balafrej	Against	The chairman is not independent. Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	1/26/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	5	Elect Nicolas Vauleon	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	7	Elect Mehdi Balafrej	Against	The chairman is not independent. Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	9	Elect Pierre Jond	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	11	Elect Alan Guy	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Amundi Luxembourg S.A	2/23/2024	Management	12	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	1	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	2	Amendments to Articles Regarding Defined Terms	Abstain	Insufficient information provided
Luxembourg	Amundi Luxembourg S.A	1/9/2024	Management	3	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain	Insufficient information provided
Luxembourg	ArcelorMittal SA	4/30/2024	Management	I.	Consolidated Accounts and Reports	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	II.	Accounts and Reports	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	III.	Approve Distribution of Dividends	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	IV.	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	V.	Remuneration Report	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	VI.	Directors' Fees	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	VII.	Ratification of Board Acts	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	VIII.	Elect Karyn F. Ovelmen to the Board of Directors	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	IX.	Elect Clarissa de Araújo Lins to the Board of Directors	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	X.	Authority to Repurchase and Reissue Shares	Mixed	
Luxembourg	ArcelorMittal SA	4/30/2024	Management	XI.	Appointment of Auditor	Mixed	

Luxembourg	ArcelorMittal SA	4/30/2024	Management	XII.	Long-Term Incentive Plan	Mixed	
Luxembourg	Aroundtown S.A	6/26/2024	Management	3	Statutory Accounts and Reports	For	
Luxembourg	Aroundtown S.A	6/26/2024	Management	4	Consolidated Accounts and Reports	For	
Luxembourg	Aroundtown S.A	6/26/2024	Management	5	Allocation of Losses	For	
Luxembourg	Aroundtown S.A	6/26/2024	Management	6	Ratification of Board Acts	For	
Luxembourg	Aroundtown S.A	6/26/2024	Management	7	Appointment of Auditor	For	
Luxembourg	Aroundtown S.A	6/26/2024	Management	8	Remuneration Report	Against	The compensation plan lacks of clawback provisions under the Long-Term Incentive Plan.
Luxembourg	Aroundtown S.A	6/26/2024	Management	9	Authority to Repurchase and Reissue Shares	Against	The authorization period is too long. Proposal seeks authorization to repurchase up to 50.00% of the outstanding shares.
Luxembourg	BNP Paribas Asset	4/26/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	3	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	BNP Paribas	4/26/2024	Management	4	Election of Directors; Appointment of Auditor	For	
Luxembourg	BNP Paribas	12/30/2024	Management	1	Appointment of Auditor	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	2	Accounts and Reports	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	3	Ratification of Board Acts	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	4	Election of Directors; Appointment of Auditor	Unvoted	
Luxembourg	BNP Paribas	12/30/2024	Management	1	Appointment of Auditor	Unvoted	
Luxembourg	BNP Paribas	12/30/2024	Management	1	Appointment of Auditor	Unvoted	
Luxembourg	BNP Paribas Asset	4/26/2024	Management	1	Amendments to Articles Regarding Restrictions on Holding of Shares	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	2	Amendments to Articles Regarding Annual Fees	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	3	Amendments to Articles Regarding Dilution Effect of Capital Activity	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	4	Amendments to Articles Regarding Company Investments	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	5	Amendments to Articles Regarding Conflicts of Interest	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	6	Amendments to Articles Regarding the Date of the Annual General Meeting	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	7	Authority to Coordinate Articles	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	8	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	4/26/2024	Management	9	Transaction of Other Business	Against	Granting unfettered discretion is unwise
Luxembourg	BNP Paribas Asset	5/28/2024	Management	1	Amendments to Articles Regarding Restrictions on Holding of Shares	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	2	Amendments to Articles Regarding Annual Fees	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	3	Amendments to Articles Regarding Dilution Effect of Capital Activity	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	4	Amendments to Articles Regarding Company Investments	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	5	Amendments to Articles Regarding Conflicts of Interest	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	6	Amendments to Articles Regarding the Date of the Annual General Meeting	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	7	Authority to Coordinate Articles	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	8	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Abstain	Insufficient information provided
Luxembourg	BNP Paribas Asset	5/28/2024	Management	9	Transaction of Other Business	Against	Granting unfettered discretion is unwise
Luxembourg	BNP Paribas	4/26/2024	Management	1	Amendments to Articles Regarding Restrictions on Holding of Shares	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	2	Amendments to Articles Regarding Annual Fees	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	3	Amendments to Articles Regarding Dilution Effect of Capital Activity	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	4	Amendments to Articles Regarding Company Investments	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	5	Amendments to Articles Regarding Conflicts of Interest	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	6	Amendments to Articles Regarding the Date of the Annual General Meeting	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	7	Authority to Coordinate Articles	Unvoted	
Luxembourg	BNP Paribas Asset	4/26/2024	Management	8	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Unvoted	
Luxembourg	BNP Paribas	4/26/2024	Management	9	Transaction of Other Business	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	1	Amendments to Articles Regarding Restrictions on Holding of Shares	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	2	Amendments to Articles Regarding Annual Fees	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	3	Amendments to Articles Regarding Dilution Effect of Capital Activity	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	4	Amendments to Articles Regarding Company Investments	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	5	Amendments to Articles Regarding Conflicts of Interest	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	6	Amendments to Articles Regarding the Date of the Annual General Meeting	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	7	Authority to Coordinate Articles	Unvoted	
Luxembourg	BNP Paribas Asset	5/28/2024	Management	8	Amendments to Articles (General Improvement and/or Clarification of Terms or Sentences)	Unvoted	
Luxembourg	BNP Paribas	5/28/2024	Management	9	Transaction of Other Business	Unvoted	
Luxembourg	Deutsche Bank	4/19/2024	Management	1	Board and Auditor Reports	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	2	Accounts and Reports	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	3	Allocation of Profits/Dividends	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	4	Appointment of Auditor	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	5	Ratification of Board Acts	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	6	Elect Philippe Ah-Sun to the Board of Directors	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	7	Elect Alfred Francois Brausch to the Board of Directors	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	8	Elect Thilo H. Wendenburg to the Board of Directors	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	9	Elect Stefan Kreuzkamp to the Board of Directors	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	10	Elect Simon Klein to the Board of Directors	For	
Luxembourg	Deutsche Bank Luxembourg	4/19/2024	Management	11	Directors' Fees (Alfred F. Brausch, Thilo Wendenburg, and Stefan Kreuzkamp)	For	
Luxembourg	Deutsche Bank	4/19/2024	Management	1	Board and Auditor Reports	For	

Luxembourg	Lyxor Asset	6/7/2024	Management	5	Elect Mehdi Balafrej to the Board of Directors	Unvoted	
Luxembourg	Lyxor Asset	6/7/2024	Management	6	Elect Lucien Caytan to the Board of Directors	Unvoted	
Luxembourg	Lyxor Asset	6/7/2024	Management	7	Elect Gregory Berthier to the Board of Directors	Unvoted	
Luxembourg	Lyxor Asset	6/7/2024	Management	10	Elect Pierre Jond to the Board of Directors	Unvoted	
Luxembourg	Lyxor Asset	6/7/2024	Management	11	Appointment of Auditor	Unvoted	
Luxembourg	Lyxor Asset	6/7/2024	Management	2	Accounts and Reports	For	
Luxembourg	Lyxor Asset	6/7/2024	Management	3	Allocation of Results	For	
Luxembourg	Lyxor Asset	6/7/2024	Management	4	Ratification of Board Acts	For	
Luxembourg	Lyxor Asset Management Luxembourg S.A.	6/7/2024	Management	5	Elect Mehdi Balafrej to the Board of Directors	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Lyxor Asset Management Luxembourg S.A.	6/7/2024	Management	6	Elect Lucien Caytan to the Board of Directors	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Lyxor Asset Management Luxembourg S.A.	6/7/2024	Management	7	Elect Gregory Berthier to the Board of Directors	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Lyxor Asset Management Luxembourg S.A.	6/7/2024	Management	10	Elect Pierre Jond to the Board of Directors	Against	Vote Against the chair of the nominating/governance committee when the board consists of less than 5 or more than 15 directors.
Luxembourg	Lyxor Asset	6/7/2024	Management	11	Appointment of Auditor	For	
Luxembourg	Lyxor Asset	4/30/2024	Management	1	Amendments to Articles Regarding Registered Office	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	2	Amendments to Articles Regarding Sub funds Creation	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	3	Amendments to Articles Regarding Share Classes Creation	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	4	Amendments to Articles Regarding Bearer shares	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	5	Amendments to Articles Regarding US Person Definition	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	6	Amendments to Articles Regarding Cash on Hand Discounts	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	7	Amendments to Articles Regarding Redemption Request	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	8	Amendments to Articles Regarding Convening General Meeting	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	9	Amendments to Articles Regarding General Meeting Conditions	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	10	Amendments to Articles Regarding General Meeting	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	11	Amendments to Articles Regarding General Meeting Requirements	Unvoted	
Luxembourg	Lyxor Asset Management	4/30/2024	Management	12	Amendments to Articles Regarding Directors Function and General Meeting Powers	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	13	Amendments to Articles Regarding Chairmanship and Committee Creation	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	14	Amendments to Articles Regarding Chair Appointment	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	15	Amendments to Articles Regarding Board Meeting Minutes	Unvoted	
Luxembourg	Lyxor Asset Management	4/30/2024	Management	16	Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	17	Amendments to Articles Regarding Sub Funds Asset Transfer	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	18	Amendments to Articles Regarding Conflict of Interest	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	19	Amendments to Articles Regarding Accounting Year	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	20	Amendments to Articles Regarding Unclaimed Dividends	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	21	Amendments to Articles Regarding Sub Funds Liquidation	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	22	Amendments to Articles Regarding Share Class Division	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	23	Amendments to Articles Regarding Amalgamation	Unvoted	
Luxembourg	Lyxor Asset	4/30/2024	Management	24	Amendments to Articles Regarding Definitions	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	1	Amendments to Articles Regarding Registered Office	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	2	Amendments to Articles Regarding Sub-Fund Creation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	3	Amendments to Articles Regarding Share Class Creation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	4	Amendments to Articles Regarding Bearer Shares	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	5	Amendments to Articles Regarding Definitions	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	6	Amendments to Articles Regarding Discounts	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	7	Amendments to Articles Regarding Subscriptions	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	8	Amendments to Articles Regarding Subscription Postponements	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	9	Amendments to Articles Regarding Meeting Conditions	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	10	Amendments to Articles Regarding Representation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	11	Amendments to Articles Regarding Meeting Convention	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	12	Amendments to Articles Regarding Director Duration	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	13	Amendments to Articles Regarding Chair Appointment I	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	14	Amendments to Articles Regarding Chair Appointment II	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	15	Amendments to Articles Regarding Minutes Validation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	16	Amendments to Articles Regarding Director Representation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	17	Amendments to Articles Regarding Net Asset Value	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	18	Amendments to Articles Regarding Conflict of Interests	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	19	Amendments to Articles Regarding Fiscal Year	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	20	Amendments to Articles Regarding Unclaimed Dividends	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	21	Amendments to Articles Regarding Sub-Funds	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	22	Amendments to Articles Regarding Division of Share Classes	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	23	Amendments to Articles Regarding Amalgamation	Unvoted	
Luxembourg	Lyxor Asset	6/13/2024	Management	24	Amendments to Articles Regarding Typographical Errors	Unvoted	
Luxembourg	Lyxor Asset	9/23/2024	Management	1	Amendments to Articles Regarding Shareholder Rights	Unvoted	
Luxembourg	Lyxor Asset Management	4/30/2024	Management	1	Amendments to Articles Regarding Registered Office	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	2	Amendments to Articles Regarding Sub funds Creation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	3	Amendments to Articles Regarding Share Classes Creation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	4	Amendments to Articles Regarding Bearer shares	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	5	Amendments to Articles Regarding US Person Definition	Abstain	Insufficient information provided

Luxembourg	Lyxor Asset Management	4/30/2024	Management	6	Amendments to Articles Regarding Cash on Hand Discounts	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	7	Amendments to Articles Regarding Redemption Request	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	8	Amendments to Articles Regarding Convening General Meeting	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	9	Amendments to Articles Regarding General Meeting Conditions	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	10	Amendments to Articles Regarding General Meeting	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	11	Amendments to Articles Regarding General Meeting Requirements	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	12	Amendments to Articles Regarding Directors Function and General Meeting Powers	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	13	Amendments to Articles Regarding Chairmanship and Committee Creation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	14	Amendments to Articles Regarding Chair Appointment	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	15	Amendments to Articles Regarding Board Meeting Minutes	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	16	Amendments to Articles Regarding Persons Whose Signature can Bind the Company to Third Party.	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	17	Amendments to Articles Regarding Sub Funds Asset Transfer	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	18	Amendments to Articles Regarding Conflict of Interest	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	19	Amendments to Articles Regarding Accounting Year	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	20	Amendments to Articles Regarding Unclaimed Dividends	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	21	Amendments to Articles Regarding Sub Funds Liquidation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	22	Amendments to Articles Regarding Share Class Division	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	23	Amendments to Articles Regarding Amalgamation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	4/30/2024	Management	24	Amendments to Articles Regarding Definitions	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	1	Amendments to Articles Regarding Registered Office	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	2	Amendments to Articles Regarding Sub-Fund Creation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	3	Amendments to Articles Regarding Share Class Creation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	4	Amendments to Articles Regarding Bearer Shares	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	5	Amendments to Articles Regarding Definitions	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	6	Amendments to Articles Regarding Discounts	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	7	Amendments to Articles Regarding Subscriptions	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	8	Amendments to Articles Regarding Subscription Postponements	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	9	Amendments to Articles Regarding Meeting Conditions	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	10	Amendments to Articles Regarding Representation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	11	Amendments to Articles Regarding Meeting Convention	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	12	Amendments to Articles Regarding Director Duration	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	13	Amendments to Articles Regarding Chair Appointment I	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	14	Amendments to Articles Regarding Chair Appointment II	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	15	Amendments to Articles Regarding Minutes Validation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	16	Amendments to Articles Regarding Director Representation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	17	Amendments to Articles Regarding Net Asset Value	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	18	Amendments to Articles Regarding Conflict of Interests	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	19	Amendments to Articles Regarding Fiscal Year	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	20	Amendments to Articles Regarding Unclaimed Dividends	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	21	Amendments to Articles Regarding Sub-Funds	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	22	Amendments to Articles Regarding Division of Share Classes	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	23	Amendments to Articles Regarding Amalgamation	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	6/13/2024	Management	24	Amendments to Articles Regarding Typographical Errors	Abstain	Insufficient information provided
Luxembourg	Lyxor Asset Management	9/23/2024	Management	1	Amendments to Articles Regarding Shareholder Rights	Abstain	Insufficient information provided
Luxembourg	UBS Global	4/17/2024	Management	5.D	Elect Anke Jager to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.E	Ratification of Auditor's Acts	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.F	Appointment of Auditor	Unvoted	
Luxembourg	UBS Global Asset	4/17/2024	Management	1	Board and Auditor Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.A	Elect Clemens Reuter to the Board of Directors	Against	The chairman is not independent.
Luxembourg	UBS Global	4/17/2024	Management	5.B	Elect Josée Lynda Denis to the Board of Directors	For	
Luxembourg	UBS Global	4/17/2024	Management	5.C	Elect Marie Antoinette Petrini to the Board of Directors	For	

Luxembourg	UBS Global	4/17/2024	Management	5.D	Elect Anke Jager to the Board of Directors	For	
Luxembourg	UBS Global Asset	4/17/2024	Management	5.E	Ratification of Auditor's Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.F	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	1	Board and Auditor Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.A	Elect Clemens Reuter to the Board of Directors	Against	The chairman is not independent.
Luxembourg	UBS Global	4/17/2024	Management	5.B	Elect Josée Lynda Denis to the Board of Directors	For	
Luxembourg	UBS Global	4/17/2024	Management	5.C	Elect Marie Antoinette Petrini to the Board of Directors	For	
Luxembourg	UBS Global	4/17/2024	Management	5.D	Elect Anke Jager to the Board of Directors	For	
Luxembourg	UBS Global Asset	4/17/2024	Management	5.E	Ratification of Auditor's Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.F	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	1	Board and Auditor Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	2	Accounts and Reports	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	3	Allocation of Profits/Dividends	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	4	Ratification of Board Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.A	Elect Clemens Reuter to the Board of Directors	Against	The chairman is not independent.
Luxembourg	UBS Global	4/17/2024	Management	5.B	Elect Josée Lynda Denis to the Board of Directors	For	
Luxembourg	UBS Global	4/17/2024	Management	5.C	Elect Marie Antoinette Petrini to the Board of Directors	For	
Luxembourg	UBS Global	4/17/2024	Management	5.D	Elect Anke Jager to the Board of Directors	For	
Luxembourg	UBS Global Asset	4/17/2024	Management	5.E	Ratification of Auditor's Acts	Abstain	Insufficient information provided
Luxembourg	UBS Global Asset	4/17/2024	Management	5.F	Appointment of Auditor	Abstain	Insufficient information provided
Luxembourg	UBS Global	4/17/2024	Management	1	Board and Auditor Reports	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	2	Accounts and Reports	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	4	Ratification of Board Acts	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.A	Elect Clemens Reuter to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.B	Elect Josée Lynda Denis to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.C	Elect Marie Antoinette Petrini to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.D	Elect Anke Jager to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.E	Ratification of Auditor's Acts	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.F	Appointment of Auditor	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	1	Board and Auditor Reports	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	2	Accounts and Reports	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	3	Allocation of Profits/Dividends	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	4	Ratification of Board Acts	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.A	Elect Clemens Reuter to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.B	Elect Josée Lynda Denis to the Board of Directors	Unvoted	
Luxembourg	UBS Global	4/17/2024	Management	5.C	Elect Marie Antoinette Petrini to the Board of Directors	Unvoted	
Netherlands	Adyen NV	5/16/2024	Management	2.b.	Remuneration Report	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	2.c.	Accounts and Reports	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	3.	Ratification of Management Acts	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	4.	Ratification of Supervisory Board Acts	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	5.	Elect Adine Grate to the Supervisory Board	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	6.	Elect Pieter Sipko Overmars to the Supervisory Board	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	7.	Elect Caoimhe Keogan to the Supervisory Board	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	8.	Authority to Issue Shares w/ Preemptive Rights	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	9.	Authority to Suppress Preemptive Rights	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	10.	Authority to Repurchase Shares	Mixed	
Netherlands	Adyen NV	5/16/2024	Management	11.	Appointment of Auditor	Mixed	
Netherlands	Adyen NV	10/23/2024	Management	2.	Elect Tom Adams to the Management Board	For	
Netherlands	Airbus SE	4/10/2024	Management	1	Accounts and Reports	For	
Netherlands	Airbus SE	4/10/2024	Management	2	Allocation of Dividends	For	
Netherlands	Airbus SE	4/10/2024	Management	3	Special Dividend	For	
Netherlands	Airbus SE	4/10/2024	Management	4	Ratification of Non-Executives' Acts	For	
Netherlands	Airbus SE	4/10/2024	Management	5	Ratification of Executive Directors' Acts	For	
Netherlands	Airbus SE	4/10/2024	Management	6	Appointment of Auditor	For	
Netherlands	Airbus SE	4/10/2024	Management	7	Remuneration Report	For	
Netherlands	Airbus SE	4/10/2024	Management	8	Remuneration Policy	For	
Netherlands	Airbus SE	4/10/2024	Management	9	Elect René Obermann to the Board of Directors	For	
Netherlands	Airbus SE	4/10/2024	Management	10	Elect Victor Chu Lap Lik to the Board of Directors	For	
Netherlands	Airbus SE	4/10/2024	Management	11	Elect Jean-Pierre Clamadieu to the Board of Directors	For	
Netherlands	Airbus SE	4/10/2024	Management	12	Elect Amparo Moraleda to the Board of Directors	For	
Netherlands	Airbus SE	4/10/2024	Management	13	Elect Feiyu Xu to the Board of Directors	For	
Netherlands	Airbus SE	4/10/2024	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	
Netherlands	Airbus SE	4/10/2024	Management	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Netherlands	Airbus SE	4/10/2024	Management	16	Authority to Repurchase Shares	For	
Netherlands	Airbus SE	4/10/2024	Management	17	Cancellation of Shares	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	3.a.	Accounts and Reports	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	3.c.	Allocation of Dividends	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	3.d.	Remuneration Report	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	4.a.	Ratification of Management Board Acts	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	4.b.	Ratification of Supervisory Board Acts	For	

Netherlands	Akzo Nobel N.V.	4/25/2024	Management	5.a.	Management Board Remuneration Policy	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	5.b.	Supervisory Board Remuneration Policy	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	6.b.	Elect Ute Wolf to the Supervisory Board	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	6.c.	Elect Wouter Kolk to the Supervisory Board	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	6.d.	Elect Byron Grote to the Supervisory Board	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	7.b.	Authority to Suppress Preemptive Rights	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	8.	Authority to Repurchase Shares	For	
Netherlands	Akzo Nobel N.V.	4/25/2024	Management	9.	Cancellation of Shares	For	
Netherlands	ASML Holding	4/24/2024	Management	3.a.	Remuneration Report	For	
Netherlands	ASML Holding	4/24/2024	Management	3.b.	Accounts and Reports	For	
Netherlands	ASML Holding	4/24/2024	Management	3.e.	Allocation of Dividends	For	
Netherlands	ASML Holding	4/24/2024	Management	4.a.	Ratification of Management Board Acts	For	
Netherlands	ASML Holding	4/24/2024	Management	4.b.	Ratification of Supervisory Board Acts	For	
Netherlands	ASML Holding	4/24/2024	Management	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	
Netherlands	ASML Holding	4/24/2024	Management	7.b.	Elect Annet P. Aris to the Supervisory Board	For	
Netherlands	ASML Holding	4/24/2024	Management	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	
Netherlands	ASML Holding	4/24/2024	Management	7.d.	Elect Warren A. East to the Supervisory Board	For	
Netherlands	ASML Holding NV	4/24/2024	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	
Netherlands	ASML Holding NV	4/24/2024	Management	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	
Netherlands	ASML Holding	4/24/2024	Management	9.	Authority to Repurchase Shares	For	
Netherlands	ASML Holding	4/24/2024	Management	10.	Cancellation of Shares	For	
Netherlands	Euronext N.V.	5/15/2024	Management	3.C	Remuneration Report	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	3.D	Accounts and Reports	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	3.E	Allocation of Dividends	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	3.F	Ratification of Management Board Acts	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	3.G	Ratification of Supervisory Board Acts	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	4.A	Elect Dick Sluimers	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	4.B	Elect Fedra Ribeiro	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	4.C	Elect Muriel de Lathouwer	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	4.D	Elect Koen van Loo	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	5.A	Elect Øivind Amundsen	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	5.B	Elect Simone Huis in 't Veld	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	5.C	Elect Simon Gallagher	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	6	Appointment of Auditor	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	7	Cancellation of Shares	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	8.A	Authority to Issue Shares w/ Preemptive Rights	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	8.B	Authority to Suppress Preemptive Rights	Mixed	
Netherlands	Euronext N.V.	5/15/2024	Management	9	Authority to Repurchase Shares	Mixed	
Netherlands	Ferrari N.V.	4/17/2024	Management	0010	Remuneration Report	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0020	Accounts and Reports	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0030	Allocation of Dividends	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0040	Ratification of Board Acts	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0050	Elect John Elkann to the Board of Directors	Against	The nominee serves as nomination committee chair and the nomination committee is not sufficiently independent. The nominee serves as the nominating committee chair and a non-independent director serves as the audit, compensation or nominating committee chair. The nominee serves as nomination committee chair and the compensation committee is not sufficiently independent.
Netherlands	Ferrari N.V.	4/17/2024	Management	0060	Elect Benedetto Vigna to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0070	Elect Piero Ferrari to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0080	Elect Delphine Arnault to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0090	Elect Francesca Belletini to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0100	Elect Eduardo H. Cue to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0110	Elect Sergio Duca to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0120	Elect John Galantic to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0140	Elect Adam P.C. Keswick to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0150	Elect Michelangelo Volpi to the Board of Directors	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0160	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0170	Authority to Suppress Preemptive Rights	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0180	Remuneration Policy	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0190	Authority to Repurchase Shares	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0200	Appointment of Auditor	For	
Netherlands	Ferrari N.V.	4/17/2024	Management	0210	Equity Grant	Against	The discount to market price is excessive.
Netherlands	Ferrovial S.E.	4/11/2024	Management	2d	Remuneration Report	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	2e	Accounts and Reports	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	3	Advisory Vote on Climate Strategy Report	Abstain	No disclosure concerning governance of vote
Netherlands	Ferrovial S.E.	4/11/2024	Management	4	Ratification of Board Acts	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	5	Appointment of Auditor	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	6a	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	6b	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	7a	Authority to Suppress Preemptive Rights	For	

Netherlands	Ferrovial S.E.	4/11/2024	Management	7b	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	8	Authority to Repurchase Shares	For	
Netherlands	Ferrovial S.E.	4/11/2024	Management	9	Cancellation of Shares	For	
Netherlands	Heineken N.V.	4/25/2024	Management	1.c.	Remuneration Report	For	
Netherlands	Heineken N.V.	4/25/2024	Management	1.d.	Accounts and Reports	For	
Netherlands	Heineken N.V.	4/25/2024	Management	1.f.	Allocation of Dividends	For	
Netherlands	Heineken N.V.	4/25/2024	Management	1.g.	Ratification of Management Board Acts	For	
Netherlands	Heineken N.V.	4/25/2024	Management	1.h.	Ratification of Supervisory Board Acts	For	
Netherlands	Heineken N.V.	4/25/2024	Management	2.a.	Authority to Repurchase Shares	For	
Netherlands	Heineken N.V.	4/25/2024	Management	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Heineken N.V.	4/25/2024	Management	2.c.	Authority to Suppress Preemptive Rights	For	
Netherlands	Heineken N.V.	4/25/2024	Management	3.	Management Board Remuneration Policy	For	
Netherlands	Heineken N.V.	4/25/2024	Management	4.a.	Supervisory Board Remuneration Policy	For	
Netherlands	Heineken N.V.	4/25/2024	Management	4.b.	Supervisory Board Fees (FY2024)	For	
Netherlands	Heineken N.V.	4/25/2024	Management	5.	Elect Dolf van den Brink to the Management Board	For	
Netherlands	Heineken N.V.	4/25/2024	Management	6.a.	Elect Jean-Marc Huët	For	
Netherlands	Heineken N.V.	4/25/2024	Management	6.b.	Elect Pamela Mars-Wright	For	
Netherlands	Heineken N.V.	4/25/2024	Management	6.c.	Elect Peter T.F.M. Wennink	For	
Netherlands	Heineken N.V.	4/25/2024	Management	7.	Appointment of Auditor	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	2d.	Remuneration Report	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	2e.	Accounts and Reports	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	3b.	Allocation of Dividends	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	4a.	Ratification of Management Board Acts	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	4b.	Ratification of Supervisory Board Acts	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	5.	Appointment of Auditor	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	6a.	Management Board Remuneration Policy	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	6b.	Supervisory Board Remuneration Policy	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	7a.	Elect Juan Colombás to the Supervisory Board	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	7b.	Elect Herman Hulst to the Supervisory Board	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	7c.	Elect Harold Naus to the Supervisory Board	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Against	The dilution associated with this request is excessive.
Netherlands	ING Groep N.V.	4/22/2024	Management	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	
Netherlands	ING Groep N.V.	4/22/2024	Management	9.	Authority to Repurchase Shares	Against	Proposal seeks authorization to repurchase up to 20.00% of the outstanding shares.
Netherlands	ING Groep N.V.	4/22/2024	Management	10.	Cancellation of Shares/Authorities to Issue Shares	For	
Netherlands	Koninklijke	4/10/2024	Management	2.4.	Accounts and Reports	For	
Netherlands	Koninklijke	4/10/2024	Management	2.5.	Allocation of Dividends	For	
Netherlands	Koninklijke	4/10/2024	Management	3.	Remuneration Report	For	
Netherlands	Koninklijke	4/10/2024	Management	4.1.	Ratification of Management Board Acts	For	
Netherlands	Koninklijke	4/10/2024	Management	4.2.	Ratification of Supervisory Board Acts	For	
Netherlands	Koninklijke	4/10/2024	Management	5.1.	Elect Bill McEwan to the Supervisory Board	For	
Netherlands	Koninklijke	4/10/2024	Management	5.2.	Elect Helen A. Weir to the Supervisory Board	For	
Netherlands	Koninklijke	4/10/2024	Management	5.3.	Elect Frank van Zanten to the Supervisory Board	For	
Netherlands	Koninklijke	4/10/2024	Management	5.4.	Elect Robert Jan van de Kraats to the Supervisory Board	For	
Netherlands	Koninklijke	4/10/2024	Management	5.5.	Elect Laura M. Miller to the Supervisory Board	Against	Serves on too many boards
Netherlands	Koninklijke	4/10/2024	Management	6.	Appointment of Auditor	For	
Netherlands	Koninklijke	4/10/2024	Management	7.1	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Koninklijke	4/10/2024	Management	7.2.	Authority to Suppress Preemptive Rights	For	
Netherlands	Koninklijke	4/10/2024	Management	7.3.	Authority to Repurchase Shares	For	
Netherlands	Koninklijke	4/10/2024	Management	7.4.	Cancellation of Shares	For	
Netherlands	Koninklijke	7/10/2024	Management	2.	Elect Claude Sarrailh to the Management Board	Mixed	
Netherlands	Koninklijke KPN	4/17/2024	Management	3.	Accounts and Reports	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	4.	Remuneration Report	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	6.	Allocation of Dividends	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	7.	Ratification of Management Board Acts	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	8.	Ratification of Supervisory Board Acts	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	10.	Appointment of Auditor	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	11.	Management Board Remuneration Policy	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	12.	Supervisory Board Remuneration Policy	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	15.	Authority to Repurchase Shares	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	16.	Cancellation of Shares	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	
Netherlands	Koninklijke KPN	4/17/2024	Management	18.	Authority to Suppress Preemptive Rights	For	
Netherlands	Koninklijke KPN	10/1/2024	Management	3.	Elect Rob Shuter to the Supervisory Board	For	
Netherlands	Koninklijke	5/7/2024	Management	2.c.	Accounts and Reports	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	2.d.	Allocation of Dividends	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	2.e.	Remuneration Report	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	2.f.	Ratification of Management Board Acts	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	2.g.	Ratification of Supervisory Board Acts	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	3.	Elect Charlotte Hanneman to the Management Board	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	4.a.	Elect Feike Sijbesma to the Supervisory Board	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	4.b.	Elect Peter Löscher to the Supervisory Board	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	4.c.	Elect Benoît Ribadeau-Dumas to the Supervisory Board	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	5.a.	Management Board Remuneration Policy	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	5.b.	Supervisory Board Remuneration Policy	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	6.a.	Authority to Issue Shares w/ Preemptive Rights	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	6.b.	Authority to Suppress Preemptive Rights	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	7.	Authority to Repurchase Shares	Mixed	
Netherlands	Koninklijke	5/7/2024	Management	8.	Cancellation of Shares	Mixed	
Netherlands	Pluxee N.V.	12/18/2024	Management	1	Remuneration Report	For	
Netherlands	Pluxee N.V.	12/18/2024	Management	2	Accounts and Reports	For	
Netherlands	Pluxee N.V.	12/18/2024	Management	3	Allocation of Dividends	For	

Netherlands	Pluxee N.V.	12/18/2024	Management	4		Ratification of Executives' Acts	For
Netherlands	Pluxee N.V.	12/18/2024	Management	5		Ratification of Non-Executives' Acts	For
Netherlands	Pluxee N.V.	12/18/2024	Management	6		Authority to Repurchase Shares	For
Netherlands	Pluxee N.V.	12/18/2024	Management	7		Appointment of Auditor	For
Netherlands	Prosus NV	8/21/2024	Management	3.		Remuneration Report	Mixed
Netherlands	Prosus NV	8/21/2024	Management	4.		Accounts and Reports	Mixed
Netherlands	Prosus NV	8/21/2024	Management	5.		Allocation of Dividends	Mixed
Netherlands	Prosus NV	8/21/2024	Management	6.		Ratification of Executives' Acts	Mixed
Netherlands	Prosus NV	8/21/2024	Management	7.		Ratification of Non-Executives' Acts	Mixed
Netherlands	Prosus NV	8/21/2024	Management	8.		Executive Remuneration Policy	Mixed
Netherlands	Prosus NV	8/21/2024	Management	9.		Non-Executive Remuneration Policy	Mixed
Netherlands	Prosus NV	8/21/2024	Management	10.		Elect Fabricio Bloisi to the board of directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	11.1.		Elect Hendrik J. du Toit to the Board of Directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	11.2.		Elect Craig Enenstein to the Board of Directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	11.3.		Elect Angelen Kemna to the Board of Directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	11.4.		Elect Nolo Letele to the Board of Directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	11.5.		Elect Roberto Oliveira de Lima to the Board of Directors	Mixed
Netherlands	Prosus NV	8/21/2024	Management	12.		Appointment of Auditor	Mixed
Netherlands	Prosus NV	8/21/2024	Management	13.		Authority to Issue Shares w/ or w/o Preemptive Rights	Mixed
Netherlands	Prosus NV	8/21/2024	Management	14.		Authority to Repurchase Shares	Mixed
Netherlands	Prosus NV	8/21/2024	Management	15.		Cancellation of Shares	Mixed
Netherlands	Qiagen NV	6/21/2024	Management	1		Accounts and Reports	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	2		Remuneration Report	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	3		Ratification of Management Acts	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	4		Ratification of Supervisory Board Acts	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.a		Elect Metin Colpan	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.b		Elect Toralf Haag	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.c		Elect Ross L. Levine	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.d		Elect Elaine Mardis	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.e		Elect Eva Pisa	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.f		Elect Lawrence A. Rosen	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.g		Elect Stephen H. Rusckowski	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.h		Elect Elizabeth E. Tallett	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.i		Elect Bert van Meurs	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	5.j		Elect Eva van Pelt	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	6.a		Elect Thierry Bernard	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	6.b		Elect Roland Sackers	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	7.a		Supervisory board Remuneration Policy	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	7.b		Directors' Fees	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	8		Appointment of Auditor for 2024	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	9		Appointment of Auditor for 2025	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	10.a		Authority to Issue Shares w/ Preemptive Rights	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	10.b		Authority to Suppress Preemptive Rights	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	11		Authority to Repurchase Shares	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	12		Capitalisation of Reserves	Unvoted
Netherlands	Qiagen NV	6/21/2024	Management	13		Cancellation of Fractional Shares	Unvoted
Netherlands	ST	5/22/2024	Management	4		REMUNERATION REPORT	Mixed
Netherlands	ST	5/22/2024	Management	5		Supervisory Board Remuneration Policy	Mixed
Netherlands	ST	5/22/2024	Management	6		Accounts and Reports	Mixed
Netherlands	ST	5/22/2024	Management	7		Allocation of Dividends	Mixed
Netherlands	ST	5/22/2024	Management	8		Ratification of Management Board Acts	Mixed
Netherlands	ST	5/22/2024	Management	9		Ratification of Supervisory Board Acts	Mixed
Netherlands	ST	5/22/2024	Management	10		Amendments to Articles	Mixed
Netherlands	ST	5/22/2024	Management	11		Management Board Remuneration Policy	Mixed
Netherlands	ST	5/22/2024	Management	12		Elect Jean-Marc Chery to the Management Board	Mixed
Netherlands	ST	5/22/2024	Management	13		Equity Grant - CEO	Mixed
Netherlands	ST	5/22/2024	Management	14		Elect Lorenzo Grandi to the Management Board	Mixed
Netherlands	ST	5/22/2024	Management	15		Equity Grant - CFO	Mixed
Netherlands	ST	5/22/2024	Management	16		Equity Grant - Senior Management	Mixed
Netherlands	ST	5/22/2024	Management	17		Appointment of Auditor	Mixed
Netherlands	ST	5/22/2024	Management	18		Elect Nicolas Dufourcq to the Supervisory Board	Mixed
Netherlands	ST	5/22/2024	Management	19		Elect Janet G. Davidson to the Supervisory Board	Mixed
Netherlands	ST	5/22/2024	Management	20		Elect Pascal Daloz to the Supervisory Board	Mixed
Netherlands	ST	5/22/2024	Management	21		Authority to Repurchase Shares	Mixed
Netherlands	ST	5/22/2024	Management	22		Authority to Issue Shares w/ or w/o Preemptive Rights	Mixed
Netherlands	Stellantis N.V	4/16/2024	Management	2.d		Remuneration Report	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	2.e		Accounts and Reports	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	2.f		Allocation of Dividends	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	2.g		Ratification of Board Acts	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	3		Elect Claudia Parzani to the Board of Directors	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	4.a		Authority to Issue Shares w/ Preemptive Rights	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	4.b		Authority to Suppress Preemptive Rights	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	5		Authority to Repurchase Shares	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	6.a		Cancellation of Shares (Ordinary Shares)	Unvoted
Netherlands	Stellantis N.V	4/16/2024	Management	6.b		Cancellation of Shares (Special Voting Shares)	Unvoted
Netherlands	Universal Music	5/16/2024	Management	4.		Remuneration Report	Mixed
Netherlands	Universal Music	5/16/2024	Management	5.		Accounts and Reports	Mixed
Netherlands	Universal Music	5/16/2024	Management	6.b.		Allocation of Dividends	Mixed
Netherlands	Universal Music	5/16/2024	Management	7.a.		Ratification of Executives' Acts	Mixed
Netherlands	Universal Music	5/16/2024	Management	7.b.		Ratification of Non-Executives' Acts	Mixed
Netherlands	Universal Music	5/16/2024	Management	8.		Elect Vincent Vallejo to the Board of Directors	Mixed
Netherlands	Universal Music	5/16/2024	Management	9.a.		Elect William A. Ackman to the Board of Directors	Mixed
Netherlands	Universal Music	5/16/2024	Management	9.b.		Elect Cathia Lawson-Hall to the Board of Directors	Mixed

Netherlands	Universal Music	5/16/2024	Management	9.c.	Elect Cyrille Bolloré to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.d.	Elect James G. Mitchell to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.e.	Elect Manning Doherty to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.f.	Elect Margaret Frerejean-Taittinger to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.g.	Elect Nicole Avant to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.h.	Elect Eric Sprunk to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	9.i.	Elect Amanda Ginsberg to the Board of Directors	Mixed	
Netherlands	Universal Music	5/16/2024	Management	10.a.	Non-Executive Remuneration Policy	Mixed	
Netherlands	Universal Music	5/16/2024	Management	10.b.	Authority to Grant Shares to NEDs	Mixed	
Netherlands	Universal Music	5/16/2024	Management	11.a.	Authority to Repurchase Shares	Mixed	
Netherlands	Universal Music	5/16/2024	Management	11.b.	Cancellation of Shares	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	2.d.	Remuneration Report	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	3.a.	Accounts and Reports	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	3.c.	Allocation of Dividends	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	4.a.	Ratification of Management Board Acts	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	4.b.	Ratification of Supervisory Board Acts	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	5.a.	Elect David W. Sides to the Supervisory Board	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	5.b.	Elect Jack P. de Kreij to the Supervisory Board	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	6.a.	Supervisory Board Remuneration Policy	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	6.b.	Supervisory Board Fees (FY2024)	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	7.b.	Authority to Suppress Preemptive Rights	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	8.	Authority to Repurchase Shares	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	9.	Cancellation of Shares	Mixed	
Netherlands	Wolters Kluwers	5/8/2024	Management	10.	Amendments to Articles	Mixed	
Netherlands	Wolters Kluwers	10/28/2024	Management	2.	Elect Anjana Harve to the Supervisory Board	For	
Norway	DNB Bank ASA	4/29/2024	Management	1	Opening of Meeting; Election of Presiding Chair	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	2	Notice of Meeting; Agenda	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	3	Minutes	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	4	Accounts and Reports; Allocation of Profits and Dividends	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	5	Cancellation of Shares	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	6a	Authority to Repurchase Shares (Cancellation)	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	6b	Authority to Repurchase Shares (Hedging)	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	7	Authority to Issue Debt Instruments	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	8a	Remuneration Report	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	8b	Remuneration Policy	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	9	Corporate Governance Report	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	10	Election of Directors	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	11	Election of Nomination Committee Members	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	12	Directors' and Nomination Committee Fees	Unvoted	
Norway	DNB Bank ASA	4/29/2024	Management	13	Authority to Set Auditor's Fees	Unvoted	
Norway	DNB Bank ASA	4/29/2024	ShareHolder	14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	3	Election of Presiding Chair	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	4	Notice of Meeting; Agenda	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	5	Minutes	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	6	Accounts and Reports; Allocation of Profits and Dividends	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	7	Authority to Distribute Interim Dividends	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	8	Shareholder Proposal Regarding Bundled Issues	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	9	Shareholder Proposal Regarding Divestment of All International Operations	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Automizing the Renewable Energy Business	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Unvoted	
Norway	Equinor ASA	5/14/2024	ShareHolder	15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	16	Corporate Governance Report	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	17	Remuneration Report	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	18	Authority to Set Auditor's Fees	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.1	Election of Corporate Assembly	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.2	Election of Nils Morten Huseby	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.3	Election of Nils Bastiansen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.4	Election of Finn Kinserdal	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.5	Election of Kari Skeidsvoll Moe	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.6	Election of Kjerstin Rasmussen Braathen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.7	Election of Kjerstin Fyllingen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.8	Election of Mari Rege	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.9	Election of Trond Straume	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.10	Election of Martin Wien Fjell	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.11	Election of Merete Hverven	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.12	Election of Helge Aasen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.13	Election of Liv B. Ulriksen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.15	Election of Deputy Corporate Assembly Member Cathrine Kristinseter Marti	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	20	Corporate Assembly Fees	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	21.1	Election of Nomination Committee Members	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	21.4	Elect Merete Hverven as Member of the Nomination Committee	Unvoted	

Norway	Equinor ASA	5/14/2024	Management	21.5	Elect Jan Tore Fesund as Member of the Nomination Committee	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	22	Nomination Committee Fees	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	23	Authority to Repurchase Shares (Incentive Plans)	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	24	Cancellation of Shares	Unvoted	
Norway	Equinor ASA	5/14/2024	Management	25	Authority to Repurchase Shares	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	1A	Election of Presiding Chair	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	1B	Minutes	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	2	Notice of Meeting; Agenda	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	4	Accounts and Reports; Allocation of Profits and Dividends	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	6	Allocation of Options to Executive Management	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	7	Remuneration Report	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	8	Directors' Fees	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	9	Nomination Committee Fees	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	10	Authority to Set Auditor's Fees	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	11A	Elect Kathrine Fredriksen	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	11B	Elect Peder Strand	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	11C	Elect Kjersti Høbel	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	11D	Elect Leif Teksum	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	12A	Elect Anne Lise Ellingsen Gryte to the Nomination Committee	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	12B	Elect Peder Weidemann Egseth to the Nomination Committee	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	13	Authority to Distribute Dividends	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	14	Authority to Repurchase Shares	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	15A	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Norway	Mowi ASA	5/30/2024	Management	15B	Authority to Issue Convertible Debt Instruments	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	2	Election of Presiding Chair	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	3	Minutes	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	4	Notice of Meeting; Agenda	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	5	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	6	Cancellation of Shares	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	7	Authority to Repurchase Shares	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	8	Authority to Set Auditor's Fees	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	10	Remuneration Policy	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	11	Remuneration Report	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.I	Elect Rune Bjerke	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.II	Elect Kristin Fejerskov Kragseth	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.III	Elect Marianne Wiinholt	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.IV	Elect Peter Kukielski	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.V	Elect Philip Graham New	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.VI	Elect Jane Toogood	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	12.VII	Elect Espen Gundersen	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	13.I	Elect Berit Ledel Henriksen as Chair to the Nomination Committee	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	13.II	Elect Susanne Munch Thore to the Nomination Committee	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	14	Directors' Fees	Unvoted	
Norway	Norsk Hydro	5/7/2024	Management	15	Nomination Committee Fees	Unvoted	
Portugal	EDP-Energias	4/10/2024	Management	1.1.	Accounts and Reports	For	
Portugal	EDP-Energias	4/10/2024	Management	1.2.	Remuneration Report	For	
Portugal	EDP-Energias DE Portugal S.A.	4/10/2024	Management	1.3.	Assessment of Progress Report on 2030 Climate Change Commitment	Abstain	Insufficient disclosure concerning how vote will be considered in shareholder engagement
Portugal	EDP-Energias	4/10/2024	Management	2.1.	Allocation of Profits	For	
Portugal	EDP-Energias	4/10/2024	Management	2.2.	Allocation of Dividends	For	
Portugal	EDP-Energias	4/10/2024	Management	3.1.	Ratification of Executive Board Acts	For	
Portugal	EDP-Energias	4/10/2024	Management	3.2.	Ratification of General and Supervisory Board Acts	For	
Portugal	EDP-Energias	4/10/2024	Management	3.3.	Ratification of Auditor Acts	For	
Portugal	EDP-Energias	4/10/2024	Management	4	Authority to Repurchase and Reissue Shares	For	
Portugal	EDP-Energias	4/10/2024	Management	5	Authority to Trade in Company Debt Instruments	For	
Portugal	EDP-Energias	4/10/2024	Management	6	Amendments to Articles	For	
Portugal	EDP-Energias	4/10/2024	Management	7	Remuneration Policy	Against	Increase is excessive
Portugal	EDP-Energias	4/10/2024	Management	8	Corporate Bodies' Fees	For	
Portugal	EDP-Energias DE Portugal	4/10/2024	Management	9.1.	Election of General and Supervisory Board	Abstain	Insufficient information provided
Portugal	EDP-Energias	4/10/2024	Management	9.2.	Election of Executive Board	For	
Portugal	EDP-Energias	4/10/2024	Management	9.3.	Appointment of Auditor	For	
Portugal	EDP-Energias	4/10/2024	Management	9.4.	Election of Board of the General Shareholders' Meeting	For	
Portugal	EDP-Energias	4/10/2024	Management	9.5.	Election of Remuneration Committee	For	
Portugal	EDP-Energias	4/10/2024	Management	9.6.	Remuneration Committee Fees	For	
Portugal	Galp Energia	5/10/2024	Management	1	Accounts and Reports; Remuneration Report	Mixed	
Portugal	Galp Energia	5/10/2024	Management	2	Allocation of Profits/Dividends	Mixed	
Portugal	Galp Energia	5/10/2024	Management	3	Ratification of Corporate Bodies' Acts	Mixed	
Portugal	Galp Energia	5/10/2024	Management	4	Authority to Repurchase and Reissue Shares and Bonds	Mixed	
Portugal	Galp Energia	5/10/2024	Management	5	Cancellation of Shares	Mixed	
Portugal	Galp Energia	5/10/2024	Management	6	Amendment to the Remuneration Policy	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	1	Individual Accounts and Reports	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	2	Consolidated Accounts and Reports	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	3	Allocation of Profits/Dividends	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	4	Transfer of Reserves	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	5	Report on Non-Financial Information	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	6	Ratification of Board Acts	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	7.1	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	7.2	Ratify Co-Option and Elect Ángel Faus Alcaraz	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	7.3	Ratify Co-Option and Elect Ainhoa Morondo Quintano	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	8	Remuneration Report	Mixed	
Spain	Aena S.M.E.	4/18/2024	Management	9	Approval of Climate Action Plan	Mixed	

Spain	Aena S.M.E.	4/18/2024	Management	10	Authorisation of Legal Formalities	Mixed	
Spain	Amadeus IT	6/5/2024	Management	1	Accounts and Reports	Mixed	
Spain	Amadeus IT	6/5/2024	Management	2	Report on Non-Financial Information	Mixed	
Spain	Amadeus IT	6/5/2024	Management	3	Remuneration Report	Mixed	
Spain	Amadeus IT	6/5/2024	Management	4	Allocation of Profits/Dividends	Mixed	
Spain	Amadeus IT	6/5/2024	Management	5	Ratification of Board Acts	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.1	Elect William Connelly	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.2	Elect Luis Maroto Camino	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.3	Elect Pilar García Ceballos-Zúñiga	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.4	Elect Stephan Gemkow	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.5	Elect Peter Kürpick	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.6	Elect Xiaqun Clever-Steg	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.7	Elect Amanda Mesler	Mixed	
Spain	Amadeus IT	6/5/2024	Management	6.8	Elect Jana Eggers	Mixed	
Spain	Amadeus IT	6/5/2024	Management	7	Directors' Fees	Mixed	
Spain	Amadeus IT	6/5/2024	Management	8	Remuneration Policy	Mixed	
Spain	Amadeus IT	6/5/2024	Management	9	Approval of the Executive Share Plan	Mixed	
Spain	Amadeus IT	6/5/2024	Management	10	Authorisation of Legal Formalities	Mixed	
Spain	Banco Bilbao	7/4/2024	Management	1	Issuance of Shares w/o Preemptive Rights	Mixed	
Spain	Banco Bilbao	7/4/2024	Management	2	Authorisation of Legal Formalities	Mixed	
Spain	Banco Bilbao	3/14/2024	Management	1.1	Accounts and Reports	For	
Spain	Banco Bilbao	3/14/2024	Management	1.2	Report on Non-Financial Information	For	
Spain	Banco Bilbao	3/14/2024	Management	1.3	Allocation of Dividends	For	
Spain	Banco Bilbao	3/14/2024	Management	1.4	Ratification of Board Acts	For	
Spain	Banco Bilbao	3/14/2024	Management	2.1	Elect José Miguel Andrés Torrecillas	For	
Spain	Banco Bilbao	3/14/2024	Management	2.2	Elect Jaime Félix Caruana Lacorte	For	
Spain	Banco Bilbao	3/14/2024	Management	2.3	Elect Belén Garijo López	For	
Spain	Banco Bilbao	3/14/2024	Management	2.4	Elect Ana Cristina Peralta Moreno	For	
Spain	Banco Bilbao	3/14/2024	Management	2.5	Elect Jan Verplancke	For	
Spain	Banco Bilbao	3/14/2024	Management	2.6	Elect Enrique Casanueva Nárdiz	For	
Spain	Banco Bilbao	3/14/2024	Management	2.7	Elect Cristina de Parias Halcón	For	
Spain	Banco Bilbao	3/14/2024	Management	3	Authority to Cancel Treasury Shares and Reduce Capital	For	
Spain	Banco Bilbao	3/14/2024	Management	4	Maximum Variable Pay Ratio	For	
Spain	Banco Bilbao	3/14/2024	Management	5	Authorisation of Legal Formalities	For	
Spain	Banco Bilbao	3/14/2024	Management	6	Remuneration Report	For	
Spain	Banco	3/21/2024	Management	1A	Accounts and Reports	For	
Spain	Banco	3/21/2024	Management	1B	Report on Non-Financial Information	For	
Spain	Banco	3/21/2024	Management	1C	Ratification of Board Acts	For	
Spain	Banco	3/21/2024	Management	2	Allocation of Dividends	For	
Spain	Banco	3/21/2024	Management	3A	Board Size	For	
Spain	Banco	3/21/2024	Management	3B	Elect Juan Carlos Barrabés Cónsul	For	
Spain	Banco	3/21/2024	Management	3C	Elect Antonio Francesco Weiss	For	
Spain	Banco	3/21/2024	Management	3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	
Spain	Banco	3/21/2024	Management	3E	Elect Germán de la Fuente Escamilla	For	
Spain	Banco	3/21/2024	Management	3F	Elect Henrique de Castro	For	
Spain	Banco	3/21/2024	Management	3G	Elect José Antonio Álvarez Álvarez	For	
Spain	Banco	3/21/2024	Management	3H	Elect Belén Romana García	For	
Spain	Banco	3/21/2024	Management	4	Appointment of Auditor	For	
Spain	Banco Santander S.A.	3/21/2024	Management	5A	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	The dilution associated with this request is excessive.
Spain	Banco	3/21/2024	Management	5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	
Spain	Banco	3/21/2024	Management	5C	Authority to Cancel Treasury Shares	For	
Spain	Banco	3/21/2024	Management	6A	Remuneration Policy	For	
Spain	Banco	3/21/2024	Management	6B	Directors' Fees	For	
Spain	Banco	3/21/2024	Management	6C	Maximum Variable Pay Ratio	For	
Spain	Banco	3/21/2024	Management	6D	Deferred Multiyear Objectives Variable Remuneration Plan	For	
Spain	Banco	3/21/2024	Management	6E	Buy-Out Policy	For	
Spain	Banco	3/21/2024	Management	6F	Remuneration Report	For	
Spain	Banco	3/21/2024	Management	7	Authorisation of Legal Formalities	For	
Spain	CaixaBank, S.A	3/21/2024	Management	1.1	Accounts and Reports	For	
Spain	CaixaBank, S.A	3/21/2024	Management	1.2	Report on Non-Financial Information	For	
Spain	CaixaBank, S.A	3/21/2024	Management	1.3	Ratification of Board Acts	For	
Spain	CaixaBank, S.A	3/21/2024	Management	2	Allocation of Dividends	For	
Spain	CaixaBank, S.A	3/21/2024	Management	3	Appointment of Auditor	For	
Spain	CaixaBank, S.A	3/21/2024	Management	4	Elect María Verónica Fisas Vergés	For	
Spain	CaixaBank, S.A	3/21/2024	Management	5.1	First Authority to Cancel Treasury Shares and Reduce Capital	For	
Spain	CaixaBank, S.A	3/21/2024	Management	5.2	Second Authority to Cancel Treasury Shares and Reduce Capital	For	
Spain	CaixaBank, S.A	3/21/2024	Management	5.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	The dilution associated with this request is excessive.
Spain	CaixaBank, S.A	3/21/2024	Management	5.4	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Against	The dilution associated with this request is excessive. The proposed increase is excessive.
Spain	CaixaBank, S.A	3/21/2024	Management	6.1	Amendment to the Remuneration Policy	For	
Spain	CaixaBank, S.A	3/21/2024	Management	6.2	Authority to Issue Share Pursuant to Equity Remuneration Plan	For	
Spain	CaixaBank, S.A	3/21/2024	Management	6.3	Maximum Variable Pay Ratio	For	
Spain	CaixaBank, S.A	3/21/2024	Management	6.4	Remuneration Report	For	
Spain	CaixaBank, S.A	3/21/2024	Management	7	Authorisation of Legal Formalities	For	
Spain	Cellnex Telecom	4/25/2024	Management	1	Accounts and Reports	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	2	Report on Non-Financial Information	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	3	Allocation of Profits/Dividends	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	4	Ratification of Board Acts	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	5	Appointment of Auditor	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	6	Elect Alexandra Reich	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mixed	

Spain	Cellnex Telecom	4/25/2024	Management	8	Authority to Issue Convertible Debt Instruments	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	9	Authorisation of Legal Formalities	Mixed	
Spain	Cellnex Telecom	4/25/2024	Management	10	Remuneration Report	Mixed	
Spain	EDP	4/4/2024	Management	1	Accounts and Reports	For	
Spain	EDP	4/4/2024	Management	2	Allocation of Losses	For	
Spain	EDP	4/4/2024	Management	3	Capitalisation of Reserves for Scrip Dividend	For	
Spain	EDP	4/4/2024	Management	4	Management Report; Corporate Governance Report; Remuneration Report	For	
Spain	EDP	4/4/2024	Management	5	Report on Non Financial Information	For	
Spain	EDP	4/4/2024	Management	6	Ratification of Board Acts	For	
Spain	EDP	4/4/2024	Management	7	Appointment of Auditor	For	
Spain	EDP	4/4/2024	Management	8.a	Resignation of Director (Vera Pinto Pereira)	For	
Spain	EDP	4/4/2024	Management	8.b	Resignation of Director (Ana Paula Marques)	For	
Spain	EDP	4/4/2024	Management	8.c	Resignation of Director (Acácio Piloto)	For	
Spain	EDP	4/4/2024	Management	8.d	Board Size	For	
Spain	EDP	4/4/2024	Management	8.e	Elect Miguel Stilwell de Andrade	For	
Spain	EDP	4/4/2024	Management	8.f	Elect Rui Manuel Rodrigues Lopes Teixeira	For	
Spain	EDP	4/4/2024	Management	8.g	Elect Manuel Menéndez Menéndez	For	
Spain	EDP	4/4/2024	Management	8.h	Elect António Sarmento Gomes Mota	For	
Spain	EDP	4/4/2024	Management	8.i	Elect Rosa María García García	For	
Spain	EDP	4/4/2024	Management	8.j	Elect José Manuel Félix Morgado	For	
Spain	EDP	4/4/2024	Management	8.k	Elect Allan J Katz	For	
Spain	EDP	4/4/2024	Management	8.l	Elect Cynthia Kay McCall	For	
Spain	EDP	4/4/2024	Management	8.m	Elect Ana Paula de Sousa Freitas Madureira Serra	For	
Spain	EDP	4/4/2024	Management	9	Amendment to Remuneration Policy	For	
Spain	EDP	4/4/2024	Management	10	Authorisation of Legal Formalities	For	
Spain	Iberdrola S.A.	5/17/2024	Management	1	Accounts	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	2	Management Reports	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	3	Report on Non-Financial Information	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	4	Ratification of Board Acts	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	5	Appointment of Auditor	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	6	Amendments to Articles (Company vs Group)	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	7	Amendments to Articles (Shareholders)	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	8	Amendments to General Shareholders' Meeting Regulations	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	9	Remuneration Policy	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	10	Special Dividend (Engagement Dividend)	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	11	Allocation of Profits/Dividends	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	12	First Scrip Dividend	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	13	Second Scrip Dividend	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	14	Authority to Cancel Treasury Shares and Reduce Capital	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	15	Remuneration Report	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	16	Elect Dame Nicola Mary Brewer	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	17	Elect Regina Helena Jorge Nunes	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	18	Elect Íñigo Víctor de Oriol Ibarra	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	19	Board Size	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	21	Authority to Issue Convertible Debt Instruments	Mixed	
Spain	Iberdrola S.A.	5/17/2024	Management	22	Authorisation of Legal Formalities	Mixed	
Spain	Industria De	7/9/2024	Management	1.a	Individual Accounts and Reports	Mixed	
Spain	Industria De	7/9/2024	Management	1.b	Ratification of Board Acts	Mixed	
Spain	Industria De	7/9/2024	Management	2	Consolidated Accounts and Reports	Mixed	
Spain	Industria De	7/9/2024	Management	3	Report on Non-Financial Information	Mixed	
Spain	Industria De	7/9/2024	Management	4	Allocation of Profits/Dividends	Mixed	
Spain	Industria De	7/9/2024	Management	5.a	Amendments to Article 9 (Transfer of Shares)	Mixed	
Spain	Industria De	7/9/2024	Management	5.b	Amendments to Articles (Shareholders' Meeting)	Mixed	
Spain	Industria De	7/9/2024	Management	5.c	Amendments to Articles (Board and Committees)	Mixed	
Spain	Industria De	7/9/2024	Management	5.d	Amendments to Article 36 (Allocation of Profits)	Mixed	
Spain	Industria De	7/9/2024	Management	5.e	Amendments to Article 40 (Liquidation)	Mixed	
Spain	Industria De	7/9/2024	Management	6	Amendments to General Shareholders' Meeting Regulations	Mixed	
Spain	Industria De	7/9/2024	Management	7.a	Elect Flora Pérez Marcote	Mixed	
Spain	Industria De	7/9/2024	Management	7.b	Elect Belén Romana García	Mixed	
Spain	Industria De	7/9/2024	Management	7.c	Elect Denise Patricia Kingsmill	Mixed	
Spain	Industria De	7/9/2024	Management	8	Remuneration Report	Mixed	
Spain	Industria De	7/9/2024	Management	9	Authority to Set General Meeting Notice Period at 15 days	Mixed	
Spain	Industria De	7/9/2024	Management	10	Authorisation of Legal Formalities	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	1	Accounts and Reports	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	2	Allocation of Profits/Dividends	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	3	Report on Non-Financial Information	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	4	Ratification of Board Acts	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	5	Appointment of Auditor	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	6	Special Dividend	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	7	First Authority to Cancel Treasury Shares and Reduce Capital	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	8	Second Authority to Cancel Treasury Shares and Reduce Capital	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	9	Remuneration Report	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	10	Advisory Vote on Energy Transition Strategy	Mixed	
Spain	Repsol S.A.	5/9/2024	Management	11	Authorisation of Legal Formalities	Mixed	
Spain	Solaria Energia	6/27/2024	Management	1	Accounts and Reports	Mixed	
Spain	Solaria Energia	6/27/2024	Management	2	Allocation of Profits/Dividends	Mixed	
Spain	Solaria Energia	6/27/2024	Management	3	Ratification of Board Acts	Mixed	
Spain	Solaria Energia Y Medio Ambiente SA	6/27/2024	Management	4.A	Elect Enrique Díaz-Tejero Gutiérrez	Mixed	The nominee serves on the nominating committee and the board lacks sufficient independence. The chairman is not independent.

Spain	Solaria Energia Y Medio Ambiente SA	6/27/2024	Management	4.B	Elect Carlos Francisco Abad Rico	Mixed	The nominee serves on the nominating committee and the board lacks sufficient independence.
Spain	Solaria Energia	6/27/2024	Management	4.C	Elect María Dolores Larrañaga Horna	Mixed	
Spain	Solaria Energia	6/27/2024	Management	4.D	Elect José Arturo Díaz-Tejero Larrañaga	Mixed	
Spain	Solaria Energia Y Medio Ambiente SA	6/27/2024	Management	4.E	Elect María José Canel Crespo	Mixed	The nominee serves on the nominating committee and the board lacks sufficient independence.
Spain	Solaria Energia	6/27/2024	Management	4.F	Elect Manuel Azpilicueta Ferrer	Mixed	
Spain	Solaria Energia	6/27/2024	Management	5	Directors' Fees	Mixed	
Spain	Solaria Energia	6/27/2024	Management	6	Appointment of Auditor	Mixed	
Spain	Solaria Energia Y Medio	6/27/2024	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mixed	The dilution associated with this request is excessive.
Spain	Solaria Energia	6/27/2024	Management	8	Authorisation of Legal Formalities	Mixed	
Spain	Solaria Energia	6/27/2024	Management	9	Remuneration Report	Mixed	
Spain	Telefonica S.A	4/11/2024	Management	1.1	Accounts and Reports	For	
Spain	Telefonica S.A	4/11/2024	Management	1.2	Report on Non-Financial Information	For	
Spain	Telefonica S.A	4/11/2024	Management	1.3	Ratification of Board Acts	For	
Spain	Telefonica S.A	4/11/2024	Management	2	Allocation of Profits/Dividends	For	
Spain	Telefonica S.A	4/11/2024	Management	3	Appointment of Auditor	For	
Spain	Telefonica S.A	4/11/2024	Management	4.1	Elect Isidro Fainé Casas	For	
Spain	Telefonica S.A	4/11/2024	Management	4.2	Elect José Javier Echenique Landiribar	For	
Spain	Telefonica S.A	4/11/2024	Management	4.3	Elect Peter Löscher	For	
Spain	Telefonica S.A	4/11/2024	Management	4.4	Elect Verónica María Pascual Boé	For	
Spain	Telefonica S.A	4/11/2024	Management	4.5	Elect Claudia Sender Ramírez	For	
Spain	Telefonica S.A	4/11/2024	Management	4.6	Ratify Co-Option and Elect Solange Sobral Targa	For	
Spain	Telefonica S.A	4/11/2024	Management	4.7	Ratify Co-Option and Elect Alejandro Reynal Ample	For	
Spain	Telefonica S.A	4/11/2024	Management	5	Cancellation of Shares	For	
Spain	Telefonica S.A	4/11/2024	Management	6	Special Dividend	For	
Spain	Telefonica S.A	4/11/2024	Management	7	Approval of Long-Term Incentive Plan	For	
Spain	Telefonica S.A	4/11/2024	Management	8	Authorisation of Legal Formalities	For	
Spain	Telefonica S.A	4/11/2024	Management	9	Remuneration Report	For	
Sweden	Assa Abloy AB	4/24/2024	Management	2	Election of Presiding Chair	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	4	Agenda	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	5	Minutes	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	6	Compliance with the Rules of Convocation	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	9.A	Accounts and Reports	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	9.B	Allocation of Profits/Dividends	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	9.C	Ratification of Board Acts	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	10	Board Size	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	11.A	Directors' Fees	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	11.B	Authority to Set Auditor's Fees	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	12	Election of Directors	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	13	Appointment of Auditor	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	14	Remuneration Report	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	15	Authority to Repurchase and Reissue Shares	Mixed	
Sweden	Assa Abloy AB	4/24/2024	Management	16	Adoption of Share-Based Incentives (LTIP 2024)	Mixed	
Sweden	Atlas Copco AB	4/24/2024	Management	1	Opening of Meeting; Election of Presiding Chair	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	2	Voting List	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	3	Agenda	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	4	Minutes	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	5	Compliance with the Rules of Convocation	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.A	Accounts and Reports	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B1	Ratification of Jumana Al Sibai	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B2	Ratification of Staffan Bohman	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B3	Ratification of Johan Forssell	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B4	Ratification of Heléne Mellquist	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B5	Ratification of Anna Ohlsson-Leijon	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B6	Ratification of Mats Rahmström	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B7	Ratification of Gordon Riske	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B8	Ratification of Hans Stråberg	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B9	Ratification of Peter Wallenberg Jr	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B10	Ratification of Mikael Bergstedt	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B11	Ratification of Benny Larsson	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.B12	Ratification of Mats Rahmström (CEO)	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.C	Allocation of Profits/Dividends	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	8.D	Dividend Record Date	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	9.A	Board Size	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	9.B	Number of Auditors	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A1	Elect Jumana Al-Sibai	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A2	Elect Johan Forssell	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A3	Elect Heléne Mellquist	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A4	Elect Anna Ohlsson-Leijon	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A5	Elect Gordon Riske	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A6	Elect Hans Stråberg	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.A7	Elect Peter Wallenberg Jr.	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.B1	Elect Vagner Rego	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.B2	Elect Karin Rådström	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.C	Elect Hans Stråberg as Chair	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	10.D	Appointment of Auditor	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	11.A	Directors' Fees	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	11.B	Authority to Set Auditor's Fees	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	12.A	Remuneration Report	Unvoted	

Sweden	Atlas Copco AB	4/24/2024	Management	12.B	Remuneration Policy	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	12.C	Performance-based Personnel Option Plan 2024	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Unvoted	
Sweden	Atlas Copco AB	4/24/2024	Management	13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	2	Election of Presiding Chair	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	3	Voting List	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	4	Agenda	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	11	Accounts and Reports	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	12	Allocation of Profits/Dividends	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.1	Ratify Karl-Henrik Sundström	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.2	Ratify Helene Biström	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.3	Ratify Tomas Eliasson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.4	Ratify Per Lindberg	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.5	Ratify Perttu Louhivuoto	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.6	Ratify Elisabeth Nilsson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.7	Ratify Pia Rudengren	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.8	Ratify Mikael Staffas	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.9	Ratify Jonny Johansson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.10	Ratify Andreas Mårtensson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.11	Ratify Johan Vidmark	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.12	Ratify Ronnie Allzén	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.13	Ratify Ola Holmström	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.14	Ratify Timo Pöppönen	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	13.15	Ratify Elin Söderlund	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	14.1	Board Size	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	14.2	Number of Auditors	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	15	Directors' Fees	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16A	Elect Helene Biström	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16B	Elect Tomas Eliasson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16C	Elect Per Lindberg	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16D	Elect Perttu Louhivuoto	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16E	Elect Elisabeth Nilsson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16F	Elect Pia Rudengren	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16G	Elect Karl-Henrik Sundström	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16H	Elect Derek White	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	16I	Elect Karl-Henrik Sundström as Chair of the Board	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	18	Appointment of Auditor	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	19	Remuneration Report	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	20.1	Elect Lennart Francke	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	20.2	Elect Karin Eliasson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	20.3	Elect Patrik Jönsson	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	21A	Adoption of Share-Based Incentives (LTIP 2024/2027)	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	21BI	Authority to Repurchase and Reissue Shares Pursuant to LTI	Unvoted	
Sweden	Boliden AB	4/23/2024	Management	21BII	Approve Equity Swap Agreement	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	1	Opening of Meeting; Election of Presiding Chair	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	4	Agenda	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	5	Compliance with the Rules of Convocation	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.a	Accounts and Reports	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.1	Ratification of Anthea Bath	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.2	Ratification of Lennart Evrell	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.3	Ratification of Johan Forssell	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.4	Ratification of Helena Hedblom	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.5	Ratification of Jeane Hull	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.6	Ratification of Ronnie Leten	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.7	Ratification of Ulla Litzén	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.8	Ratification of Sigurd Mareels	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.9	Ratification of Astrid Skarheim Onsum	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.10	Ratification of Kristina Kanestad	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.11	Ratification of Daniel Rundgren	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.b.12	Ratification of Helena Hedblom (as CEO)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.c	Allocation of Profits/Dividends	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	8.d	Remuneration Report	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	9.a	Board Size	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	9.b	Number of Auditors	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.1	Elect Anthea Bath	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.2	Elect Lennart Evrell	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.3	Elect Johan Forssell	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.4	Elect Helena Hedblom	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.5	Elect Jeane Hull	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.6	Elect Ronnie Leten	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.7	Elect Ulla Litzén	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.8	Elect Sigurd Mareels	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10a.9	Elect Astrid Skarheim Onsum	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10.b	Elect Ronnie Leten as Chair	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	10.c	Appointment of Auditor	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	11.a	Directors' Fees	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	11.b	Authority to Set Auditor's Fees	Unvoted	

Sweden	Epiroc AB	5/14/2024	Management	12.a	Remuneration Policy	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	12.b	Adoption of Share-Based Incentives (Personnel Option Plan 2024)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	13.a	Authority to Repurchase Shares (Personnel Option Plan 2024)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	13.b	Authority to Repurchase Shares (Directors' Fees)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	13.c	Authority to Transfer Treasury Shares (Personnel Option Plan 2024)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	13.d	Authority to Issue Treasury Shares (Directors' Fees)	Unvoted	
Sweden	Epiroc AB	5/14/2024	Management	13.e	Authority to Issue Treasury Shares (Option Plans 2018-2021)	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	2.1	Elect Fredrik Palm as Presiding Chair	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	3	Voting List	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	4	Agenda	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	5.1	Elect Erik Sprinchorn as Minutes Taker	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.A	Accounts and Reports	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.B	Allocation of Profits/Dividends	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C1	Ratify Jens Von Bahr	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C2	Ratify Fredrik Österberg	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C3	Ratify Ian Livingstone	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C4	Ratify Joel Citron	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C5	Ratify Jonas Engwall	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C6	Ratify Mimi Drake	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C7	Ratify Sandra Urie	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	7.C8	Ratify Martin Carlesund (CEO)	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	8	Board Size	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	9	Directors' Fees	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.1	Elect Jens von Bahr	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.2	Elect Joel Citron	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.3	Elect Mimi Drake	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.4	Elect Ian Livingstone	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.5	Elect Sandra Ann Urie	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	10.6	Elect Fredrik Österberg	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	11	Authority to Set Auditor's Fees	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	12.1	Appointment of Auditor	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	13	Approval of Nomination Committee Guidelines	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	14	Remuneration Policy	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	15	Remuneration Report	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	16	Authority to Repurchase Shares	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	17	Issuance of Treasury Shares	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	18	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	19	Reduction of Share Capital; Increase through Bonus Issue	Unvoted	
Sweden	Evolution AB	4/26/2024	Management	20	Issuance of Treasury Shares to Sellers (BTG)	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	2	Election of Presiding Chair	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	3	Voting List	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	4	Minutes	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	5	Compliance with the Rules of Convocation	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	6	Agenda	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	8.A	Accounts and Reports	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	8.B	Allocation of Profits/Dividends	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	8.C	Ratification of Board and CEO Acts	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	9	Board Size	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	10	Directors and Auditors' Fees	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	11.A	Elect Sten Dunér	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	11.B	Elect Erik Selin	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	11.C	Elect Fredrik Svensson	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	11.D	Elect Anders Wennergren	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	11.E	Elect Carin Kindbom	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	12	Nomination Committee Guidelines	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	13	Remuneration Report	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Sweden	Fastighets AB	5/3/2024	Management	15	Authority to Repurchase Shares	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	2	Election of Presiding Chair	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	3	Voting List	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	4	Agenda	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.A	Accounts and Reports	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.B	Allocation of Profits/Dividends	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C1	Ratify Ola Rollén	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C2	Ratify Gun Nilsson	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C3	Ratify Marta Schörling	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C4	Ratify John Brandon	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C5	Ratify Sofia Schörling Högberg	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C6	Ratify Brett Watson	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C7	Ratify Erik Huggers	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C8	Ratify Ulrika Francke	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9.C9	Ratify Henrik Henriksson	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9C.10	Ratify Patrick Söderlund	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9C.11	Ratify Paolo Guglielmini (CEO)	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	9C.12	Ratify Ola Rollén (Former CEO)	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	10	Board Size	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	11.1	Directors' Fees	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	11.2	Authority to Set Auditor's Fees	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.1	Elect Ola Rollén	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.2	Elect Märta Schörling Andreen	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.3	Elect John Brandon	Unvoted	

Sweden	Hexagon AB	4/29/2024	Management	12.4	Elect Sofia Schörling Högberg	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.5	Elect Gun Nilsson	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.6	Elect Brett Watson	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.7	Elect Erik Huggers	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.8	Elect Annika Falkengren	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.9	Elect Ralph Haupter	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.10	Elect Ola Rollén as Chair of the Board	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	12.11	Appointment of Auditor	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	13	Election of Nomination Committee Members	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	14	Remuneration Report	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	15	Remuneration Policy	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	16	Adoption of Share-Based Incentives (Share Programme 2025/2027)	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	17	Authority to Repurchase and Reissue Shares	Unvoted	
Sweden	Hexagon AB	4/29/2024	Management	18	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Sweden	Investor AB	5/7/2024	Management	1	Election of Presiding Chair	Unvoted	
Sweden	Investor AB	5/7/2024	Management	3	Agenda	Unvoted	
Sweden	Investor AB	5/7/2024	Management	5	Compliance with the Rules of Convocation	Unvoted	
Sweden	Investor AB	5/7/2024	Management	8	Accounts and Reports	Unvoted	
Sweden	Investor AB	5/7/2024	Management	9	Remuneration Report	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10A	Ratification of Gunnar Brock	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10B	Ratification of Johan Forssell	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10C	Ratification of Magdalena Gerger	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10D	Ratification of Tom Johnstone, CBE	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10E	Ratification of Isabelle Kocher	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10F	Ratification of Sven Nyman	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10G	Ratification of Grace Reksten Skaugen	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10H	Ratification of Hans Straberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10I	Ratification of Jacob Wallenberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10J	Ratification of Marcus Wallenberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	10K	Ratification of Sara Öhrvall	Unvoted	
Sweden	Investor AB	5/7/2024	Management	11	Allocation of Profits/Dividends	Unvoted	
Sweden	Investor AB	5/7/2024	Management	12A	Board Size	Unvoted	
Sweden	Investor AB	5/7/2024	Management	12B	Number of Auditors	Unvoted	
Sweden	Investor AB	5/7/2024	Management	13A	Directors' Fees	Unvoted	
Sweden	Investor AB	5/7/2024	Management	13B	Authority to Set Auditor's Fees	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14A	Elect Gunnar Brock	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14B	Elect Magdalena Gerger	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14C	Elect Tom Johnstone	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14D	Elect Isabelle Kocher	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14E	Elect Sven Nyman	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14F	Elect Grace Reksten Skaugen	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14G	Elect Hans Stråberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14H	Elect Jacob Wallenberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14I	Elect Marcus Wallenberg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14J	Elect Sara Öhrvall	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14K	Elect Katarina Berg	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14L	Elect Christian Cederholm	Unvoted	
Sweden	Investor AB	5/7/2024	Management	14M	Elect Mats Rahmström	Unvoted	
Sweden	Investor AB	5/7/2024	Management	15	Elect Jacob Wallenberg as Chair of the Board	Unvoted	
Sweden	Investor AB	5/7/2024	Management	16	Appointment of Auditor	Unvoted	
Sweden	Investor AB	5/7/2024	Management	17	Remuneration Policy	Unvoted	
Sweden	Investor AB	5/7/2024	Management	18A	Adoption of Share-Based Incentives (Investor Program)	Unvoted	
Sweden	Investor AB	5/7/2024	Management	18B	Adoption of Share-Based Incentives (Patricia Industries)	Unvoted	
Sweden	Investor AB	5/7/2024	Management	19A	Authority to Repurchase Shares	Unvoted	
Sweden	Investor AB	5/7/2024	Management	19B	Transfer of Shares (LTVR 2024)	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	2	Election of Presiding Chair	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	4	Agenda	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	10	Accounts and Reports	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	11	Allocation of Profits/Dividends	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.A	Ratify CARL BENNET	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.B	Ratify ULRIKA DELLBY	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.C	Ratify ANNIKA ESPANDER	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.D	Ratify DAN FROHM	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.E	Ratify ERIK GABRIELSON	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.F	Ratify ULF GRUNANDER	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.G	Ratify LINA JUSLIN	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.H	Ratify Anders Lindström	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.I	Ratify TOBIAS NORDIN	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.J	Ratify Sofia Sandström	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.K	Ratify CAROLINE AF UGGLAS	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.L	Ratify AXEL WACHTMEISTER	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	12.M	Ratify PER WALDEMARSON	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	13.A	Board Size	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	13.B	Number of Auditors	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	14.A	Directors' Fees	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	14.B	Authority to Set Auditor's Fees	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.A	Elect Carl Bennet	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.B	Elect Ulrika Dellby	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.C	Elect Dan Frohm	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.D	Elect Erik Gabrielson	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.E	Elect Ulf Grunander	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.F	Elect Caroline af Ugglas	Unvoted	

Sweden	Lifco AB.	4/24/2024	Management	15.G	Elect Axel Wachtmeister	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.H	Elect Per Waldemarson	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.I	Elect Anna Hallberg	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	15.J	Election of Carl Bennet as Chair	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	16	Appointment of Auditor	Unvoted	
Sweden	Lifco AB.	4/24/2024	Management	17	Remuneration Report	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	2	Election of Presiding Chair	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	3	Voting List	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	4	Agenda	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	5	Minutes	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	9.A	Accounts and Reports	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	9.B	Allocation of Profits/Dividends	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	9.C	Ratification of Board and CEO Acts	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	10	Board Size	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	11	Number of Auditors	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	12	Directors and Auditors' Fees	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	13	Election of Directors	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	14	Appointment of Auditor	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	15	Remuneration Report	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	16	Authority to Issue Shares w/ or w/o Preemptive Rights	Unvoted	
Sweden	Nibe Industrier	5/16/2024	Management	17	Remuneration Policy	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	2.1	Election of Presiding Chair	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	3	Voting List	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	5	Agenda	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	6	Compliance with the Rules of Convocation	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	9	Accounts and Reports	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.1	Ratification of Johan Molin	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.2	Ratification of Jennifer Allerton	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.3	Ratification of Claes Boustedt	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.4	Ratification of Marika Fredriksson	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.5	Ratification of Andreas Nordbrandt	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.6	Ratification of Helena Stjernholm	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.7	Ratification of Stefan Widing	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.8	Ratification of Kai Wärn	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.9	Ratification of Thomas Andersson	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.10	Ratification of Thomas Lilja	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.11	Ratification of Fredrik Häf	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.12	Ratification of Erik Knebel	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	10.13	Ratification of Stefan Widing (CEO)	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	11	Allocation of Profits/Dividends	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	12	Board Size; Number of Auditors	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	13	Directors and Auditors' Fees	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.1	Elect Susanna Schneeberger	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.2	Elect Claes Boustedt	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.3	Elect Marika Fredriksson	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.4	Elect Johan Molin	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.5	Elect Andreas Nordbrandt	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.6	Elect Helena Stjernholm	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.7	Elect Stefan Widing	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	14.8	Elect Kai Wärn	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	15	Elect Johan Molin as Chair	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	16.1	Appointment of Auditor	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	17	Remuneration Report	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	18	Remuneration Policy	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	19	Adoption of Share-Based Incentives (LTI 2024)	Unvoted	
Sweden	Sandvik AB	4/29/2024	Management	20	Authority to Repurchase Shares	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.8	Elect Scott H. Maw	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.9	Elect Karen J. May	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.10	Elect Ines Pöschel	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.11	Elect Dieter Spälti	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	7.1	Elect Thomas Glanzmann	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	7.2	Elect Scott H. Maw	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	7.3	Elect Karen J. May	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	7.4	Elect Ines Pöschel	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	8	Appointment of Independent Proxy	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	9	Appointment of Auditor	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	10	Additional or Amended Proposals	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	2	Ratification of Board and Management Acts	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	3	Allocation of Dividends	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	4	Report on Non-Financial Matters	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	5.1	Compensation Report	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	5.2	Board Compensation	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	5.3	Executive Compensation (Total)	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.1	Elect F. Michael Ball as Board Chair	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.2	Elect Lynn Dorsey Bleil	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.3	Elect Raquel C. Bono	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.4	Elect Arthur Cummings	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.5	Elect David J. Endicott	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.6	Elect Thomas Glanzmann	Unvoted	
Switzerland	Alcon Inc	5/8/2024	Management	6.7	Elect D. Keith Grossman	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	1.1	Accounts and Reports	Unvoted	

Switzerland	Bachem Holding	4/24/2024	Management	1.2	Compensation Report	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	1.3	Report on Non-Financial Matters	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	2	Ratification of Board and Management Acts	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	3	Allocation of Profits; Dividend from Reserves	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	4.1	Board Compensation	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	4.2	Executive Compensation (Total)	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	5.1	Elect Kuno Sommer as Board Chair	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	5.2	Elect Nicole Grogg Hötzer	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	5.3	Elect Helma Wennemers	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	5.4	Elect Steffen Lang	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	5.5	Elect Alex Fässler	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	6.1	Elect Kuno Sommer as Compensation Committee Member	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	6.2	Elect Nicole Grogg Hötzer as Compensation Committee Member	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	6.3	Elect Alex Fässler as Compensation Committee Member	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	8	Appointment of Independent Proxy	Unvoted	
Switzerland	Bachem Holding	4/24/2024	Management	9	Transaction of Other Business	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	1.1	Approval of Annual Report	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	1.2	Compensation Report	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	1.3	Approval of Financial Statements	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	1.4	Report on Non-Financial Matters	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	3	Ratification of Board and Management Acts	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.1	Elect Patrick De Maeseneire	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.2	Elect Markus R. Neuhaus	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.3	Elect Fernando Aguirre	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.4	Elect Nicolas Jacobs	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.5	Elect Thomas Intrator	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.1.6	Elect Mauricio Graber	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.2.1	Elect Aruna Jayanthi	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.2.2	Elect Barbara Richmond	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.3	Appoint Patrick De Maeseneire as Board Chair	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.4.1	Election of Nominating and Compensation Committee Members	Unvoted	
Switzerland	Barry Callebaut AG	12/4/2024	Management	4.4.2	Elect Fernando Aguirre as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Barry Callebaut AG	12/4/2024	Management	4.4.3	Elect Mauricio Graber as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Barry Callebaut AG	12/4/2024	Management	4.5	Elect Aruna Jayanthi as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	4.6	Appointment of Auditor	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	5.1	Board Compensation	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	5.2	Executive Compensation (Fixed)	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	5.3	Executive Compensation (Variable)	Unvoted	
Switzerland	Barry Callebaut	12/4/2024	Management	6	Transaction of Other Business	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	2	Allocation of Profits	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	3	Allocation of Dividends	Unvoted	
Switzerland	Bunge Global SA	5/15/2024	Management	4	Discharge of Board Members and of the Executive Management Team of Liability	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5a	Elect Eliane Aleixo Lustosa de Andrade	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5b	Elect Sheila C. Bair	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5c	Elect Carol M. Browner	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5d	Elect Gregory A. Heckman	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5e	Elect Bernardo Hees	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5f	Elect Michael Kobori	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5g	Elect Monica McGurk	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5h	Elect Kenneth M. Simril	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5i	Elect Henry (Jay) W. Winship	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5j	Elect Mark N. Zenuk	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5k	Elect Adrian Isman	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5l	Elect Anne Jensen	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5m	Elect Christopher Mahoney	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	5n	Elect Markus Walt	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	6a	Election of Mark Zenuk as Chair of the Board	Unvoted	
Switzerland	Bunge Global SA	5/15/2024	Management	7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	Unvoted	
Switzerland	Bunge Global SA	5/15/2024	Management	7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Unvoted	
Switzerland	Bunge Global SA	5/15/2024	Management	7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	8	Approval of the 2024 Long-Term Incentive Plan	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	9	Advisory Vote on Executive Compensation	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	10a	Board Compensation	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	10b	Executive Compensation (Total)	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	10c	Approval of Swiss Authority Compensation Report	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	11	Report on Non-Financial Matters	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	12	Appointment of Independent Proxy	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	13	Ratification of Auditor	Unvoted	
Switzerland	Bunge Global	5/15/2024	Management	A	Transaction of Other Business	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	1.2	Report on Non-Financial Matters	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	3	Ratification of Board and Management Acts	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	4.1	Elect Wendy Luhabe as Representative of "A" Shareholders	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.1	Elect Johann Rupert as Board Chair	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.2	Elect Josua (Dillie) Malherbe	Unvoted	

Switzerland	Compagnie	9/11/2024	Management	5.3	Elect Nikesh Arora	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.4	Elect Clay Brendish	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.5	Elect Fiona Druckenmiller	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.6	Elect Burkhardt Grund	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.7	Elect KEYU Jin	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.8	Elect Jérôme Lambert	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.9	Elect Wendy Luhabe	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.10	Elect Jeff Moss	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.11	Elect Vesna Nevistic	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.12	Elect Maria Ramos	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.13	Elect Anton Rupert	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.14	Elect Abraham Schot	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.15	Elect Patrick Thomas	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.16	Elect Jasmine Whitbread	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.17	Elect Gary Saage	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	5.18	Elect Nicolas Bos	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.1	Elect Clay Brendish as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.2	Elect Fiona Druckenmiller as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.3	Elect KEYU Jin as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.4	Elect Maria Ramos as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.5	Elect Jasmine Whitbread as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	6.6	Elect Abraham Schot as Compensation Committee Member	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	8	Appointment of Independent Proxy	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	9.1	Board Compensation	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	9.2	Executive Compensation (Fixed)	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	9.3	Executive Compensation (Variable)	Unvoted	
Switzerland	Compagnie	9/11/2024	Management	10	Transaction of Other Business	Unvoted	
Switzerland	DSM-Firmenich	5/7/2024	Management	1.1	Accounts and Reports	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	1.2	Report on Non-Financial Matters	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	2	Ratification of Board and Management Acts	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	3	Allocation of Profits; Dividend from Reserves	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.1	Elect Thomas Leysen	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.2	Elect Patrick Firmenich	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.3	Elect Sze Cotte-Tan	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.4	Elect Antoine A. Firmenich	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.5	Elect Erica L. Mann	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.6	Elect Carla M.C. Mahieu	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.7	Elect Frits Dirk van Paasschen	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.8	Elect André Pometta	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.9	Elect John Ramsay	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.10	Elect Richard Ridinger	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.1.11	Elect Corien M. Wortmann-Kool	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.2.2	Elect Thomas Leysen as Compensation Committee Member	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	4.2.4	Elect André Pometta as Compensation Committee Member	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	5.1	Board Compensation	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	5.2	Executive Compensation (Total)	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	5.3	Compensation Report	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	6	Appointment of Auditor	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	7	Appointment of Independent Proxy	Mixed	
Switzerland	DSM-Firmenich	5/7/2024	Management	NEW	Transaction of Other Business	Mixed	
Switzerland	Geberit AG	4/17/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	3	Report on Non-Financial Matters	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	4	Ratification of Board Acts	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.1	Elect Albert M. Baehny as Board Chair	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.2	Elect Thomas Bachmann	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.3	Elect Felix R. Ehrat	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.4	Elect Werner Karlen	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.5	Elect Bernadette Koch	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.1.6	Elect Eunice Zehnder-Lai	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	6	Appointment of Independent Proxy	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	8.1	Compensation Report	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	8.2	Board Compensation	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	8.3	Executive Compensation (Total)	Unvoted	
Switzerland	Geberit AG	4/17/2024	Management	9	Transaction of Other Business	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	1.2	Compensation Report	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	1.3	Report on Non-Financial Matters	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	1.4	Advisory Vote on Climate Report	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	2	Ratification of Board and Management Acts	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	3.1	Allocation of Profits; Dividend from Reserves	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	3.2	Allocation of Profits; Dividend from Reserves	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.1	Elect Jan Jenisch as Board Chair	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.2	Elect Philippe Block	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.3	Elect Kim Fausing	Unvoted	

Switzerland	Holcim Ltd	5/8/2024	Management	4.1.4	Elect Leanne Geale	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.5	Elect Naïna Lal Kidwai	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.6	Elect Ilias Läber	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.7	Elect Jürg Oleas	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.8	Elect Claudia Sender Ramírez	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.2.1	Elect Catrin Hinkel	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.2.2	Elect Michael H. McGarry	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.3.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.3.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.4.1	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.5.1	Appointment of Auditor	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	4.5.2	Appointment of Independent Proxy	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	5.1	Board Compensation	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	5.2	Executive Compensation (Total)	Unvoted	
Switzerland	Holcim Ltd	5/8/2024	Management	6	Transaction of Other Business	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	3	Ratification of Board Acts	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.A	Elect Dominik Bürgy	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.B	Elect Karl Gernandt	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.C	Elect Klaus-Michael Kühne	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.D	Elect Tobias Staehelin	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.E	Elect Hauke Stars	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.F	Elect Martin Wittig	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.1.G	Elect Joerg Wolle	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.2.A	Elect Anne Catherine Berner as a New Member	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.2.B	Elect Dominik de Daniel as a New Member	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.3	Appoint Joerg Wolle as Board Chair	Unvoted	
Switzerland	Kuehne + Nagel International AG	5/8/2024	Management	4.4.A	Elect Karl Gernandt as Member of Nominating and Compensation Committee	Unvoted	
Switzerland	Kuehne + Nagel International AG	5/8/2024	Management	4.4.B	Elect Klaus-Michael Kühne as Member of Nominating and Compensation Committee	Unvoted	
Switzerland	Kuehne + Nagel International AG	5/8/2024	Management	4.4.C	Elect Hauke Stars as Member of Nominating and Compensation Committee	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.5	Appointment of Independent Proxy	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	4.6	Appointment of Auditor	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	5	Report on Non-Financial Matters	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	6	Compensation Report	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	7.1	Board Compensation	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	7.2	Executive Compensation (Total)	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	8	Approval of a Capital Band	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	9.1	Amendment to Corporate Purpose	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	9.2	Amendments to Articles (Miscellaneous)	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	9.3	Amendments to Articles (General Meeting)	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	9.4	Amendments to Articles (Board and Executive Committee)	Unvoted	
Switzerland	Kuehne + Nagel	5/8/2024	Management	10	Transaction of Other Business	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	2	Report on Non-Financial Matters	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	3	Compensation Report	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	4	Ratification of Board and Management Acts	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	5	Allocation of Profits; Dividend from Reserves	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.A	Elect Marion Helmes	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.B	Elect Angelica Kohlmann	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.C	Elect Christoph Mäder	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.D	Elect Roger Nitsch	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.E	Elect Barbara M. Richmond	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.F	Elect Jürgen B. Steinemann	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.1.G	Elect Olivier Verschere	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.2	Elect Jean-Marc Huët	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.3	Elect Jean-Marc Huët as Board Chair	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.4.B	Elect Christoph Mäder as Compensation Committee Member	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	8	Appointment of Independent Proxy	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	9	Board Compensation	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	10.1	Executive Compensation (Short-Term)	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	Management	10.2	Executive Compensation (Fixed and Long-term)	Unvoted	
Switzerland	Lonza Group AG	5/8/2024	ShareHolder	11	Additional or Amended Shareholder Proposals	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	1.2	Compensation Report	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	1.3	Report on Non-Financial Matters	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	2	Ratification of Board and Management Acts	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	3	Allocation of Dividends	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.1	Elect Paul Bulcke	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.2	Elect Mark Schneider	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.3	Elect Renato Fassbind	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.4	Elect Pablo Isla Álvarez de Tejera	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.5	Elect Patrick Aebischer	Unvoted	

Switzerland	Nestle SA	4/18/2024	Management	4.1.6	Elect Dick Boer	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.7	Elect Dinesh C. Paliwal	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.8	Elect Hanne Jimenez de Mora	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.9	Elect Lindiwe Majele Sibanda	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.10	Elect Chris Leong	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.11	Elect Luca Maestri	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.12	Elect Rainer M. Blair	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.2.1	Elect Geraldine Matchett	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.3.1	Elect Dick Boer as Compensation Committee Member	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.4	Appointment of Auditor	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	4.5	Appointment of Independent Proxy	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	5.1	Board Compensation	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	5.2	Executive Compensation (Total)	Unvoted	
Switzerland	Nestle SA	4/18/2024	Management	6	Cancellation of Shares and Reduction in Share Capital	Unvoted	
Switzerland	Nestle SA	4/18/2024	ShareHolder	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Unvoted	
Switzerland	Nestle SA	4/18/2024	ShareHolder	8	Additional or Amended Shareholder Proposals	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	1.2	Report on Non-Financial Matters	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	3	Ratification of Board and Management Acts	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	4	Approval of a Capital Band	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	5	Compensation Report	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.1	Board Compensation	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.2	Board Compensation (Long-Term)	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.3	Board Compensation ("Technical Non-Financial")	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.4	Executive Compensation (Fixed)	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.5	Executive Compensation (Long-Term)	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.6	Executive Compensation (Variable to Former Executives)	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	6.7	Executive Compensation ("Technical Non-Financial Income")	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.1	Elect Steffen Meister as Board Chair	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.2	Elect Marcel Erni	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.3	Elect Alfred Gantner	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.4	Elect Anne Lester	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.5	Elect Gaëlle Olivier	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.6	Elect Urs Wietlisbach	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.1.7	Elect Flora Zhao	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.2.1	Elect Flora Zhao as Compensation Committee Member	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.2.2	Elect Anne Lester as Compensation Committee Member	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.2.3	Elect Gaëlle Olivier as Compensation Committee Member	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.3	Appointment of Independent Proxy	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	7.4	Appointment of Auditor	Unvoted	
Switzerland	Partners Group	5/22/2024	Management	8	Transaction of Other Business	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	2	Report on Non-Financial Matters	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	3	Allocation of Dividends	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	4	Ratification of Board and Management Acts	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.1	Elect Gilbert Ghostine as Board Chair	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.2	Elect Karen Hübscher	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.3	Elect Shamiram Feinglass	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.4	Elect Urs Riedener	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.5	Elect Aarti Shah	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.6	Elect Ioannis Skoufalos	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.1.7	Elect Maria Rosaria Varsellona	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.2.1	Elect Mathai Mammen	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.2.2	Elect Graeme D. Pitkethly	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.2.3	Elect Michael Rechsteiner	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.3.1	Elect Urs Riedener as Human Capital and ESG Committee Member	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.3.12	Elect Aarti Shah Human Capital and ESG Committee Member	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.3.13	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	Unvoted	
Switzerland	Sandoz Group AG	4/30/2024	Management	5.3.14	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	6.1	Executive Compensation (Total)	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	6.2	Board Compensation	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	6.3	Compensation Report	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	8	Appointment of Independent Proxy	Unvoted	
Switzerland	Sandoz Group	4/30/2024	Management	9	Additional or Amended Proposals	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	1.2	Report on Non-Financial Matters	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	1.3	Compensation Report	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	3	Ratification of Board and Management Acts	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.1	Elect Robert F. Spoerry	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.2	Elect Stacy Exning Seng	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.3	Elect Gregory Behar	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.4	Elect Lynn Dorsey Bleil	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.5	Elect Lukas Braunschweiler	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.6	Elect Roland Diggelmann	Unvoted	

Switzerland	Sonova Holding	6/11/2024	Management	4.1.7	Elect Julie Tay	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.8	Elect Ronald van der Vis	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.1.9	Elect Adrian Widmer	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.2	Elect Gilbert Achermann	Unvoted	
Switzerland	Sonova Holding AG	6/11/2024	Management	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Sonova Holding AG	6/11/2024	Management	4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Sonova Holding AG	6/11/2024	Management	4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.4	Appointment of Auditor	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	4.5	Appointment of Independent Proxy	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	5.1	Board Compensation	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	5.2	Executive Compensation (Total)	Unvoted	
Switzerland	Sonova Holding	6/11/2024	Management	6	Transaction of Other Business	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	1.1	Accounts and Reports	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	1.2	Compensation Report	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	1.3	Report on Non-Financial Matters	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	3	Ratification of Board Acts	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	4.1	Board Compensation	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	4.2	Executive Compensation (Short-Term)	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	4.3	Executive Compensation (Fixed and Long-term)	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.1	Appoint Rolf Dörig as Board Chair	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.2	Elect Thomas Buess	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.3	Elect Monika Bütler	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.4	Elect Philomena Colatrella	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.5	Elect Adrienne Corboud Fumagalli	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.6	Elect Damir Filipovic	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.7	Elect Stefan Loacker	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.8	Elect Severin Moser	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.9	Elect Henry Peter	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.10	Elect Martin Schmid	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.11	Elect Franziska Tschudi Sauber	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.12	Elect Klaus Tschütscher	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.13	Elect Martin Schmid as Compensation Committee Member	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	5.15	Elect Klaus Tschütscher as Compensation Committee Member	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	6	Appointment of Independent Proxy	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	7	Appointment of Auditor	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	8	Amendments to Articles (Miscellaneous)	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	9	Cancellation of Shares and Reduction in Share Capital	Unvoted	
Switzerland	Swiss Life	5/15/2024	Management	10	Transaction of Other Business	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	1.1	Compensation Report	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	1.2	Report on Non-Financial Matters	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	1.3	Accounts and Reports	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	2	Allocation of Dividends	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	3	Executive Compensation (Short-Term)	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	4	Ratification of Board Acts	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.1	Elect Jacques de Vauleroy as Board Chair	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.2	Elect Karen Gavan	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.3	Elect Vanessa Lau	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.4	Elect Joachim Oechslin	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.5	Elect Deanna Ong	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.6	Elect Jay Ralph	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.7	Elect Jörg Reinhardt	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.8	Elect Phillip K. Ryan	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.1.9	Elect Pia Tischhauser	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.110	Elect Paul Tucker	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.111	Elect Larry D. Zimpleman	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.112	Elect Geraldine Matchett	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.2.1	Elect Karen Gavan as Compensation Committee Member	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.2.2	Elect Deanna Ong as Compensation Committee Member	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.2.3	Elect Jay Ralph as Compensation Committee Member	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.2.4	Elect Jörg Reinhardt as Compensation Committee Member	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.3	Appointment of Independent Proxy	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	5.4	Appointment of Auditor	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	6.1	Board Compensation	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	6.2	Executive Compensation (Fixed and Long-term)	Unvoted	
Switzerland	Swiss Re Ltd	4/12/2024	Management	7	Transaction of Other Business	Unvoted	
Switzerland	TE Connectivity	6/12/2024	Management	1.	Reincorporation	Unvoted	
Switzerland	TE Connectivity	6/12/2024	Management	2.	Reduction in Share Premium Account	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	1	Accounts and Reports	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	2	Compensation Report	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	3	Report on Non-Financial Matters	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	4	Allocation of Profits; Dividend from Reserves	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	5	Introduction of Capital Pool for Conversion of AT1 Instruments	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.1	Elect Thomas Colm Kelleher as Board Chair	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.2	Elect Lukas Gähwiler	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.3	Elect Jeremy Anderson	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.4	Elect Claudia Böckstiegel	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.5	Elect William C. Dudley	Unvoted	

Switzerland	UBS Group AG	4/24/2024	Management	7.6	Elect Patrick Firmenich	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.7	Elect Fred HU Zuluu	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.8	Elect Mark Hughes	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.9	Elect Nathalie Rachou	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.10	Elect Julie G. Richardson	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.11	Elect Jeanette Wong	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	7.12	Elect Gail P. Kelly	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	8.1	Elect Julie G. Richardson as Compensation Committee Member	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	8.2	Elect Jeanette Wong as Compensation Committee Member	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	8.3	Elect Fred HU Zuluu as Compensation Committee Member	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	9.1	Board Compensation (Retrospective Increase)	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	9.2	Board Compensation (2024-2025 AGM)	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	9.3	Executive Compensation (Variable)	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	9.4	Executive Compensation (Fixed)	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	10.1	Appointment of Independent Proxy	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	10.2	Appointment of Auditor	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	10.3	Appointment of Special Auditor	Unvoted	
Switzerland	UBS Group AG	4/24/2024	Management	11	Transaction of Other Business	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	03	Final Dividend	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	04	Elect Simon A. Borrows	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	05	Elect Stephen Daintith	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	06	Elect Jasi Halai	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	07	Elect James Hatchley	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	08	Elect David Hutchison	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	09	Elect Lesley Knox	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	10	Elect Coline McConville	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	11	Elect Peter McKellar	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	12	Elect Alexandra Schaapveld	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	13	Appointment of Auditor	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	14	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	15	Authorisation of Political Donations	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	16	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	19	Authority to Repurchase Shares	Unvoted	
United Kingdom	3i Group plc	6/27/2024	Management	20	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	02	Final Dividend	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	03	Elect John Heasley	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	04	Elect Stuart Chambers	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	05	Elect Duncan G. Wanblad	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	06	Elect Ian Tyler	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	07	Elect Magali Anderson	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	08	Elect Ian R. Ashby	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	09	Elect Marcelo H. Bastos	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	10	Elect Hilary Maxson	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	11	Elect Hixonia Nyasulu	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	12	Elect Nonkululeko M.C. Nyembezi	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	13	Appointment of Auditor	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	14	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	15	Remuneration Report	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	16	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	18	Authority to Repurchase Shares	Unvoted	
United Kingdom	Anglo American	4/30/2024	Management	19	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	2	Remuneration Report	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	3	Remuneration Policy	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	4	Final Dividend	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	5	Elect Paul A. Walker	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	6	Elect Brendan Horgan	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	7	Elect Michael R. Pratt	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	8	Elect Angus Cockburn	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	9	Elect Lucinda Riches	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	10	Elect Tanya D. Fratto	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	11	Elect Jill Easterbrook	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	12	Elect Renata Ribeiro	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	13	Elect Roy M. Twite	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	14	Appointment of Auditor	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	15	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	16	Amendment to Long-Term Incentive Plan	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Ashtead Group plc	9/4/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	20	Authority to Repurchase Shares	Unvoted	
United Kingdom	Ashtead Group	9/4/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	2	Allocation of Profits/Dividends	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	3	Appointment of Auditor	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	4	Authority to Set Auditor's Fees	Unvoted	

United Kingdom	Astrazeneca plc	4/11/2024	Management	5A	Elect Michel Demaré	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5B	Elect Pascal Soriot	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5C	Elect Aradhana Sarin	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5D	Elect Philip Bradley	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5E	Elect Euan Ashley	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5F	Elect Deborah DiSanzo	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5G	Elect Diana Layfield	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5H	Elect Anna Manz	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5I	Elect Sherilyn S. McCoy	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5J	Elect Tony Mok	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5K	Elect Nazneen Rahman	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5L	Elect Andreas Rummelt	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	5M	Elect Marcus Wallenberg	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	6	Remuneration Report	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	7	Remuneration Policy	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	8	Amendment to Performance Share Plan	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	9	Authorisation of Political Donations	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	10	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	11	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	13	Authority to Repurchase Shares	Unvoted	
United Kingdom	Astrazeneca plc	4/11/2024	Management	14	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	03	Remuneration Policy	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	04	Approval of the Company's Climate-related Financial Disclosure	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	05	Final Dividend	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	06	Elect Ian E. Clark	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	07	Elect George Culmer	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	08	Elect Amanda J. Blanc	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	09	Elect Charlotte C. Jones	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	10	Elect Andrea Blance	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	11	Elect Michael Craston	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	12	Elect Patrick Flynn	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	13	Elect Shonaid Jemmett-Page	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	14	Elect Mohit Joshi	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	15	Elect Pippa Lambert	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	16	Elect Jim McConville	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	17	Elect Michael Mire	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	18	Appointment of Auditor	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	19	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	20	Authorisation of Political Donations	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	21	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	23	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	25	Authority to Repurchase Shares	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	26	Authority to Repurchase 8^{3/4}% Preference Shares	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	27	Authority to Repurchase 8^{3/8}% Preference Shares	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	28	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Aviva Plc	5/2/2024	Management	29	Adoption of New Articles	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	03	Elect Sir John Kingman	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	04	Elect Robert Berry	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	05	Elect Tim Breedon	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	06	Elect Anna Cross	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	07	Elect Mohamed A. El-Erian	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	08	Elect Dawn Fitzpatrick	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	09	Elect Mary Francis	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	10	Elect Brian Gilvary	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	11	Elect Nigel Higgins	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	12	Elect Marc Moses	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	13	Elect Diane Schueneman	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	14	Elect C. S Venkatakrishnan	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	15	Elect Julia Wilson	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	16	Appointment of Auditor	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	18	Authorisation of Political Donations	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	19	Maximum Variable Pay Ratio	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	20	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	25	Authority to Repurchase Shares	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	26	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Barclays plc	5/9/2024	Management	27	Adoption of New Articles	Unvoted	
United Kingdom	Barratt	5/15/2024	Management	01	Merger with Redrow plc	Unvoted	
United Kingdom	Barratt Redrow	10/23/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Barratt Redrow	10/23/2024	Management	2	Remuneration Report	Unvoted	
United Kingdom	Barratt Redrow	10/23/2024	Management	3	Final Dividend	Unvoted	

United Kingdom	Barratt Redrow	10/23/2024	Management	4	Elect Caroline L. Silver	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	5	Elect Jasi Halai	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	6	Elect Nigel Webb	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	7	Elect David F. Thomas	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	8	Elect Steven J. Boyes	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	9	Elect Mike Scott	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	10	Elect Katie Bickerstaffe	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	11	Elect Jock F. Lennox	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	12	Elect Chris Weston	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	13	Elect Matthew Pratt	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	14	Elect Nicky Dulieu	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	15	Elect Geeta Nanda	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	16	Appointment of Auditor	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	17	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	18	Authorisation of Political Donations	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Barratt Redrow Plc	10/23/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	22	Authority to Repurchase Shares	Unvoted
United Kingdom	Barratt Redrow	10/23/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	BP plc	4/25/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	BP plc	4/25/2024	Management	2	Remuneration Report	Unvoted
United Kingdom	BP plc	4/25/2024	Management	3	Elect Helge Lund	Unvoted
United Kingdom	BP plc	4/25/2024	Management	4	Elect Murray Auchincloss	Unvoted
United Kingdom	BP plc	4/25/2024	Management	5	Elect Katherine Anne Thomson	Unvoted
United Kingdom	BP plc	4/25/2024	Management	6	Elect Melody B. Meyer	Unvoted
United Kingdom	BP plc	4/25/2024	Management	7	Elect Tushar Morzaria	Unvoted
United Kingdom	BP plc	4/25/2024	Management	8	Elect Amanda J. Blanc	Unvoted
United Kingdom	BP plc	4/25/2024	Management	9	Elect Pamela Daley	Unvoted
United Kingdom	BP plc	4/25/2024	Management	10	Elect Hina Nagarajan	Unvoted
United Kingdom	BP plc	4/25/2024	Management	11	Elect Satish Pai	Unvoted
United Kingdom	BP plc	4/25/2024	Management	12	Elect Karen A. Richardson	Unvoted
United Kingdom	BP plc	4/25/2024	Management	13	Elect Johannes Teyssen	Unvoted
United Kingdom	BP plc	4/25/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	BP plc	4/25/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	BP plc	4/25/2024	Management	16	Authorisation of Political Donations	Unvoted
United Kingdom	BP plc	4/25/2024	Management	17	Renewal of Scrip Dividend	Unvoted
United Kingdom	BP plc	4/25/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	BP plc	4/25/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	BP plc	4/25/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	BP plc	4/25/2024	Management	21	Authority to Repurchase Shares	Unvoted
United Kingdom	BP plc	4/25/2024	Management	22	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Britvic	8/27/2024	Management	1	Scheme of Arrangement	Unvoted
United Kingdom	Britvic	8/27/2024	Management	1	Authority to Give Effect to the Scheme; Amendments to Articles	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	1.	Accounts and Reports	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	2.	Remuneration Report	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	3.	Elect Guillaume Bacuvier	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	4.	Elect Manolo Arroyo	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	5.	Elect John A. Bryant	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	6.	Elect José Ignacio Comenge	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	7.	Elect Damian P. Gammell	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	8.	Elect Nathalie Gaveau	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	9.	Elect Álvaro Gómez-Trénor Aguilar	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	10.	Elect Mary Harris	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	11.	Elect Thomas H. Johnson	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	12.	Elect Dagmar Kollmann	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	13.	Elect Alfonso Libano Daurella	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	14.	Elect Nicolas Mirzayantz	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	15.	Elect Mark Price	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	16.	Elect Nancy W. Quan	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	17.	Elect Mario R. Solá	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	18.	Elect Dessislava Temperley	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	19.	Appointment of Auditor	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	20.	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	21.	Authorisation of Political Donations	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	22.	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	23.	Waiver of Mandatory Takeover Requirement	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	24.	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Coca-Cola Europacific	5/22/2024	Management	25.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	26.	Authority to Repurchase Shares	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	27.	Authority to Repurchase Shares (Off-Market)	Unvoted
United Kingdom	Coca-Cola	5/22/2024	Management	28.	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Croda	4/24/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	Croda	4/24/2024	Management	2	Remuneration Report	Unvoted
United Kingdom	Croda	4/24/2024	Management	3	Final Dividend	Unvoted
United Kingdom	Croda	4/24/2024	Management	4	Elect Chris Good	Unvoted
United Kingdom	Croda	4/24/2024	Management	5	Elect Danuta Gray	Unvoted
United Kingdom	Croda	4/24/2024	Management	6	Elect Louisa Burdett	Unvoted
United Kingdom	Croda	4/24/2024	Management	7	Elect Roberto Cirillo	Unvoted
United Kingdom	Croda	4/24/2024	Management	8	Elect Jacqui Ferguson	Unvoted
United Kingdom	Croda	4/24/2024	Management	9	Elect Steve E. Foots	Unvoted

United Kingdom	Croda	4/24/2024	Management	10	Elect Julie Kim	Unvoted
United Kingdom	Croda	4/24/2024	Management	11	Elect Keith Layden	Unvoted
United Kingdom	Croda	4/24/2024	Management	12	Elect Nawal Ouzren	Unvoted
United Kingdom	Croda	4/24/2024	Management	13	Elect John Ramsay	Unvoted
United Kingdom	Croda	4/24/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	Croda	4/24/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Croda	4/24/2024	Management	16	Authorisation of Political Donations	Unvoted
United Kingdom	Croda	4/24/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Croda	4/24/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Croda International plc	4/24/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Croda	4/24/2024	Management	20	Authority to Repurchase Shares	Unvoted
United Kingdom	Croda	4/24/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Croda	4/24/2024	Management	22	Amendment to Performance Share Plan	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	2	Remuneration Report	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	3	Final Dividend	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	4	Elect Julie Brown	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	5	Elect Nik Jhangiani	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	6	Elect Melissa Bethell	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	7	Elect Karen Blackett	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	8	Elect Valérie Chapoulaud-Floquet	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	9	Elect Debra A. Crew	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	10	Elect Javier Ferrán	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	11	Elect Susan Kilsby	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	12	Elect Sir John A. Manzoni	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	13	Elect Ireena Vittal	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	16	Authorisation of Political Donations	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	19	Authority to Repurchase Shares	Unvoted
United Kingdom	Diageo plc	9/26/2024	Management	20	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	02	Remuneration Report	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	03	Elect Wendy Becker	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	04	Elect Jeannie Lee	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	05	Elect Sir Jonathan R. Symonds	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	06	Elect Emma N. Walmsley	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	07	Elect Julie Brown	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	08	Elect Elizabeth McKee Anderson	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	09	Elect Charles A. Bancroft	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	10	Elect Hal V. Barron	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	11	Elect Anne Beal	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	12	Elect Harry Dietz	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	13	Elect Jesse Goodman	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	14	Elect Vishal Sikka	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	15	Appointment of Auditor	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	16	Authority to Set Auditor's Fees	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	17	Authorisation of Political Donations	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	21	Authority to Repurchase Shares	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Unvoted
United Kingdom	GSK Plc	5/8/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	02	Remuneration Report	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	03	Final Dividend	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	04	Elect Dave J. Lewis	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	05	Elect Brian McNamara	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	06	Elect Tobias Hestler	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	07	Elect Manvinder Singh Banga	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	08	Elect Marie-Anne Aymerich	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	09	Elect Tracy Clarke	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	10	Elect Vivienne Cox	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	11	Elect Asmita Dubey	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	12	Elect Deirdre Mahlan	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	13	Elect David Denton	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	14	Elect Bryan Supran	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	15	Appointment of Auditor	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	16	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	17	Authorisation of Political Donations	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	22	Authority to Repurchase Shares	Unvoted
United Kingdom	Haleon plc	5/8/2024	Management	23	Authority to Repurchase Shares Off-market	Unvoted
United Kingdom	Halma plc	7/25/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Halma plc	7/25/2024	Management	02	Final Dividend	Unvoted

United Kingdom	Halma plc	7/25/2024	Management	03	Remuneration Report	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	04	Remuneration Policy	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	05	Elect Liam Condon	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	06	Elect Giles Kerr	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	07	Elect Dame Louise Makin	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	08	Elect Marc Ronchetti	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	09	Elect Stephen Gunning	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	10	Elect Jennifer Ward	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	11	Elect Carole Cran	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	12	Elect Jo Harlow	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	13	Elect Dharmash Mistry	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	14	Elect Sharmila Nebhrajani	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	15	Appointment of Auditor	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	16	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	18	Authorisation of Political Donations	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	21	Authority to Repurchase Shares	Unvoted	
United Kingdom	Halma plc	7/25/2024	Management	22	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	03	Maximum Variable Pay Ratio	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04A	Elect Ann F. Godbehere	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04B	Elect Brendan R. Nelson	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04C	Elect Swee Lian Teo	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04D	Elect Geraldine Buckingham	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04E	Elect Rachel Duan	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04F	Elect Georges Elhedery	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04G	Elect Dame Carolyn Fairbairn	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04H	Elect James A. Forese	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04I	Elect Steven Guggenheimer	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04J	Elect José Antonio Meade Kuribrefia	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04K	Elect Kalpana Morparia	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04L	Elect Eileen Murray	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04M	Elect Noel Quinn	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	04N	Elect Mark E. Tucker	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	05	Appointment of Auditor	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	06	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	07	Authorisation of Political Donations	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	08	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	09	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	HSBC Holdings plc	5/3/2024	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	11	Authority to Issue Repurchased Shares	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	12	Authority to Repurchase Shares	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	13	Authority to Repurchase Shares Off-Market	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Management	16	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	HSBC Holdings	5/3/2024	Shareholder	17	Shareholder Proposal Regarding Pension Scheme	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	1	Elect John Rishton	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	2	Elect Stephen A. Carter	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	3	Elect Mary T. McDowell	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	4	Elect Gareth Wright	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	5	Elect Gill Whitehead	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	6	Elect Louise Smalley	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	7	Elect Patrick Martell	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	8	Elect Joanne Wilson	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	9	Elect Zheng Yin	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	10	Elect Andrew Ransom	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	11	Accounts and Reports	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	12	Remuneration Report	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	13	Remuneration Policy	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	14	Final Dividend	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	15	Appointment of Auditor	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	16	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	17	Authorisation of Political Donations	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	21	Authority to Repurchase Shares	Unvoted	
United Kingdom	Informa Plc	6/21/2024	Management	22	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	03	Final Dividend	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04A	Elect Rohinton Kalifa	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04B	Elect Angie Risley	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04C	Elect Graham Allan	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04D	Elect Daniela B. Soares	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04E	Elect Arthur de Haast	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04F	Elect Duriya M. Farooqui	Unvoted	

United Kingdom	Intercontinental	5/3/2024	Management	04G	Elect Michael Glover	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04H	Elect Byron Grote	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04I	Elect Elie Maalouf	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04J	Elect Deanna W. Oppenheimer	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	04K	Elect Sharon Rothstein	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	05	Appointment of Auditor	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	06	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	07	Authorisation of Political Donations	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	08	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	09	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Intercontinental Hotels Group plc	5/3/2024	Management	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	11	Authority to Repurchase Shares	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	12	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Intercontinental	5/3/2024	Management	13	Adoption of New Articles	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	02	Remuneration Policy	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	03	Remuneration Report	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	04	Final Dividend	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	05	Elect Apurvi Sheth	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	06	Elect Andrew Martin	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	07	Elect André Lacroix	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	08	Elect Colm Deasy	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	09	Elect Graham Allan	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	10	Elect Gurnek Bains	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	11	Elect Lynda M. Clarizio	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	12	Elect Tamara Ingram	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	13	Elect Jeremy K. Maiden	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	14	Elect Kawal Preet	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	15	Elect Jean-Michel Valette	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	16	Appointment of Auditor	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	19	Authorisation of Political Donations	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Intertek Group plc	5/24/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	22	Authority to Repurchase Shares	Unvoted	
United Kingdom	Intertek Group	5/24/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	02	Final Dividend	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	03	Elect António Simões	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	04	Elect Henrietta Baldock	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	05	Elect Nilufer von Bismarck	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	06	Elect Philip Broadley	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	07	Elect Stuart Jeffrey Davies	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	08	Elect Carolyn Johnson	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	09	Elect Sir John Kingman	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	10	Elect Lesley Knox	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	11	Elect M. George Lewis	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	12	Elect Ric Lewis	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	13	Elect Tushar Morzaria	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	14	Elect Laura Wade-Gery	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	15	Appointment of Auditor	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	16	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	17	Remuneration Report	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	18	Performance Share Plan	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	21	Authorisation of Political Donations	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Legal & General Group plc	5/23/2024	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	25	Authority to Repurchase Shares	Unvoted	
United Kingdom	Legal & General	5/23/2024	Management	26	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	02	Elect Robin F Budenberg	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	03	Elect Charles Alan Nunn	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	04	Elect William Chalmers	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	05	Elect Sarah C. Legg	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	06	Elect Amanda Mackenzie	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	07	Elect Harmeen Mehta	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	08	Elect Cathy Turner	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	09	Elect Scott Wheway	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	10	Elect Catherine Woods	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	11	Remuneration Report	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	12	Final Dividend	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	13	Appointment of Auditor	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	14	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	15	Maximum Variable Pay Ratio	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	16	Authorisation of Political Donations	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Lloyds Banking	5/16/2024	Management	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Unvoted	

United Kingdom	Lloyds Banking	5/16/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Lloyds Banking Group plc	5/16/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Lloyds Banking	5/16/2024	Management	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted
United Kingdom	Lloyds Banking	5/16/2024	Management	22	Authority to Repurchase Shares	Unvoted
United Kingdom	Lloyds Banking	5/16/2024	Management	23	Authority to Repurchase Preference Shares	Unvoted
United Kingdom	Lloyds Banking	5/16/2024	Management	24	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	London Stock	4/25/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	London Stock	4/25/2024	Management	02	Final Dividend	Unvoted
United Kingdom	London Stock	4/25/2024	Management	03	Remuneration Report	Unvoted
United Kingdom	London Stock	4/25/2024	Management	04	Remuneration Policy	Unvoted
United Kingdom	London Stock	4/25/2024	Management	05	Elect Dominic Blakemore	Unvoted
United Kingdom	London Stock	4/25/2024	Management	06	Elect Martin Brand	Unvoted
United Kingdom	London Stock	4/25/2024	Management	07	Elect Kathleen DeRose	Unvoted
United Kingdom	London Stock	4/25/2024	Management	08	Elect Tsega Gebreyes	Unvoted
United Kingdom	London Stock	4/25/2024	Management	09	Elect Scott Guthrie	Unvoted
United Kingdom	London Stock	4/25/2024	Management	10	Elect Cressida Hogg	Unvoted
United Kingdom	London Stock	4/25/2024	Management	11	Elect Val Rahmani	Unvoted
United Kingdom	London Stock	4/25/2024	Management	12	Elect Don Robert	Unvoted
United Kingdom	London Stock	4/25/2024	Management	13	Elect David Schwimmer	Unvoted
United Kingdom	London Stock	4/25/2024	Management	14	Elect William Vereker	Unvoted
United Kingdom	London Stock	4/25/2024	Management	15	Elect Michel-Alain Proch	Unvoted
United Kingdom	London Stock	4/25/2024	Management	16	Appointment of Auditor	Unvoted
United Kingdom	London Stock	4/25/2024	Management	17	Authority to Set Auditor's Fees	Unvoted
United Kingdom	London Stock	4/25/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	London Stock	4/25/2024	Management	19	Authorisation of Political Donations	Unvoted
United Kingdom	London Stock	4/25/2024	Management	20	Equity Incentive Plan	Unvoted
United Kingdom	London Stock	4/25/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	London Stock Exchange Group	4/25/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	London Stock	4/25/2024	Management	23	Authority to Repurchase Shares	Unvoted
United Kingdom	London Stock	4/25/2024	Management	24	Authority to Repurchase Shares Off-Market	Unvoted
United Kingdom	London Stock	4/25/2024	Management	25	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Mondi	5/3/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Mondi	5/3/2024	Management	02	Remuneration Report	Unvoted
United Kingdom	Mondi	5/3/2024	Management	03	Final Dividend	Unvoted
United Kingdom	Mondi	5/3/2024	Management	04	Elect Svein Richard Brandtzæg	Unvoted
United Kingdom	Mondi	5/3/2024	Management	05	Elect Susan M. Clark	Unvoted
United Kingdom	Mondi	5/3/2024	Management	06	Elect Anke Groth	Unvoted
United Kingdom	Mondi	5/3/2024	Management	07	Elect Andrew King	Unvoted
United Kingdom	Mondi	5/3/2024	Management	08	Elect Sakumzi (Saki) J. Macozoma	Unvoted
United Kingdom	Mondi	5/3/2024	Management	09	Elect Michael Powell	Unvoted
United Kingdom	Mondi	5/3/2024	Management	10	Elect Dominique Reiniche	Unvoted
United Kingdom	Mondi	5/3/2024	Management	11	Elect Dame Angela Strank	Unvoted
United Kingdom	Mondi	5/3/2024	Management	12	Elect Philip Yea	Unvoted
United Kingdom	Mondi	5/3/2024	Management	13	Elect Stephen Young	Unvoted
United Kingdom	Mondi	5/3/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	Mondi	5/3/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Mondi	5/3/2024	Management	16	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Mondi	5/3/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Mondi	5/3/2024	Management	18	Authority to Repurchase Shares	Unvoted
United Kingdom	Mondi	5/3/2024	Management	19	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	2	Final Dividend	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	3	Elect Paula Rosput Reynolds	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	4	Elect John Pettigrew	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	5	Elect Andy Agg	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	6	Elect Jacqui Ferguson	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	7	Elect Ian P. Livingston	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	8	Elect Iain J. Mackay	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	9	Elect Anne Robinson	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	10	Elect Earl L. Shipp	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	11	Elect Jonathan Silver	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	12	Elect Antony Wood	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	13	Elect Martha B. Wyrsh	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	16	Remuneration Report	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	17	Approval of Updated Climate Transition Plan	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	18	Authorisation of Political Donations	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	22	Authority to Repurchase Shares	Unvoted
United Kingdom	National Grid Plc	7/10/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	2	Remuneration Report	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	3	Final Dividend	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	4	Elect Richard Haythornthwaite	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	5	Elect Paul Thwaite	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	6	Elect Katie Murray	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	7	Elect Frank E. Dangeard	Unvoted
United Kingdom	NatWest Group	4/23/2024	Management	8	Elect Roisin Donnelly	Unvoted

United Kingdom	NatWest Group	4/23/2024	Management	9	Elect Patrick Flynn	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	10	Elect Yasmin Jetha	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	11	Elect Stuart Lewis	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	12	Elect Mark Seligman	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	13	Elect Lena Wilson	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	14	Appointment of Auditor	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	15	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	16	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	NatWest Group Plc	4/23/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	22	Authorisation of Political Donations	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	23	Authority to Repurchase Shares	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	24	Amendment to Authority to Repurchase Shares from HM Treasury	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	25	Authority to Repurchase Shares from HM Treasury	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	26	Authority to Repurchase Preference Shares	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	27	Approval of the Employee Share Plan	Unvoted	
United Kingdom	NatWest Group	4/23/2024	Management	28	Scip Dividend	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	02	Final Dividend	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	03	Remuneration Report	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	04	Elect Roger Devlin	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	05	Elect Dean Finch	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	06	Elect Nigel Mills	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	07	Elect Annemarie Durbin	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	08	Elect Andrew Wyllie	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	09	Elect Shirine Khoury-Haq	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	10	Elect Alexandra Depledge	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	11	Elect Colette O'Shea	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	12	Appointment of Auditor	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	13	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	14	Authorisation of Political Donations	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	15	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	16	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	18	Authority to Repurchase Shares	Unvoted	
United Kingdom	Persimmon plc	4/25/2024	Management	19	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	2	Remuneration Report	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	3	Elect Mark Saunders	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	4	Elect Shriti Vadera	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	5	Elect Anil Wadhvani	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	6	Elect Jeremy Anderson	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	7	Elect Arijit Basu	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	8	Elect Chua Sock Koong	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	9	Elect Ming Lu	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	10	Elect George D. Sartorel	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	11	Elect Claudia Süssmuth Dyckerhoff	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	12	Elect Jeanette Wong	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	13	Elect Yok Tak Amy Yip	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	14	Appointment of Auditor	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	15	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	16	Authorisation of Political Donations	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	18	Authority to Issue Repurchased Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	19	Authority to Issue Preference Shares	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	22	Authority to Repurchase Shares	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	23	Scip Dividend	Unvoted	
United Kingdom	Prudential plc	5/23/2024	Management	24	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	03	Final Dividend	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	04	Elect Andrew RJ Bonfield	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	05	Elect Olivier Bohuon	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	06	Elect Margherita Della Valle	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	07	Elect Mehmood Khan	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	08	Elect Elane B. Stock	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	09	Elect Mary Harris	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	10	Elect D. Jeremy Darroch	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	11	Elect Tamara Ingram	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	12	Elect Kris Licht	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	13	Elect Shannon Eisenhardt	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	14	Elect Marybeth Hays	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	15	Appointment of Auditor	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	16	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	17	Authorisation of Political Donations	Unvoted	
United Kingdom	Reckitt	5/2/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted	

United Kingdom	Reckitt	5/2/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Reckitt Benckiser Group	5/2/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Reckitt	5/2/2024	Management	21	Authority to Repurchase Shares	Unvoted
United Kingdom	Reckitt	5/2/2024	Management	22	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	1.	Accounts and Reports	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	2.	Remuneration Report	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	3.	Final Dividend	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	4.	Appointment of Auditor	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	5.	Authority to Set Auditor's Fees	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	6.	Elect Bianca Tetteroo	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	7.	Elect Paul A. Walker	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	8.	Elect Erik Engstrom	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	9.	Elect Nicholas Luff	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	10.	Elect Alistair Cox	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	11.	Elect June Felix	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	12.	Elect Charlotte Hogg	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	13.	Elect Robert J. MacLeod	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	14.	Elect Andrew J. Sukawaty	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	15.	Elect Suzanne Wood	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	16.	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	17.	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	19.	Authority to Repurchase Shares	Unvoted
United Kingdom	RELX Plc	4/25/2024	Management	20.	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	16	Authorisation of Political Donations	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Rentokil Initial plc	5/8/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	20	Authority to Repurchase Shares	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	02	Remuneration Report	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	03	Remuneration Policy	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	04	Final Dividend	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	05	Elect David J. Frear	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	06	Elect Stuart Ingall-Tombs	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	07	Elect Sally Johnson	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	08	Elect Sarosh Mistry	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	09	Elect John Pettigrew	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	10	Elect Andy Ransom	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	11	Elect Richard Solomons	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	12	Elect Cathy Turner	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	13	Elect Linda Yueh	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	Rentokil Initial	5/8/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	02	Remuneration Policy	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	03	Remuneration Report	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	04	Elect Dame Anita M. Frew	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	05	Elect Tufan Erginbilgic	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	06	Elect Helen McCabe	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	07	Elect George Culmer	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	08	Elect Birgit A. Behrendt	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	09	Elect Stuart J. B. Bradie	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	10	Elect Paulo Cesar de Souza e Silva	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	11	Elect Lord Jitesh K. Gadhia	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	12	Elect Beverly K. Goulet	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	13	Elect Nicholas Luff	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	14	Elect Wendy Mars	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	15	Elect Dame Angela Strank	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	16	Appointment of Auditor	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	17	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	18	Authorisation of Political Donations	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	20	Global Employee Purchase Plan	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	21	Long-Term Incentive Plan	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	22	Increase in NED Fee Cap	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	23	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	24	Authority to Repurchase Shares	Unvoted
United Kingdom	Rolls-Royce	5/23/2024	Management	25	Adoption of New Articles	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	2	Final Dividend	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	3	Remuneration Report	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	4	Elect Andy Harrison	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	5	Elect Mary Barnard	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	6	Elect Sue Clayton	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	7	Elect Soumen Das	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	8	Elect Carol Fairweather	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	9	Elect Simon Fraser	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	10	Elect David Sleath	Unvoted
United Kingdom	Segro Plc	4/18/2024	Management	11	Elect Linda Yueh	Unvoted

United Kingdom	Segro Plc	4/18/2024	Management	12	Appointment of Auditor	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	13	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	14	Authorisation of Political Donations	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	15	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	16	Scrip Dividend	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	19	Authority to Repurchase Shares	Unvoted	
United Kingdom	Segro Plc	4/18/2024	Management	20	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	1.	Accounts and Reports	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	2.	Remuneration Report	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	3.	Elect Dick Boer	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	4.	Elect Neil A.P. Carson	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	5.	Elect Ann F. Godbehere	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	6.	Elect Sinead Gorman	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	7.	Elect Jane Holl Lute	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	8.	Elect Catherine J. Hughes	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	9.	Elect Sir Andrew Mackenzie	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	10.	Elect Sir Charles Roxburgh	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	11.	Elect Wael Sawan	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	12.	Elect Abraham Schot	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	13.	Elect Leena Srivastava	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	14.	Elect Cyrus Taraporevala	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	15.	Appointment of Auditor	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	16.	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	17.	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	18.	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	19.	Authority to Repurchase Shares	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	20.	Authority to Repurchase Shares (Off-Market)	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	21.	Authorisation of Political Donations	Unvoted	
United Kingdom	Shell Plc	5/21/2024	Management	22.	Approval of Energy Transition Update and Energy Transition Strategy 2024	Unvoted	
United Kingdom	Shell Plc	5/21/2024	ShareHolder	23.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	02	Remuneration Policy	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	03	Remuneration Report	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	04	Final Dividend	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	05	Elect Jeremy K. Maiden	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	06	Elect Simon J. Lowth	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	07	Elect John Rogers	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	08	Elect Rupert Soames	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	09	Elect Jo Hallas	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	10	Elect John Ma	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	11	Elect Katarzyna Mazur-Hofszaess	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	12	Elect Deepak Nath	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	13	Elect Marc Owen	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	14	Elect Angie Risley	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	15	Elect Bob White	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	16	Appointment of Auditor	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	19	Approval of Restricted Share Plan	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Smith & Nephew plc	5/1/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	22	Authority to Repurchase Shares	Unvoted	
United Kingdom	Smith & Nephew	5/1/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	2	Final Dividend	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	3	Remuneration Policy	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	4	Remuneration Report	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	5	Long-Term Incentive Plan	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	6	Sharesave Scheme	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	7	Elect Roland Carter	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	8	Elect Alister Cowan	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	9	Elect Pam Cheng	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	10	Elect Dame Ann Dowling	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	11	Elect Karin Hoeing	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	12	Elect Richard Howes	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	13	Elect Clare Scherrer	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	14	Elect Mark Seligman	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	15	Elect Noel N. Tata	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	16	Elect Steven W. Williams	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	17	Appointment of Auditor	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	18	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	19	Authorisation of Political Donations	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	20	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Smiths Group plc	11/13/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	23	Authority to Repurchase Shares	Unvoted	
United Kingdom	Smiths Group	11/13/2024	Management	24	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	01	Accounts and Reports	Unvoted	

United Kingdom	Spirax-Sarco	5/15/2024	Management	02	Remuneration Report	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	03	Final Dividend	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	04	Appointment of Auditor	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	05	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	06	Elect Jamie Pike	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	07	Elect Nimesh Patel	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	08	Elect Angela Archon	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	09	Elect Constance Baroudeh	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	10	Elect Peter I. France	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	11	Elect Richard Gillingwater	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	12	Elect Caroline A. Johnstone	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	13	Elect Jane Kingston	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	14	Elect Kevin Thompson	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	15	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	16	Scrp Dividend Renewal	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	17	Change of Company Name	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	18	Amendments to Articles	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Spirax-Sarco	5/15/2024	Management	20	Authority to Repurchase Shares	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	2	Remuneration Report	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	3	Final Dividend	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	4	Elect Lady Elish Frances Angiolini	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	5	Elect John G. Bason	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	6	Elect Tony Cocker	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	7	Elect Debbie Crosbie	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	8	Elect Helen Mahy	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	9	Elect Sir John A. Manzoni	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	10	Elect Barry O'Regan	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	11	Elect Alistair Phillips-Davies	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	12	Elect Martin Pibworth	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	13	Elect Melanie Smith	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	14	Elect Dame Angela Strank	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	15	ELECT MAARTEN WETSELAAR	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	16	Appointment of Auditor	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	18	Approval of Net Zero Transition Report	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	20	Scrp Dividend	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	21	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	23	Authority to Repurchase Shares	Unvoted	
United Kingdom	SSE Plc	7/18/2024	Management	24	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Standard	5/10/2024	Management	01	Accounts and Reports	Unvoted	
United Kingdom	Standard	5/10/2024	Management	02	Final Dividend	Unvoted	
United Kingdom	Standard	5/10/2024	Management	03	Remuneration Report	Unvoted	
United Kingdom	Standard	5/10/2024	Management	04	Elect Diego De Giorgi	Unvoted	
United Kingdom	Standard	5/10/2024	Management	05	Elect Diane Jurgens	Unvoted	
United Kingdom	Standard	5/10/2024	Management	06	Elect Shirish Moreswar Apte	Unvoted	
United Kingdom	Standard	5/10/2024	Management	07	Elect David P. Conner	Unvoted	
United Kingdom	Standard	5/10/2024	Management	08	Elect Jackie Hunt	Unvoted	
United Kingdom	Standard	5/10/2024	Management	09	Elect Robin Lawther	Unvoted	
United Kingdom	Standard	5/10/2024	Management	10	Elect Maria Ramos	Unvoted	
United Kingdom	Standard	5/10/2024	Management	11	Elect Phil Rivett	Unvoted	
United Kingdom	Standard	5/10/2024	Management	12	Elect David Tang	Unvoted	
United Kingdom	Standard	5/10/2024	Management	13	Elect José Viñals	Unvoted	
United Kingdom	Standard	5/10/2024	Management	14	Elect William T. Winters	Unvoted	
United Kingdom	Standard	5/10/2024	Management	15	Elect Linda Yueh	Unvoted	
United Kingdom	Standard	5/10/2024	Management	16	Appointment of Auditor	Unvoted	
United Kingdom	Standard	5/10/2024	Management	17	Authority to Set Auditor's Fees	Unvoted	
United Kingdom	Standard	5/10/2024	Management	18	Authorisation of Political Donations	Unvoted	
United Kingdom	Standard	5/10/2024	Management	19	Authority to Issue Shares w/ Preemptive Rights	Unvoted	
United Kingdom	Standard	5/10/2024	Management	20	Authority to Issue Repurchased Shares	Unvoted	
United Kingdom	Standard	5/10/2024	Management	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Unvoted	
United Kingdom	Standard	5/10/2024	Management	22	Authority to Issue Shares w/o Preemptive Rights	Unvoted	
United Kingdom	Standard Chartered plc	5/10/2024	Management	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted	
United Kingdom	Standard	5/10/2024	Management	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Unvoted	
United Kingdom	Standard	5/10/2024	Management	25	Authority to Repurchase Shares	Unvoted	
United Kingdom	Standard	5/10/2024	Management	26	Authority to Repurchase Preference Shares	Unvoted	
United Kingdom	Standard	5/10/2024	Management	27	Authority to Set General Meeting Notice Period at 14 Days	Unvoted	
United Kingdom	Standard	5/10/2024	Management	28	Amendments to Articles	Unvoted	
United Kingdom	Standard	5/10/2024	Management	01	Consent to Article Amendments	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	1	Accounts and Reports	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	2	Remuneration Report	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	3	Final Dividend	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	4	Elect Dame Carolyn Fairbairn	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	5	Elect Gerry M. Murphy	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	6	Elect Melissa Bethell	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	7	Elect Bertrand Bodson	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	8	Elect Thierry Garnier	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	9	Elect Stewart Gilliland	Unvoted	
United Kingdom	Tesco plc	6/14/2024	Management	10	Elect Ken Murphy	Unvoted	

United Kingdom	Tesco plc	6/14/2024	Management	11	Elect Imran Nawaz	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	12	Elect Alison Platt	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	13	Elect Caroline L. Silver	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	14	Elect Karen Whitworth	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	15	Appointment of Auditor	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	16	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	17	Authorisation of Political Donations	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	21	Authority to Repurchase Shares	Unvoted
United Kingdom	Tesco plc	6/14/2024	Management	22	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	01	Accounts and Reports	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	02	Remuneration Report	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	03	Remuneration Policy	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	04	Advisory Vote on Climate Transition Action Plan	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	05	Elect Fernando Fernandez	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	06	Elect Adrian Hennah	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	07	Elect Andrea Jung	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	08	Elect Susan Kilsby	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	09	Elect Ruby Lu	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	10	Elect Ian K. Meakins	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	11	Elect Judith McKenna	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	12	Elect Nelson Peltz	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	13	Elect Hein Schumacher	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	14	Appointment of Auditor	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	15	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	16	Authorisation of Political Donations	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	17	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	18	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	20	Authority to Repurchase Shares	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	21	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Unilever plc	5/1/2024	Management	22	Adoption of New Articles	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	2	Elect Jean-François M. L. van Boxmeer	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	3	Elect Margherita Della Valle	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	4	Elect Luka Mucic	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	5	Elect Stephen A. Carter	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	6	Elect Michel Demaré	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	7	Elect Hatem Dowidar	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	8	Elect Delphine Emotte Cunci	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	9	Elect Deborah L. Kerr	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	10	Elect Amparo Moraleda	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	11	Elect David T. Nish	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	12	Elect Kandimathie (Christine) Ramon	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	13	Elect Simon Segars	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	14	Final Dividend	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	15	Remuneration Report	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	16	Appointment of Auditor	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	17	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	18	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	19	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Vodafone Group plc	7/30/2024	Management	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	21	Authority to Repurchase Shares	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	22	Authorisation of Political Donations	Unvoted
United Kingdom	Vodafone Group	7/30/2024	Management	23	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	1	Accounts and Reports	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	2	Remuneration Report	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	3	Final Dividend	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	4	Elect Barbara S. Jeremiah	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	5	Elect Jon Stanton	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	6	Elect Brian Puffer	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	7	Elect Andy Agg	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	8	Elect Nicola Mary Brewer	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	9	Elect Penelope A. Freer	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	10	Elect Tracey Kerr	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	11	Elect Ben Magara	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	12	Elect Stephen Young	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	13	Appointment of Auditor	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	14	Authority to Set Auditor's Fees	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	15	Authority to Issue Shares w/ Preemptive Rights	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	16	Authority to Issue Shares w/o Preemptive Rights	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	18	Authority to Repurchase Shares	Unvoted
United Kingdom	Weir Group plc	4/25/2024	Management	19	Authority to Set General Meeting Notice Period at 14 Days	Unvoted
United States	Airbnb Inc	6/5/2024	Management	1.1	Elect Brian Chesky	Unvoted
United States	Airbnb Inc	6/5/2024	Management	1.2	Elect Angela Ahrendts	Unvoted
United States	Airbnb Inc	6/5/2024	Management	1.3	Elect Kenneth I. Chenault	Unvoted
United States	Airbnb Inc	6/5/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Airbnb Inc	6/5/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted

United States	Airbnb Inc	6/5/2024	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted
United States	Airbnb Inc	6/5/2024	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1a.	Elect Larry Page	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1b.	Elect Sergey Brin	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1c.	Elect Sundar Pichai	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1d.	Elect John L. Hennessy	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1e.	Elect Frances H. Arnold	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1f.	Elect R. Martin Chavez	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1g.	Elect L. John Doerr	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1h.	Elect Roger W. Ferguson, Jr.	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1i.	Elect K. Ram Shriram	Unvoted
United States	Alphabet Inc	6/7/2024	Management	1j.	Elect Robin L. Washington	Unvoted
United States	Alphabet Inc	6/7/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Report	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	9.	Shareholder Proposal Regarding Recapitalization	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Unvoted
United States	Alphabet Inc	6/7/2024	ShareHolder	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Unvoted
United States	Amazon.com	5/22/2024	Management	1a.	Elect Jeffrey P. Bezos	Unvoted
United States	Amazon.com	5/22/2024	Management	1b.	Elect Andrew R. Jassy	Unvoted
United States	Amazon.com	5/22/2024	Management	1c.	Elect Keith B. Alexander	Unvoted
United States	Amazon.com	5/22/2024	Management	1d.	Elect Edith W. Cooper	Unvoted
United States	Amazon.com	5/22/2024	Management	1e.	Elect Jamie S. Gorelick	Unvoted
United States	Amazon.com	5/22/2024	Management	1f.	Elect Daniel P. Huttenlocher	Unvoted
United States	Amazon.com	5/22/2024	Management	1g.	Elect Andrew Y. Ng	Unvoted
United States	Amazon.com	5/22/2024	Management	1h.	Elect Indra K. Nooyi	Unvoted
United States	Amazon.com	5/22/2024	Management	1i.	Elect Jonathan J. Rubinstein	Unvoted
United States	Amazon.com	5/22/2024	Management	1j.	Elect Brad D. Smith	Unvoted
United States	Amazon.com	5/22/2024	Management	1k.	Elect Patricia Q. Stonesifer	Unvoted
United States	Amazon.com	5/22/2024	Management	1l.	Elect Wendell P. Weeks	Unvoted
United States	Amazon.com	5/22/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Amazon.com	5/22/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	7.	Shareholder Proposal Regarding Lobbying Report	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	10.	Shareholder Proposal Regarding Just Transition Reporting	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	11.	Shareholder Proposal Regarding Report on Plastic Packaging	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Unvoted
United States	Amazon.com Inc.	5/22/2024	ShareHolder	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Unvoted
United States	Amazon.com	5/22/2024	ShareHolder	17.	Shareholder Proposal Regarding Report on Working Conditions	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1a.	Elect Wanda M. Austin	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1b.	Elect Robert A. Bradway	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1c.	Elect Michael V. Drake	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1d.	Elect Brian J. Druker	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1e.	Elect Robert A. Eckert	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1f.	Elect Greg C. Garland	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1g.	Elect Charles M. Holley, Jr.	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1h.	Elect S. Omar Ishrak	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1i.	Elect Tyler Jacks	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1j.	Elect Mary E. Klotman	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1k.	Elect Ellen J. Kullman	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	1l.	Elect Amy E. Miles	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	3.	Amendment to the 2009 Equity Incentive Plan	Unvoted
United States	AMGEN Inc.	5/31/2024	Management	4.	Ratification of Auditor	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.1	Elect Nancy A. Altobello	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.2	Elect David P. Falck	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.3	Elect Edward G. Jepsen	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.4	Elect Rita S. Lane	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.5	Elect Robert A. Livingston	Unvoted
United States	Amphenol Corp.	5/16/2024	Management	1.6	Elect Martin H. Loeffler	Unvoted

United States	Amphenol Corp.	5/16/2024	Management	1.7	Elect R. Adam Norwitt	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	1.8	Elect Prahlad Singh	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	1.9	Elect Anne Clarke Wolff	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	2.	Approval of the 2024 Restricted Stock Plan for Directors	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	4.	Advisory Vote on Executive Compensation	Unvoted	
United States	Amphenol Corp.	5/16/2024	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted	
United States	Amphenol Corp.	5/16/2024	ShareHolder	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Unvoted	
United States	Ansys Inc.	6/7/2024	Management	1A.	Elect Jim Frankola	Unvoted	
United States	Ansys Inc.	6/7/2024	Management	1B.	Elect Alec D. Gallimore	Unvoted	
United States	Ansys Inc.	6/7/2024	Management	1C.	Elect Ronald W. Hovsepian	Unvoted	
United States	Ansys Inc.	6/7/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Ansys Inc.	6/7/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Ansys Inc.	6/7/2024	ShareHolder	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Unvoted	
United States	Ansys Inc.	5/22/2024	Management	1.	Merger with Synopsys, Inc.	Unvoted	
United States	Ansys Inc.	5/22/2024	Management	2.	Advisory Vote on Golden Parachutes	Unvoted	
United States	Ansys Inc.	5/22/2024	Management	3.	Right to Adjourn Meeting	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1a.	Elect Michael S. Burke	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1b.	Elect Theodore Colbert	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1c.	Elect James C. Collins Jr.	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1d.	Elect Terrell K. Crews	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1e.	Elect Ellen de Brabander	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1f.	Elect Suzan F. Harrison	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1g.	Elect Juan R. Luciano	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1h.	Elect Patrick J. Moore	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1i.	Elect Debra A. Sandler	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1j.	Elect Lei Z. Schlitz	Unvoted	
United States	Archer Daniels	5/23/2024	Management	1k.	Elect Kelvin R. Westbrook	Unvoted	
United States	Archer Daniels	5/23/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Archer Daniels	5/23/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Archer Daniels	5/23/2024	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Unvoted	
United States	Arista Networks	6/7/2024	Management		Elect Kelly Battles	Unvoted	
United States	Arista Networks	6/7/2024	Management		Elect Kenneth Duda	Unvoted	
United States	Arista Networks	6/7/2024	Management		Elect Jayshree V. Ullal	Unvoted	
United States	Arista Networks	6/7/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Arista Networks	6/7/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Arista Networks	6/7/2024	Management	4.	Amendment to the 2014 Equity Incentive Plan	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1a.	Elect Andrew Anagnost	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1b.	Elect Karen Blasing	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1c.	Elect Reid French	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1d.	Elect Ayanna M. Howard	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1e.	Elect Blake J. Irving	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1f.	Elect Mary T. McDowell	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1g.	Elect Stephen D. Milligan	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1h.	Elect Lorrie M. Norrington	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1i.	Elect Elizabeth S. Rafael	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1j.	Elect Rami Rahim	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	1k.	Elect Stacy J. Smith	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Autodesk Inc.	7/16/2024	Management	4.	Adoption of Right to Call a Special Meeting	Unvoted	
United States	Autodesk Inc.	7/16/2024	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Unvoted	
United States	Automatic Data	11/6/2024	Management	1a.	Elect Peter E. Bisson	Unvoted	
United States	Automatic Data	11/6/2024	Management	1b.	Elect Maria Black	Unvoted	
United States	Automatic Data	11/6/2024	Management	1c.	Elect David V. Goeckeler	Unvoted	
United States	Automatic Data	11/6/2024	Management	1d.	Elect Linnie M. Haynesworth	Unvoted	
United States	Automatic Data	11/6/2024	Management	1e.	Elect John P. Jones	Unvoted	
United States	Automatic Data	11/6/2024	Management	1f.	Elect Francine S. Katsoudas	Unvoted	
United States	Automatic Data	11/6/2024	Management	1g.	Elect Nazzic S. Keene	Unvoted	
United States	Automatic Data	11/6/2024	Management	1h.	Elect Thomas J. Lynch	Unvoted	
United States	Automatic Data	11/6/2024	Management	1i.	Elect Scott F. Powers	Unvoted	
United States	Automatic Data	11/6/2024	Management	1j.	Elect William J. Ready	Unvoted	
United States	Automatic Data	11/6/2024	Management	1k.	Elect Carlos A. Rodriguez	Unvoted	
United States	Automatic Data	11/6/2024	Management	1l.	Elect Sandra S. Wijnberg	Unvoted	
United States	Automatic Data	11/6/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Automatic Data	11/6/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.1	Elect Philip B. Daniele III	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.2	Elect Michael A. George	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.3	Elect Linda A. Goodspeed	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.4	Elect Earl G. Graves, Jr.	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.5	Elect Brian Hannasch	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.6	Elect Gale V. King	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.7	Elect George R. Mrkonjic, Jr.	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.8	Elect William C. Rhodes, III	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	1.9	Elect Jill Ann Soltau	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Autozone Inc.	12/18/2024	Management	4.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Unvoted	
United States	Autozone Inc.	12/18/2024	ShareHolder	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1a.	Elect Corie S. Barry	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1b.	Elect Lisa M. Caputo	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1c.	Elect David W. Kenny	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1d.	Elect David C. Kimbell	Unvoted	

United States	Best Buy Co.	6/12/2024	Management	1e.	Elect Mario J. Marte	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1f.	Elect Karen A. McLoughlin	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1g.	Elect Claudia Fan Munce	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1h.	Elect Richelle P. Parham	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1i.	Elect Steven E. Rendle	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1j.	Elect Sima D. Sistani	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	1k.	Elect Melinda D. Whittington	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Best Buy Co.	6/12/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Best Buy Co.	6/12/2024	ShareHolder	4.	Shareholder Proposal Regarding Severance Approval Policy	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1a.	Elect Caroline D. Dorsa	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1b.	Elect Maria C. Freire	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1c.	Elect William A. Hawkins	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1d.	Elect Susan K. Langer	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1e.	Elect Jesus B. Mantas	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1f.	Elect Monish Patolawala	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1g.	Elect Eric K. Rowinsky	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1h.	Elect Stephen A. Sherwin	Unvoted	
United States	Biogen Inc	6/20/2024	Management	1i.	Elect Christopher A. Viehbacher	Unvoted	
United States	Biogen Inc	6/20/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Biogen Inc	6/20/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Biogen Inc	6/20/2024	Management	4.	Amendment Regarding Officer Exculpation	Unvoted	
United States	Biogen Inc	6/20/2024	Management	5.	Approval of the 2024 Omnibus Equity Plan	Unvoted	
United States	Biogen Inc	6/20/2024	Management	6.	Approval of the 2024 Employee Stock Purchase Plan	Unvoted	
United States	Block Inc	6/18/2024	Management		Elect Randy Garutti	Unvoted	
United States	Block Inc	6/18/2024	Management		Elect Mary Meeker	Unvoted	
United States	Block Inc	6/18/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Block Inc	6/18/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Booking	6/4/2024	Management		Elect Glenn D. Fogel	Unvoted	
United States	Booking	6/4/2024	Management		Elect Mirian M. Graddick-Weir	Unvoted	
United States	Booking	6/4/2024	Management		Elect Kelly J. Grier	Unvoted	
United States	Booking	6/4/2024	Management		Elect Wei Hopeman	Unvoted	
United States	Booking	6/4/2024	Management		Elect Robert J. Mylod Jr.	Unvoted	
United States	Booking	6/4/2024	Management		Elect Charles H. Noski	Unvoted	
United States	Booking	6/4/2024	Management		Elect Joseph Quinlan	Unvoted	
United States	Booking	6/4/2024	Management		Elect Nicholas J. Read	Unvoted	
United States	Booking	6/4/2024	Management		Elect Thomas E. Rothman	Unvoted	
United States	Booking	6/4/2024	Management		Elect Sumit Singh	Unvoted	
United States	Booking	6/4/2024	Management		Elect Lynn M. Vojvodich Radakovich	Unvoted	
United States	Booking	6/4/2024	Management		Elect Vanessa A. Wittman	Unvoted	
United States	Booking	6/4/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Booking	6/4/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Booking	6/4/2024	ShareHolder	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Unvoted	
United States	Booking Holdings Inc	6/4/2024	ShareHolder	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1a.	Elect Daniel M. Dickinson	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1b.	Elect James C. Fish, Jr.	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1c.	Elect Gerald Johnson	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1d.	Elect David W. MacLennan	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1e.	Elect Judith F. Marks	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1f.	Elect Debra L. Reed-Klages	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1g.	Elect Susan C. Schwab	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1h.	Elect D. James Umpleby III	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	1i.	Elect Rayford Wilkins Jr.	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Caterpillar Inc.	6/12/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Caterpillar Inc.	6/12/2024	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Unvoted	
United States	Caterpillar Inc.	6/12/2024	ShareHolder	5.	Shareholder Proposal Regarding Lobbying Report	Unvoted	
United States	Caterpillar Inc.	6/12/2024	ShareHolder	6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1a.	Elect G. Andrea Botta	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1b.	Elect Jack A. Fusco	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1c.	Elect Patricia K. Collawn	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1d.	Elect Brian E. Edwards	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1e.	Elect Denise Gray	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1f.	Elect Lorraine Mitchelmore	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1g.	Elect Scott Peak	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1h.	Elect Donald F. Robillard, Jr.	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	1i.	Elect Neal A. Shear	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	4.	Amendment to the 2020 Incentive Plan	Unvoted	
United States	Cheniere Energy	5/23/2024	Management	5.	Amendment to Articles to Limit the Liability of Certain Officers	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1a.	Elect Wanda M. Austin	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1b.	Elect John B. Frank	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1c.	Elect Alice P. Gast	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1d.	Elect Enrique Hernandez, Jr.	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1e.	Elect Marilyn A. Hewson	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1f.	Elect Jon M. Huntsman Jr.	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1g.	Elect Charles W. Moorman	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1h.	Elect Dambisa F. Moyo	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1i.	Elect Debra L. Reed-Klages	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1j.	Elect D. James Umpleby III	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	1k.	Elect Cynthia J. Warner	Unvoted	

United States	Chevron Corp.	5/29/2024	Management	1l.	Elect Michael K. Wirth	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Chevron Corp.	5/29/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Chevron Corp.	5/29/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Unvoted	
United States	Chevron Corp.	5/29/2024	ShareHolder	5.	Shareholder Proposal Regarding Virgin Plastic Demand	Unvoted	
United States	Chevron Corp.	5/29/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Risks	Unvoted	
United States	Chevron Corp.	5/29/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Tax Transparency	Unvoted	
United States	Chipotle	6/6/2024	Management	1a.	Elect Albert S. Baldocchi	Unvoted	
United States	Chipotle	6/6/2024	Management	1b.	Elect Matthew Carey	Unvoted	
United States	Chipotle	6/6/2024	Management	1c.	Elect Gregg L. Engles	Unvoted	
United States	Chipotle	6/6/2024	Management	1d.	Elect Patricia D. Fili-Krushel	Unvoted	
United States	Chipotle	6/6/2024	Management	1e.	Elect Laura Fuentes	Unvoted	
United States	Chipotle	6/6/2024	Management	1f.	Elect Mauricio Gutierrez	Unvoted	
United States	Chipotle	6/6/2024	Management	1g.	Elect Robin Hickenlooper	Unvoted	
United States	Chipotle	6/6/2024	Management	1h.	Elect Scott H. Maw	Unvoted	
United States	Chipotle	6/6/2024	Management	1i.	Elect Brian Niccol	Unvoted	
United States	Chipotle	6/6/2024	Management	1j.	Elect Mary A. Winston	Unvoted	
United States	Chipotle	6/6/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Chipotle	6/6/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Chipotle	6/6/2024	Management	4.	Increase in Authorized Common Stock	Unvoted	
United States	Chipotle Mexican Grill	6/6/2024	Management	5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	Unvoted	
United States	Chipotle Mexican Grill	6/6/2024	ShareHolder	6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Unvoted	
United States	Chipotle Mexican Grill	6/6/2024	ShareHolder	7.	Shareholder Proposal Regarding Policy on Freedom of Association	Unvoted	
United States	Chipotle Mexican Grill	6/6/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Unvoted	
United States	Chipotle Mexican Grill	6/6/2024	ShareHolder	9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1a.	Elect Wesley G. Bush	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1b.	Elect Michael D. Capellas	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1c.	Elect Mark S. Garrett	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1d.	Elect John D. Harris II	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1e.	Elect Kristina M. Johnson	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1f.	Elect Sarah Rae Murphy	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1g.	Elect Charles H. Robbins	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1h.	Elect Daniel H. Schulman	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	1i.	Elect Marianna Tessel	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Cisco Systems,	12/9/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Cognizant	6/4/2024	Management	1a.	Elect Zein Abdalla	Unvoted	
United States	Cognizant	6/4/2024	Management	1b.	Elect Vinita K. Bali	Unvoted	
United States	Cognizant	6/4/2024	Management	1c.	Elect Eric Branderiz	Unvoted	
United States	Cognizant	6/4/2024	Management	1d.	Elect Archana Deskus	Unvoted	
United States	Cognizant	6/4/2024	Management	1e.	Elect John M. Dineen	Unvoted	
United States	Cognizant	6/4/2024	Management	1f.	Elect Ravi Kumar Singiseti	Unvoted	
United States	Cognizant	6/4/2024	Management	1g.	Elect Leo S. Mackay, Jr.	Unvoted	
United States	Cognizant	6/4/2024	Management	1h.	Elect Michael Patsalos-Fox	Unvoted	
United States	Cognizant	6/4/2024	Management	1i.	Elect Stephen J. Rohleder	Unvoted	
United States	Cognizant	6/4/2024	Management	1j.	Elect Abraham Schot	Unvoted	
United States	Cognizant	6/4/2024	Management	1k.	Elect Joseph M. Velli	Unvoted	
United States	Cognizant	6/4/2024	Management	1l.	Elect Sandra S. Wijnberg	Unvoted	
United States	Cognizant	6/4/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Cognizant Technology	6/4/2024	Management	3.	Amendment to Articles to Limit the Liability of Certain Officers	Unvoted	
United States	Cognizant	6/4/2024	Management	4.	Ratification of Auditor	Unvoted	
United States	Cognizant Technology	6/4/2024	ShareHolder	5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Kenneth J. Bacon	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Thomas J. Baltimore, Jr.	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Madeline S. Bell	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Louise F. Brady	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Edward D. Breen	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Jeffrey A. Honickman	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Wonya Y. Lucas	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Asuka Nakahara	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect David C. Novak	Unvoted	
United States	Comcast Corp	6/10/2024	Management		Elect Brian L. Roberts	Unvoted	
United States	Comcast Corp	6/10/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Comcast Corp	6/10/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Comcast Corp	6/10/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Unvoted	
United States	Constellation	7/17/2024	Management	1a.	Elect Christopher J. Baldwin	Unvoted	
United States	Constellation	7/17/2024	Management	1b.	Elect Christy Clark	Unvoted	
United States	Constellation	7/17/2024	Management	1c.	Elect Jennifer M. Daniels	Unvoted	
United States	Constellation	7/17/2024	Management	1d.	Elect Nicholas I. Fink	Unvoted	
United States	Constellation	7/17/2024	Management	1e.	Elect William T. Giles	Unvoted	
United States	Constellation	7/17/2024	Management	1f.	Elect Ernesto M. Hernández	Unvoted	
United States	Constellation	7/17/2024	Management	1g.	Elect José Manuel Madero Garza	Unvoted	
United States	Constellation	7/17/2024	Management	1h.	Elect Daniel J. McCarthy	Unvoted	
United States	Constellation	7/17/2024	Management	1i.	Elect William A. Newlands	Unvoted	
United States	Constellation	7/17/2024	Management	1j.	Elect Richard Sands	Unvoted	
United States	Constellation	7/17/2024	Management	1k.	Elect Robert Sands	Unvoted	
United States	Constellation	7/17/2024	Management	1l.	Elect Judy A. Schmeling	Unvoted	
United States	Constellation	7/17/2024	Management	1m.	Elect Luca Zaramella	Unvoted	
United States	Constellation	7/17/2024	Management	2.	Ratification of Auditor	Unvoted	

United States	Constellation	7/17/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Constellation	7/17/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Water Risk Exposure	Unvoted
United States	Constellation Brands Inc	7/17/2024	ShareHolder	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Unvoted
United States	Constellation Brands Inc	7/17/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Unvoted
United States	Crowdstrike	6/18/2024	Management		Elect Roxanne S. Austin	Unvoted
United States	Crowdstrike	6/18/2024	Management		Elect Sameer K. Gandhi	Unvoted
United States	Crowdstrike	6/18/2024	Management		Elect Gerhard Watzinger	Unvoted
United States	Crowdstrike	6/18/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Crowdstrike	6/18/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1A.	Elect Management Nominee P. Robert Bartolo	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1B.	Elect Management Nominee Cindy Christy	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1C.	Elect Management Nominee Ari Q. Fitzgerald	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1D.	Elect Management Nominee Jason Genrich	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1E.	Elect Management Nominee Andrea J. Goldsmith	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1F.	Elect Management Nominee Tammy K. Jones	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1G.	Elect Management Nominee Kevin T. Kabat	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1H.	Elect Management Nominee Anthony J. Melone	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1I.	Elect Management Nominee Sunit S. Patel	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1J.	Elect Management Nominee Bradley E. Singer	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1K.	Elect Management Nominee Kevin A. Stephens	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1L.	Elect Management Nominee Matthew Thornton III	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1M.	Elect Dissident Nominee Charles C. Green III	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1N.	Elect Dissident Nominee Theodore B. Miller, Jr.	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1O.	Elect Dissident Nominee Tripp H. Rice	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1P.	Elect Dissident Nominee David P. Wheeler	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1A.	Elect Dissident Nominee Charles C. Green III	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1C.	Elect Dissident Nominee Tripp H. Rice	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	1D.	Elect Dissident Nominee David P. Wheeler	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1E.	Elect Management Nominee P. Robert Bartolo	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1F.	Elect Management Nominee Cindy Christy	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1G.	Elect Management Nominee Ari Q. Fitzgerald	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1H.	Elect Management Nominee Kevin T. Kabat	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1I.	Elect Management Nominee Jason Genrich	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1J.	Elect Management Nominee Andrea J. Goldsmith	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1K.	Elect Management Nominee Tammy K. Jones	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1L.	Elect Management Nominee Anthony J. Melone	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1M.	Elect Management Nominee Sunit S. Patel	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1N.	Elect Management Nominee Bradley E. Singer	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1O.	Elect Management Nominee Kevin A. Stephens	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	1P.	Elect Management Nominee Matthew Thornton III	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Crown Castle Inc	5/22/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Crown Castle Inc	5/22/2024	ShareHolder	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Unvoted
United States	Datadog Inc	6/5/2024	Management	1a.	Elect Alexis Lê-Quôc	Unvoted
United States	Datadog Inc	6/5/2024	Management	1b.	Elect Michael Callahan	Unvoted
United States	Datadog Inc	6/5/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Datadog Inc	6/5/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1a.	Elect Kevin Sayer	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1b.	Elect Steven R. Altman	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1c.	Elect Nicholas Augustinos	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1d.	Elect Richard A. Collins	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1e.	Elect Karen M. Dahut	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1f.	Elect Rimma Driscoll	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1g.	Elect Mark G. Foletta	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1h.	Elect Bridgette P. Heller	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1i.	Elect Kyle Malady	Unvoted
United States	Dexcom Inc	5/22/2024	Management	1j.	Elect Eric J. Topol	Unvoted
United States	Dexcom Inc	5/22/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Dexcom Inc	5/22/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Dexcom Inc	5/22/2024	ShareHolder	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Unvoted
United States	Dexcom Inc	5/22/2024	ShareHolder	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1a.	Elect Richard W. Dreiling	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1b.	Elect Cheryl W. Grisé	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1c.	Elect Daniel J. Heinrich	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1d.	Elect Paul C. Hilal	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1e.	Elect Edward J. Kelly, III	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1f.	Elect Mary A. Laschinger	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1g.	Elect Jeffrey G. Naylor	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1h.	Elect Winnie Y. Park	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1i.	Elect Diane Randolph	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1j.	Elect Bertram L. Scott	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	1k.	Elect Stephanie P. Stahl	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Dollar Tree Inc	6/20/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Dollar Tree Inc	6/20/2024	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Unvoted
United States	EBay Inc.	6/20/2024	Management	1a.	Elect Adriane M. Brown	Unvoted
United States	EBay Inc.	6/20/2024	Management	1b.	Elect Aparna Chennapragda	Unvoted

United States	EBay Inc.	6/20/2024	Management	1c.	Elect Logan D. Green	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1d.	Elect E. Carol Hayles	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1e.	Elect Jamie Iannone	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1f.	Elect Shripriya Mahesh	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1g.	Elect Paul S. Pressler	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1h.	Elect Zane Rowe	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1i.	Elect Mohak Shroff	Unvoted	
United States	EBay Inc.	6/20/2024	Management	1j.	Elect Perry M. Traquina	Unvoted	
United States	EBay Inc.	6/20/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	EBay Inc.	6/20/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Estee Lauder	11/8/2024	Management	1a.	Elect Paul J. Fribourg	Unvoted	
United States	Estee Lauder	11/8/2024	Management	1b.	Elect Jennifer Y. Hyman	Unvoted	
United States	Estee Lauder	11/8/2024	Management	1c.	Elect Arturo Nuñez	Unvoted	
United States	Estee Lauder	11/8/2024	Management	1d.	Elect Barry S. Sternlicht	Unvoted	
United States	Estee Lauder	11/8/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Estee Lauder	11/8/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Estee Lauder	11/8/2024	Management	4.	Amendment to the 2002 Share Incentive Plan	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1j.	Elect Dina Powell McCormick	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1k.	Elect Jeffrey W. Ubben	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1l.	Elect Darren W. Woods	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Exxon Mobil Corp.	5/29/2024	ShareHolder	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Unvoted	
United States	Exxon Mobil Corp.	5/29/2024	ShareHolder	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Unvoted	
United States	Exxon Mobil	5/29/2024	ShareHolder	6.	Shareholder Proposal Regarding Virgin Plastic Demand	Unvoted	
United States	Exxon Mobil	5/29/2024	ShareHolder	7.	Shareholder Proposal Regarding Just Transition Reporting	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1a.	Elect Michael J. Angelakis	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1b.	Elect Angela F. Braly	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1c.	Elect Gregory J. Goff	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1d.	Elect John D. Harris II	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1e.	Elect Kaisa Hietala	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1f.	Elect Joseph L. Hooley	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1g.	Elect Steven A. Kandarian	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1h.	Elect Alexander A. Karsner	Unvoted	
United States	Exxon Mobil	5/29/2024	Management	1i.	Elect Lawrence W. Kellner	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1a.	Elect Silvia Davila	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1b.	Elect Marvin R. Ellison	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1c.	Elect Stephen E. Gorman	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1d.	Elect Susan Patricia Griffith	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1e.	Elect Amy B. Lane	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1f.	Elect R. Brad Martin	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1g.	Elect Nancy A. Norton	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1h.	Elect Frederick P. Perpall	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1i.	Elect Joshua Cooper Ramo	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1j.	Elect Susan C. Schwab	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1k.	Elect Frederick W. Smith	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1l.	Elect David P. Steiner	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1m.	Elect Rajesh Subramaniam	Unvoted	
United States	Fedex Corp	9/23/2024	Management	1n.	Elect Paul S. Walsh	Unvoted	
United States	Fedex Corp	9/23/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Fedex Corp	9/23/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Fedex Corp	9/23/2024	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	Unvoted	
United States	Fedex Corp	9/23/2024	Management	5.	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	Unvoted	
United States	Fedex Corp	9/23/2024	ShareHolder	6.	Shareholder Proposal Regarding Just Transition Reporting	Unvoted	
United States	Fedex Corp	9/23/2024	ShareHolder	7.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Unvoted	
United States	Fedex Corp	9/23/2024	ShareHolder	8.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Unvoted	
United States	Fidelity National	6/5/2024	Management	1a.	Elect Lee Adrean	Unvoted	
United States	Fidelity National	6/5/2024	Management	1b.	Elect Mark D. Benjamin	Unvoted	
United States	Fidelity National	6/5/2024	Management	1c.	Elect Stephanie L. Ferris	Unvoted	
United States	Fidelity National	6/5/2024	Management	1d.	Elect Jeffrey A. Goldstein	Unvoted	
United States	Fidelity National	6/5/2024	Management	1e.	Elect Lisa Hook	Unvoted	
United States	Fidelity National	6/5/2024	Management	1f.	Elect Kenneth T. Lamneck	Unvoted	
United States	Fidelity National	6/5/2024	Management	1g.	Elect Gary L. Lauer	Unvoted	
United States	Fidelity National	6/5/2024	Management	1h.	Elect James B. Stallings, Jr.	Unvoted	
United States	Fidelity National	6/5/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Fidelity National	6/5/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.1	Elect Ken Xie	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.2	Elect Michael Xie	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.3	Elect Kenneth A. Goldman	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.4	Elect Ming Hsieh	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.5	Elect Jean Hu	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.6	Elect William H. Neukom	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.7	Elect Judith Sim	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.8	Elect James G. Stavridis	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	1.9	Elect Mary Agnes Wilderotter	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Fortinet Inc	6/14/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Freeport-	6/11/2024	Management	1a.	Elect David P. Abney	Unvoted	
United States	Freeport-	6/11/2024	Management	1b.	Elect Richard C. Adkerson	Unvoted	
United States	Freeport-	6/11/2024	Management	1c.	Elect Marcela E. Donadio	Unvoted	

United States	Freeport-	6/11/2024	Management	1d.	Elect Robert W. Dudley	Unvoted	
United States	Freeport-	6/11/2024	Management	1e.	Elect Hugh Grant	Unvoted	
United States	Freeport-	6/11/2024	Management	1f.	Elect Lydia H. Kennard	Unvoted	
United States	Freeport-	6/11/2024	Management	1g.	Elect Ryan M. Lance	Unvoted	
United States	Freeport-	6/11/2024	Management	1h.	Elect Sara Grootwassink Lewis	Unvoted	
United States	Freeport-	6/11/2024	Management	1i.	Elect Dustan E. McCoy	Unvoted	
United States	Freeport-	6/11/2024	Management	1j.	Elect Kathleen L. Quirk	Unvoted	
United States	Freeport-	6/11/2024	Management	1k.	Elect John J. Stephens	Unvoted	
United States	Freeport-	6/11/2024	Management	1l.	Elect Frances Fragos Townsend	Unvoted	
United States	Freeport-	6/11/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Freeport-	6/11/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Freeport-	6/11/2024	Management	4.	Amendment Regarding Officer Exculpation	Unvoted	
United States	General Mills,	9/24/2024	Management	1a.	Elect Benno O. Dorer	Unvoted	
United States	General Mills,	9/24/2024	Management	1b.	Elect C. Kim Goodwin	Unvoted	
United States	General Mills,	9/24/2024	Management	1c.	Elect Jeffrey L. Harmening	Unvoted	
United States	General Mills,	9/24/2024	Management	1d.	Elect Maria G. Henry	Unvoted	
United States	General Mills,	9/24/2024	Management	1e.	Elect Jo Ann Jenkins	Unvoted	
United States	General Mills,	9/24/2024	Management	1f.	Elect Elizabeth C. Lempres	Unvoted	
United States	General Mills,	9/24/2024	Management	1g.	Elect John G. Morikis	Unvoted	
United States	General Mills,	9/24/2024	Management	1h.	Elect Diane L. Neal	Unvoted	
United States	General Mills,	9/24/2024	Management	1i.	Elect Stephen A. Odland	Unvoted	
United States	General Mills,	9/24/2024	Management	1j.	Elect Maria A. Sastre	Unvoted	
United States	General Mills,	9/24/2024	Management	1k.	Elect Eric Sprunk	Unvoted	
United States	General Mills,	9/24/2024	Management	1l.	Elect Jorge A. Uribe	Unvoted	
United States	General Mills,	9/24/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	General Mills,	9/24/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	General Mills,	9/24/2024	ShareHolder	4.	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Unvoted	
United States	General Mills,	9/24/2024	ShareHolder	5.	Shareholder Proposal Regarding Report on Plastic Packaging	Unvoted	
United States	General Motors	6/4/2024	Management	1a.	Elect Mary T. Barra	Unvoted	
United States	General Motors	6/4/2024	Management	1b.	Elect Wesley G. Bush	Unvoted	
United States	General Motors	6/4/2024	Management	1c.	Elect Joanne C. Crevoiserat	Unvoted	
United States	General Motors	6/4/2024	Management	1d.	Elect Linda R. Gooden	Unvoted	
United States	General Motors	6/4/2024	Management	1e.	Elect Joseph Jimenez	Unvoted	
United States	General Motors	6/4/2024	Management	1f.	Elect Jonathan McNeill	Unvoted	
United States	General Motors	6/4/2024	Management	1g.	Elect Judith A. Miscik	Unvoted	
United States	General Motors	6/4/2024	Management	1h.	Elect Patricia F. Russo	Unvoted	
United States	General Motors	6/4/2024	Management	1i.	Elect Thomas M. Schoewe	Unvoted	
United States	General Motors	6/4/2024	Management	1j.	Elect Mark A. Tatum	Unvoted	
United States	General Motors	6/4/2024	Management	1k.	Elect Jan E. Tighe	Unvoted	
United States	General Motors	6/4/2024	Management	1l.	Elect Devin N. Wenig	Unvoted	
United States	General Motors	6/4/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	General Motors	6/4/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	General Motors	6/4/2024	ShareHolder	4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Unvoted	
United States	General Motors Company	6/4/2024	ShareHolder	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Unvoted	
United States	General Motors Company	6/4/2024	ShareHolder	6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Unvoted	
United States	General Motors Company	6/4/2024	ShareHolder	7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1a.	Elect Mercedes Abramo	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1b.	Elect Tarang P. Amin	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1c.	Elect Susan E. Chapman-Hughes	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1d.	Elect Jay L. Henderson	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1e.	Elect Jonathan E. Johnson III	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1f.	Elect Kirk L. Perry	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1g.	Elect Alex Shumate	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1h.	Elect Mark T. Smucker	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1i.	Elect Jodi L. Taylor	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	1j.	Elect Dawn C. Willoughby	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	J.M. Smucker	8/14/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	JPMorgan	5/21/2024	Management	1a.	Elect Linda B. Bammann	Unvoted	
United States	JPMorgan	5/21/2024	Management	1b.	Elect Stephen B. Burke	Unvoted	
United States	JPMorgan	5/21/2024	Management	1c.	Elect Todd A. Combs	Unvoted	
United States	JPMorgan	5/21/2024	Management	1d.	Elect Alicia Boler Davis	Unvoted	
United States	JPMorgan	5/21/2024	Management	1e.	Elect James Dimon	Unvoted	
United States	JPMorgan	5/21/2024	Management	1f.	Elect Alex Gorsky	Unvoted	
United States	JPMorgan	5/21/2024	Management	1g.	Elect Melody Hobson	Unvoted	
United States	JPMorgan	5/21/2024	Management	1h.	Elect Phebe N. Novakovic	Unvoted	
United States	JPMorgan	5/21/2024	Management	1i.	Elect Virginia M. Rometty	Unvoted	
United States	JPMorgan	5/21/2024	Management	1j.	Elect Mark A. Weinberger	Unvoted	
United States	JPMorgan	5/21/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	JPMorgan	5/21/2024	Management	3.	Amendment to the Long-Term Incentive Plan	Unvoted	
United States	JPMorgan	5/21/2024	Management	4.	Ratification of Auditor	Unvoted	
United States	JPMorgan	5/21/2024	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Unvoted	
United States	JPMorgan	5/21/2024	ShareHolder	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Unvoted	
United States	JPMorgan Chase & Co.	5/21/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Unvoted	
United States	JPMorgan Chase & Co.	5/21/2024	ShareHolder	8.	Shareholder Proposal Regarding Proxy Voting Review	Unvoted	
United States	JPMorgan Chase & Co.	5/21/2024	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Unvoted	
United States	JPMorgan Chase & Co.	5/21/2024	ShareHolder	10.	Shareholder Proposal Regarding Severance Approval Policy	Unvoted	
United States	JPMorgan Chase & Co.	5/21/2024	ShareHolder	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Unvoted	
United States	KLA Corp.	11/6/2024	Management	1a.	Elect Robert M. Calderoni	Unvoted	

United States	KLA Corp.	11/6/2024	Management	1b.	Elect Jeneanne Hanley	Unvoted
United States	KLA Corp.	11/6/2024	Management	1c.	Elect Emiko Higashi	Unvoted
United States	KLA Corp.	11/6/2024	Management	1d.	Elect Kevin J. Kennedy	Unvoted
United States	KLA Corp.	11/6/2024	Management	1e.	Elect Michael R. McMullen	Unvoted
United States	KLA Corp.	11/6/2024	Management	1f.	Elect Gary B. Moore	Unvoted
United States	KLA Corp.	11/6/2024	Management	1g.	Elect Marie Myers	Unvoted
United States	KLA Corp.	11/6/2024	Management	1h.	Elect Victor Peng	Unvoted
United States	KLA Corp.	11/6/2024	Management	1i.	Elect Robert A. Rango	Unvoted
United States	KLA Corp.	11/6/2024	Management	1j.	Elect Richard P. Wallace	Unvoted
United States	KLA Corp.	11/6/2024	Management	2.	Ratification of Auditor	Unvoted
United States	KLA Corp.	11/6/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Lam Research	11/5/2024	Management	1a.	Elect Sohail U. Ahmed	Unvoted
United States	Lam Research	11/5/2024	Management	1b.	Elect Timothy M. Archer	Unvoted
United States	Lam Research	11/5/2024	Management	1c.	Elect Eric K. Brandt	Unvoted
United States	Lam Research	11/5/2024	Management	1d.	Elect Ita M. Brennan	Unvoted
United States	Lam Research	11/5/2024	Management	1e.	Elect Michael R. Cannon	Unvoted
United States	Lam Research	11/5/2024	Management	1f.	Elect John M. Dineen	Unvoted
United States	Lam Research	11/5/2024	Management	1g.	Elect Mark Fields	Unvoted
United States	Lam Research	11/5/2024	Management	1h.	Elect Ho Kyu Kang	Unvoted
United States	Lam Research	11/5/2024	Management	1i.	Elect Bethany J. Mayer	Unvoted
United States	Lam Research	11/5/2024	Management	1j.	Elect Jyoti K. Mehra	Unvoted
United States	Lam Research	11/5/2024	Management	1k.	Elect Abhijit Y. Talwalkar	Unvoted
United States	Lam Research	11/5/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Lam Research	11/5/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Live Nation	6/13/2024	Management	1a.	Elect Maverick Carter	Unvoted
United States	Live Nation	6/13/2024	Management	1b.	Elect Ping Fu	Unvoted
United States	Live Nation	6/13/2024	Management	1c.	Elect Jeffrey T. Hinson	Unvoted
United States	Live Nation	6/13/2024	Management	1d.	Elect Chad Hollingsworth	Unvoted
United States	Live Nation	6/13/2024	Management	1e.	Elect Jimmy Iovine	Unvoted
United States	Live Nation	6/13/2024	Management	1f.	Elect James S. Kahan	Unvoted
United States	Live Nation	6/13/2024	Management	1g.	Elect Gregory B. Maffei	Unvoted
United States	Live Nation	6/13/2024	Management	1h.	Elect Randall T. Mays	Unvoted
United States	Live Nation	6/13/2024	Management	1i.	Elect Richard A. Paul	Unvoted
United States	Live Nation	6/13/2024	Management	1j.	Elect Michael Rapino	Unvoted
United States	Live Nation	6/13/2024	Management	1k.	Elect Latrice Watkins	Unvoted
United States	Live Nation	6/13/2024	Management	2.	Amendment to the 2005 Stock Incentive Plan	Unvoted
United States	Live Nation	6/13/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Live Nation	6/13/2024	Management	4.	Ratification of Auditor	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Raul Alvarez	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect David H. Batchelder	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Scott H. Baxter	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Sandra B. Cochran	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Laurie Z. Douglas	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Richard W. Dreiling	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Marvin R. Ellison	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Navdeep Gupta	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Brian C. Rogers	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Bertram L. Scott	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Lawrence Simkins	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Colleen Taylor	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management		Elect Mary Elizabeth West	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Lowe's Cos.,	5/31/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Lululemon	6/6/2024	Management	1a.	Elect Calvin R. McDonald	Unvoted
United States	Lululemon	6/6/2024	Management	1b.	Elect Isabel Ge Mahe	Unvoted
United States	Lululemon	6/6/2024	Management	1c.	Elect Martha A. Morfitt	Unvoted
United States	Lululemon	6/6/2024	Management	1d.	Elect Emily White	Unvoted
United States	Lululemon	6/6/2024	Management	1e.	Elect Shane Grant	Unvoted
United States	Lululemon	6/6/2024	Management	1f.	Elect Teri L. List	Unvoted
United States	Lululemon	6/6/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Lululemon	6/6/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Lululemon	6/6/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Unvoted
United States	Marvell	6/20/2024	Management	1a.	Elect Sara C. Andrews	Unvoted
United States	Marvell	6/20/2024	Management	1b.	Elect William Tudor Brown	Unvoted
United States	Marvell	6/20/2024	Management	1c.	Elect Brad W. Buss	Unvoted
United States	Marvell	6/20/2024	Management	1d.	Elect Daniel Durn	Unvoted
United States	Marvell	6/20/2024	Management	1e.	Elect Rebecca House	Unvoted
United States	Marvell	6/20/2024	Management	1f.	Elect Marachel L. Knight	Unvoted
United States	Marvell	6/20/2024	Management	1g.	Elect Matthew J. Murphy	Unvoted
United States	Marvell	6/20/2024	Management	1h.	Elect Michael G. Strachan	Unvoted
United States	Marvell	6/20/2024	Management	1i.	Elect Robert E. Switz	Unvoted
United States	Marvell	6/20/2024	Management	1j.	Elect Ford Tamer	Unvoted
United States	Marvell	6/20/2024	Management	1k.	Elect Richard P. Wallace	Unvoted
United States	Marvell	6/20/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Marvell	6/20/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Mastercard	6/18/2024	Management	1a.	Elect Merit E. Janow	Unvoted
United States	Mastercard	6/18/2024	Management	1b.	Elect Candido Botelho Bracher	Unvoted
United States	Mastercard	6/18/2024	Management	1c.	Elect Richard K. Davis	Unvoted
United States	Mastercard	6/18/2024	Management	1d.	Elect Julius Genachowski	Unvoted
United States	Mastercard	6/18/2024	Management	1e.	Elect Goh Choon Phong	Unvoted
United States	Mastercard	6/18/2024	Management	1f.	Elect Oki Matsumoto	Unvoted
United States	Mastercard	6/18/2024	Management	1g.	Elect Michael Miebach	Unvoted
United States	Mastercard	6/18/2024	Management	1h.	Elect Youngme E. Moon	Unvoted

United States	Mastercard	6/18/2024	Management	1i.	Elect Rima Qureshi	Unvoted
United States	Mastercard	6/18/2024	Management	1j.	Elect Gabrielle Sulzberger	Unvoted
United States	Mastercard	6/18/2024	Management	1k.	Elect Harit Talwar	Unvoted
United States	Mastercard	6/18/2024	Management	1l.	Elect Lance Ugglia	Unvoted
United States	Mastercard	6/18/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Mastercard	6/18/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Mastercard	6/18/2024	ShareHolder	4.	Shareholder Proposal Regarding Lobbying Report	Unvoted
United States	Mastercard	6/18/2024	ShareHolder	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Unvoted
United States	Mastercard Incorporated	6/18/2024	ShareHolder	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Unvoted
United States	Mastercard Incorporated	6/18/2024	ShareHolder	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Unvoted
United States	Mastercard Incorporated	6/18/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Unvoted
United States	Mckesson	7/31/2024	Management	1a.	Elect Richard H. Carmona	Unvoted
United States	Mckesson	7/31/2024	Management	1b.	Elect Dominic J. Caruso	Unvoted
United States	Mckesson	7/31/2024	Management	1c.	Elect W. Roy Dunbar	Unvoted
United States	Mckesson	7/31/2024	Management	1d.	Elect Deborah Dunsire	Unvoted
United States	Mckesson	7/31/2024	Management	1e.	Elect James H. Hinton	Unvoted
United States	Mckesson	7/31/2024	Management	1f.	Elect Donald R. Knauss	Unvoted
United States	Mckesson	7/31/2024	Management	1g.	Elect Bradley E. Lerman	Unvoted
United States	Mckesson	7/31/2024	Management	1h.	Elect Maria Martinez	Unvoted
United States	Mckesson	7/31/2024	Management	1i.	Elect Kevin M. Ozan	Unvoted
United States	Mckesson	7/31/2024	Management	1j.	Elect Brian S. Tyler	Unvoted
United States	Mckesson	7/31/2024	Management	1k.	Elect Kathleen Wilson-Thompson	Unvoted
United States	Mckesson	7/31/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Mckesson	7/31/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Mckesson	7/31/2024	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted
United States	Mckesson	7/31/2024	ShareHolder	5.	Shareholder Proposal Regarding Independent Chair	Unvoted
United States	Mckesson Corporation	7/31/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1a.	Elect Douglas M. Baker, Jr.	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1b.	Elect Mary Ellen Coe	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1c.	Elect Pamela J. Craig	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1d.	Elect Robert M. Davis	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1e.	Elect Thomas H. Glocer	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1f.	Elect Risa Lavizzo-Mourey	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1g.	Elect Stephen L. Mayo	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1h.	Elect Paul B. Rothman	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1i.	Elect Patricia F. Russo	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1j.	Elect Christine E. Seidman	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1k.	Elect Inge G. Thulin	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	1l.	Elect Kathy J. Warden	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Merck & Co Inc	5/28/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Merck & Co Inc	5/28/2024	ShareHolder	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Unvoted
United States	Merck & Co Inc	5/28/2024	ShareHolder	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Unvoted
United States	Merck & Co Inc	5/28/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Peggy Alford	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Marc L. Andreessen	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect John Arnold	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Andrew W. Houston	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Nancy Killefer	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Robert M. Kimmitt	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Hock E. Tan	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Tracey T. Travis	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Tony Xu	Unvoted
United States	Meta Platforms	5/29/2024	Management		Elect Mark Zuckerberg	Unvoted
United States	Meta Platforms	5/29/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Meta Platforms Inc	5/29/2024	Management	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Unvoted
United States	Meta Platforms	5/29/2024	Management	4.	Amendment to the 2012 Equity Incentive Plan	Unvoted
United States	Meta Platforms	5/29/2024	ShareHolder	5.	Shareholder Proposal Regarding Recapitalization	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Unvoted
United States	Meta Platforms Inc	5/29/2024	ShareHolder	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Unvoted
United States	Microchip	8/20/2024	Management	1a.	Elect Ellen L. Barker	Unvoted
United States	Microchip	8/20/2024	Management	1b.	Elect Matthew W. Chapman	Unvoted
United States	Microchip	8/20/2024	Management	1c.	Elect Karlton D. Johnson	Unvoted
United States	Microchip	8/20/2024	Management	1d.	Elect Ganesh Moorthy	Unvoted
United States	Microchip	8/20/2024	Management	1e.	Elect Robert A. Rango	Unvoted
United States	Microchip	8/20/2024	Management	1f.	Elect Karen M. Rapp	Unvoted
United States	Microchip	8/20/2024	Management	1g.	Elect Steve Sanghi	Unvoted

United States	Microchip	8/20/2024	Management	2.	Amendment to the 2004 Equity Incentive Plan	Unvoted
United States	Microchip	8/20/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Microchip	8/20/2024	Management	4.	Advisory Vote on Executive Compensation	Unvoted
United States	Microchip	8/20/2024	ShareHolder	5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Unvoted
United States	Microsoft	12/10/2024	Management	1a.	Elect Reid G. Hoffman	Unvoted
United States	Microsoft	12/10/2024	Management	1b.	Elect Hugh F. Johnston	Unvoted
United States	Microsoft	12/10/2024	Management	1c.	Elect Teri L. List	Unvoted
United States	Microsoft	12/10/2024	Management	1d.	Elect Catherine MacGregor	Unvoted
United States	Microsoft	12/10/2024	Management	1e.	Elect Mark Mason	Unvoted
United States	Microsoft	12/10/2024	Management	1f.	Elect Satya Nadella	Unvoted
United States	Microsoft	12/10/2024	Management	1g.	Elect Sandra E. Peterson	Unvoted
United States	Microsoft	12/10/2024	Management	1h.	Elect Penny S. Pritzker	Unvoted
United States	Microsoft	12/10/2024	Management	1i.	Elect Carlos A. Rodriguez	Unvoted
United States	Microsoft	12/10/2024	Management	1j.	Elect Charles W. Scharf	Unvoted
United States	Microsoft	12/10/2024	Management	1k.	Elect John W. Stanton	Unvoted
United States	Microsoft	12/10/2024	Management	1l.	Elect Emma N. Walmsley	Unvoted
United States	Microsoft	12/10/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Microsoft	12/10/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Microsoft	12/10/2024	ShareHolder	4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Unvoted
United States	Microsoft	12/10/2024	ShareHolder	5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Unvoted
United States	Microsoft Corporation	12/10/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Unvoted
United States	Microsoft Corporation	12/10/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Unvoted
United States	Microsoft Corporation	12/10/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Unvoted
United States	Microsoft	12/10/2024	ShareHolder	9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1a.	Elect Richard N. Barton	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1b.	Elect Mathias Döpfner	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1c.	Elect Reed Hastings	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1d.	Elect Jay Hoag	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1e.	Elect Greg Peters	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1f.	Elect Susan Rice	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1g.	Elect Theodore A. Sarandos	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1h.	Elect Bradford L. Smith	Unvoted
United States	Netflix Inc.	6/6/2024	Management	1i.	Elect Anne M. Sweeney	Unvoted
United States	Netflix Inc.	6/6/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Netflix Inc.	6/6/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Netflix Inc.	6/6/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Unvoted
United States	Netflix Inc.	6/6/2024	ShareHolder	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Unvoted
United States	Netflix Inc.	6/6/2024	ShareHolder	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Unvoted
United States	Netflix Inc.	6/6/2024	ShareHolder	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Unvoted
United States	Netflix Inc.	6/6/2024	ShareHolder	8.	Shareholder Proposal Regarding Right to Call Special Meeting	Unvoted
United States	Nike, Inc.	9/10/2024	Management	1a.	Elect Cathleen A. Benko	Unvoted
United States	Nike, Inc.	9/10/2024	Management	1b.	Elect John W. Rogers, Jr.	Unvoted
United States	Nike, Inc.	9/10/2024	Management	1c.	Elect Robert Holmes Swan	Unvoted
United States	Nike, Inc.	9/10/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Nike, Inc.	9/10/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Nike, Inc.	9/10/2024	ShareHolder	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Unvoted
United States	Nike, Inc.	9/10/2024	ShareHolder	5.	Shareholder Proposal Regarding Report on Supply Chain Management	Unvoted
United States	Nike, Inc.	9/10/2024	ShareHolder	6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Unvoted
United States	Nike, Inc.	9/10/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Unvoted
United States	Nike, Inc.	9/10/2024	ShareHolder	8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1a.	Elect Robert K. Burgess	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1b.	Elect Tench Cox	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1c.	Elect John O. Dabiri	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1d.	Elect Persis S. Drell	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1e.	Elect Jen-Hsun Huang	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1f.	Elect Dawn Hudson	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1g.	Elect Harvey C. Jones	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1h.	Elect Melissa B. Lora	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1i.	Elect Stephen C. Neal	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1j.	Elect A. Brooke Seawell	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1k.	Elect Aarti Shah	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	1l.	Elect Mark A. Stevens	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	NVIDIA Corp	6/26/2024	Management	3.	Ratification of Auditor	Unvoted
United States	NVIDIA Corp	6/26/2024	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Awo Ablo	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Jeffrey S. Berg	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Michael J. Boskin	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Safra A. Catz	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Bruce R. Chizen	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect George H. Conrades	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Lawrence J. Ellison	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Rona Fairhead	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Jeffrey O. Henley	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Charles W. Mooman	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Leon E. Panetta	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect William G. Parrett	Unvoted
United States	Oracle Corp.	11/14/2024	Management		Elect Naomi O. Seligman	Unvoted
United States	Oracle Corp.	11/14/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted

United States	Oracle Corp.	11/14/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Oracle Corp.	11/14/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Unvoted
United States	Palo Alto	12/10/2024	Management	1a.	Elect John Key	Unvoted
United States	Palo Alto	12/10/2024	Management	1b.	Elect Mary Pat McCarthy	Unvoted
United States	Palo Alto	12/10/2024	Management	1c.	Elect Nir Zuk	Unvoted
United States	Palo Alto	12/10/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Palo Alto	12/10/2024	Management	3.	Frequency of Advisory Vote on Executive Compensation	Unvoted
United States	Palo Alto	12/10/2024	Management	4.	Advisory Vote on Executive Compensation	Unvoted
United States	Palo Alto	12/10/2024	Management	5.	Amendment to the 2021 Equity Incentive Plan	Unvoted
United States	Palo Alto Networks Inc	12/10/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1a.	Elect Denise Russell Fleming	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1b.	Elect Lance M. Fritz	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1c.	Elect Linda A. Harty	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1d.	Elect Kevin A. Lobo	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1e.	Elect Jennifer A. Parmentier	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1f.	Elect E. Jean Savage	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1g.	Elect Joseph Scaminace	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1h.	Elect Laura K. Thompson	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1i.	Elect James R. Verrier	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	1j.	Elect James L. Wainscott	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Parker-Hannifin	10/23/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1a.	Elect Martin Mucci	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1b.	Elect Thomas F. Bonadio	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1c.	Elect Joseph G. Doody	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1d.	Elect John B. Gibson	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1e.	Elect B. Thomas Golisano	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1f.	Elect Pamela A. Joseph	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1g.	Elect Theresa M. Payton	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1h.	Elect Kevin A. Price	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1i.	Elect Joseph M. Tucci	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1j.	Elect Joseph M. Velli	Unvoted
United States	Paychex Inc.	10/10/2024	Management	1k.	Elect Kara Wilson	Unvoted
United States	Paychex Inc.	10/10/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Paychex Inc.	10/10/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Procter &	10/8/2024	Management	1a.	Elect B. Marc Allen	Unvoted
United States	Procter &	10/8/2024	Management	1b.	Elect M. Brett Biggs	Unvoted
United States	Procter &	10/8/2024	Management	1c.	Elect Sheila Bonini	Unvoted
United States	Procter &	10/8/2024	Management	1d.	Elect Amy L. Chang	Unvoted
United States	Procter &	10/8/2024	Management	1e.	Elect Joseph Jimenez	Unvoted
United States	Procter &	10/8/2024	Management	1f.	Elect Christopher Kempczinski	Unvoted
United States	Procter &	10/8/2024	Management	1g.	Elect Debra L. Lee	Unvoted
United States	Procter &	10/8/2024	Management	1h.	Elect Terry J. Lundgren	Unvoted
United States	Procter &	10/8/2024	Management	1i.	Elect Christine M. McCarthy	Unvoted
United States	Procter &	10/8/2024	Management	1j.	Elect Ashley McEvoy	Unvoted
United States	Procter &	10/8/2024	Management	1k.	Elect Jon R. Moeller	Unvoted
United States	Procter &	10/8/2024	Management	1l.	Elect Robert J. Portman	Unvoted
United States	Procter &	10/8/2024	Management	1m.	Elect Rajesh Subramaniam	Unvoted
United States	Procter &	10/8/2024	Management	1n.	Elect Patricia A. Woertz	Unvoted
United States	Procter &	10/8/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Procter &	10/8/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Procter & Gamble Co.	10/8/2024	ShareHolder	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Unvoted
United States	Pure Storage Inc	6/12/2024	Management		Elect Jeff Rothschild	Unvoted
United States	Pure Storage Inc	6/12/2024	Management		Elect Susan Taylor	Unvoted
United States	Pure Storage Inc	6/12/2024	Management		Elect Mallun Yen	Unvoted
United States	Pure Storage Inc	6/12/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Pure Storage Inc	6/12/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Quanta	5/24/2024	Management	1a.	Elect Earl C. Austin, Jr.	Unvoted
United States	Quanta	5/24/2024	Management	1b.	Elect Warner L. Baxter	Unvoted
United States	Quanta	5/24/2024	Management	1c.	Elect Doyle N. Beneby	Unvoted
United States	Quanta	5/24/2024	Management	1d.	Elect Vincent D. Foster	Unvoted
United States	Quanta	5/24/2024	Management	1e.	Elect Bernard Fried	Unvoted
United States	Quanta	5/24/2024	Management	1f.	Elect Worthing F. Jackman	Unvoted
United States	Quanta	5/24/2024	Management	1g.	Elect Holli C. Ladhani	Unvoted
United States	Quanta	5/24/2024	Management	1h.	Elect Jo-ann dePass Olsovsky	Unvoted
United States	Quanta	5/24/2024	Management	1i.	Elect R. Scott Rowe	Unvoted
United States	Quanta	5/24/2024	Management	1j.	Elect Raúl J. Valentin	Unvoted
United States	Quanta	5/24/2024	Management	1k.	Elect Martha B. Wyrsh	Unvoted
United States	Quanta	5/24/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Quanta	5/24/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Quanta	5/24/2024	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted
United States	Realty Income	5/30/2024	Management	1a.	Elect Priscilla Almodovar	Unvoted
United States	Realty Income	5/30/2024	Management	1b.	Elect Jacqueline Brady	Unvoted
United States	Realty Income	5/30/2024	Management	1c.	Elect A. Larry Chapman	Unvoted
United States	Realty Income	5/30/2024	Management	1d.	Elect Reginald H. Gilyard	Unvoted
United States	Realty Income	5/30/2024	Management	1e.	Elect Mary Hogan Preusse	Unvoted
United States	Realty Income	5/30/2024	Management	1f.	Elect Priya Huskins	Unvoted
United States	Realty Income	5/30/2024	Management	1g.	Elect Jeff A. Jacobson	Unvoted
United States	Realty Income	5/30/2024	Management	1h.	Elect Gerardo I. Lopez	Unvoted
United States	Realty Income	5/30/2024	Management	1i.	Elect Michael D. McKee	Unvoted
United States	Realty Income	5/30/2024	Management	1j.	Elect Gregory T. McLaughlin	Unvoted

United States	Realty Income	5/30/2024	Management	1k.	Elect Sumit Roy	Unvoted	
United States	Realty Income	5/30/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Realty Income	5/30/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Regeneron	6/14/2024	Management	1a.	Elect N. Anthony Coles	Unvoted	
United States	Regeneron	6/14/2024	Management	1b.	Elect Kathryn Guarini	Unvoted	
United States	Regeneron	6/14/2024	Management	1c.	Elect Arthur F. Ryan	Unvoted	
United States	Regeneron	6/14/2024	Management	1d.	Elect David P. Schenkein	Unvoted	
United States	Regeneron	6/14/2024	Management	1e.	Elect George L. Sing	Unvoted	
United States	Regeneron	6/14/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Regeneron	6/14/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Regeneron	6/14/2024	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1a.	Elect Carol J. Burt	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1b.	Elect Christopher DelOrefice	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1c.	Elect Jan De Witte	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1d.	Elect Karen Drexler	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1e.	Elect Michael J. Farrell	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1f.	Elect Peter C. Farrell	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1g.	Elect Harjit Gill	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1h.	Elect John Hernandez	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1i.	Elect Richard Sulpizio	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1j.	Elect Desney Tan	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	1k.	Elect Ronald Taylor	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Resmed Inc.	11/20/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Roper	6/12/2024	Management	1a.	Elect Shellye L. Archambeau	Unvoted	
United States	Roper	6/12/2024	Management	1b.	Elect Amy W. Brinkley	Unvoted	
United States	Roper	6/12/2024	Management	1c.	Elect Irene M. Esteves	Unvoted	
United States	Roper	6/12/2024	Management	1d.	Elect L. Neil Hunn	Unvoted	
United States	Roper	6/12/2024	Management	1e.	Elect Robert D. Johnson	Unvoted	
United States	Roper	6/12/2024	Management	1f.	Elect Thomas P. Joyce, Jr.	Unvoted	
United States	Roper	6/12/2024	Management	1g.	Elect John F. Murphy	Unvoted	
United States	Roper	6/12/2024	Management	1h.	Elect Laura G. Thatcher	Unvoted	
United States	Roper	6/12/2024	Management	1i.	Elect Richard F. Wallman	Unvoted	
United States	Roper	6/12/2024	Management	1j.	Elect Christopher Wright	Unvoted	
United States	Roper	6/12/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Roper	6/12/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Roper	6/12/2024	ShareHolder	4.	Shareholder Proposal Regarding Simple Majority Vote	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1a.	Elect Marc R. Benioff	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1b.	Elect Laura Alber	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1c.	Elect Craig A. Conway	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1d.	Elect Arnold W. Donald	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1e.	Elect Parker Harris	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1f.	Elect Neelie Kroes	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1g.	Elect Sachin Mehra	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1h.	Elect G. Mason Morfit	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1i.	Elect Oscar Munoz	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1j.	Elect John V. Roos	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1k.	Elect Robin L. Washington	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1l.	Elect Maynard G. Webb, Jr.	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	1m.	Elect Susan D. Wojcicki	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	3.	Amendment to the 2013 Equity Incentive Plan	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	4.	Ratification of Auditor	Unvoted	
United States	Salesforce Inc	6/27/2024	Management	5.	Advisory Vote on Executive Compensation	Unvoted	
United States	Salesforce Inc	6/27/2024	ShareHolder	6.	Shareholder Proposal Regarding Independent Chair	Unvoted	
United States	Salesforce Inc	6/27/2024	ShareHolder	7.	Shareholder Proposal Regarding Severance Approval Policy	Unvoted	
United States	Salesforce Inc	6/27/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Unvoted	
United States	Snowflake Inc	7/2/2024	Management	1a.	Elect Benoit Dageville	Unvoted	
United States	Snowflake Inc	7/2/2024	Management	1b.	Elect Mark S. Garrett	Unvoted	
United States	Snowflake Inc	7/2/2024	Management	1c.	Elect Jayshree V. Ullal	Unvoted	
United States	Snowflake Inc	7/2/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Snowflake Inc	7/2/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Snowflake Inc	7/2/2024	ShareHolder	4.	Shareholder Proposal Regarding Board Declassification	Unvoted	
United States	Take-Two	9/18/2024	Management	1a.	Elect Strauss Zelnick	Unvoted	
United States	Take-Two	9/18/2024	Management	1b.	Elect Michael Dornemann	Unvoted	
United States	Take-Two	9/18/2024	Management	1c.	Elect J Moses	Unvoted	
United States	Take-Two	9/18/2024	Management	1d.	Elect Michael Sheresky	Unvoted	
United States	Take-Two	9/18/2024	Management	1e.	Elect LaVerne Srinivasan	Unvoted	
United States	Take-Two	9/18/2024	Management	1f.	Elect Susan M. Tolson	Unvoted	
United States	Take-Two	9/18/2024	Management	1g.	Elect Paul Viera	Unvoted	
United States	Take-Two	9/18/2024	Management	1h.	Elect Roland A. Hernandez	Unvoted	
United States	Take-Two	9/18/2024	Management	1i.	Elect William Gordon	Unvoted	
United States	Take-Two	9/18/2024	Management	1j.	Elect Ellen F. Siminoff	Unvoted	
United States	Take-Two	9/18/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Take-Two	9/18/2024	Management	3.	Ratification of Auditor	Unvoted	
United States	Target Corp	6/12/2024	Management	1a.	Elect David P. Abney	Unvoted	
United States	Target Corp	6/12/2024	Management	1b.	Elect Douglas M. Baker, Jr.	Unvoted	
United States	Target Corp	6/12/2024	Management	1c.	Elect George S. Barrett	Unvoted	
United States	Target Corp	6/12/2024	Management	1d.	Elect Gail K. Boudreaux	Unvoted	
United States	Target Corp	6/12/2024	Management	1e.	Elect Brian C. Cornell	Unvoted	
United States	Target Corp	6/12/2024	Management	1f.	Elect Robert L. Edwards	Unvoted	
United States	Target Corp	6/12/2024	Management	1g.	Elect Donald R. Knauss	Unvoted	
United States	Target Corp	6/12/2024	Management	1h.	Elect Christine A. Leahy	Unvoted	

United States	Target Corp	6/12/2024	Management	1i.	Elect Monica C. Lozano	Unvoted	
United States	Target Corp	6/12/2024	Management	1j.	Elect Grace Puma	Unvoted	
United States	Target Corp	6/12/2024	Management	1k.	Elect Derica W. Rice	Unvoted	
United States	Target Corp	6/12/2024	Management	1l.	Elect Dmitri L. Stockton	Unvoted	
United States	Target Corp	6/12/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Target Corp	6/12/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	Target Corp	6/12/2024	ShareHolder	4.	Shareholder Proposal Regarding Independent Chair	Unvoted	
United States	Target Corp	6/12/2024	ShareHolder	5.	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	Unvoted	
United States	Target Corp	6/12/2024	ShareHolder	6.	Shareholder Proposal Regarding Living Wage Policy	Unvoted	
United States	Target Corp	6/12/2024	ShareHolder	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Unvoted	
United States	Target Corp	6/12/2024	ShareHolder	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Unvoted	
United States	Tesla Inc	6/13/2024	Management	1a.	Elect James Murdoch	Unvoted	
United States	Tesla Inc	6/13/2024	Management	1b.	Elect Kimbal Musk	Unvoted	
United States	Tesla Inc	6/13/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted	
United States	Tesla Inc	6/13/2024	Management	3.	Redomestication from Delaware to Texas	Unvoted	
United States	Tesla Inc	6/13/2024	Management	4.	Approval of Stock Option Award to Elon Musk	Unvoted	
United States	Tesla Inc	6/13/2024	Management	5.	Ratification of Auditor	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	6.	Shareholder Proposal Regarding Board Declassification	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	7.	Shareholder Proposal Regarding Simple Majority Vote	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	9.	Shareholder Proposal Regarding Freedom of Association Policy	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Unvoted	
United States	Tesla Inc	6/13/2024	ShareHolder	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1a.	Elect José B. Alvarez	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1b.	Elect Alan M. Bennett	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1c.	Elect Rosemary T. Berkery	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1d.	Elect David T. Ching	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1e.	Elect C. Kim Goodwin	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1f.	Elect Ernie Herrman	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1g.	Elect Amy B. Lane	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1h.	Elect Carol Meyrowitz	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1i.	Elect Jackwyn L. Nemerov	Unvoted	
United States	TJX Companies,	6/4/2024	Management	1j.	Elect Charles F. Wagner, Jr.	Unvoted	
United States	TJX Companies,	6/4/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	TJX Companies,	6/4/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	TJX Companies,	6/4/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect André Almeida	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Marcelo Claire	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Srikant M. Datar	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Srinivasan Gopalan	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Timotheus Höttes	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Christian P. Illek	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect James Kavanaugh	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Raphael Kübler	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Thorsten Langheim	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Dominique Leroy	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Letitia A. Long	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Mike Sievert	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Teresa A. Taylor	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management		Elect Kelvin R. Westbrook	Unvoted	
United States	T-Mobile US Inc	6/12/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Trade Desk Inc	5/28/2024	Management		Elect Samantha Jacobson	Unvoted	
United States	Trade Desk Inc	5/28/2024	Management		Elect Gokul Rajaram	Unvoted	
United States	Trade Desk Inc	5/28/2024	Management	2.	Approval of the 2024 Employee Stock Purchase Plan	Unvoted	
United States	Trade Desk Inc	5/28/2024	Management	3.	Frequency of Advisory Vote on Executive Compensation	Unvoted	
United States	Trade Desk Inc	5/28/2024	Management	4.	Ratification of Auditor	Unvoted	
United States	Trade Desk Inc	11/14/2024	Management	1.	Reincorporation From Delaware to Nevada	Unvoted	
United States	Trade Desk Inc	11/14/2024	Management	2.	Right to Adjourn Meeting	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1a.	Elect Michelle L. Collins	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1b.	Elect Catherine Halligan	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1c.	Elect David C. Kimbell	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1d.	Elect Patricia Little	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1e.	Elect George R. Mrkonic, Jr.	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1f.	Elect Lorna E. Nagler	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1g.	Elect Heidi G. Petz	Unvoted	
United States	Ulta Salon	6/11/2024	Management	1h.	Elect Michael C. Smith	Unvoted	
United States	Ulta Salon	6/11/2024	Management	2.	Ratification of Auditor	Unvoted	
United States	Ulta Salon	6/11/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted	
United States	United	6/26/2024	Management	1a.	Elect Christopher Causey	Unvoted	
United States	United	6/26/2024	Management	1b.	Elect Raymond Dwek	Unvoted	
United States	United	6/26/2024	Management	1c.	Elect Richard Giltner	Unvoted	
United States	United	6/26/2024	Management	1d.	Elect Raymond Kurzweil	Unvoted	
United States	United	6/26/2024	Management	1e.	Elect Jan Malcolm	Unvoted	
United States	United	6/26/2024	Management	1f.	Elect Linda Maxwell	Unvoted	
United States	United	6/26/2024	Management	1g.	Elect Nilida Mesa	Unvoted	
United States	United	6/26/2024	Management	1h.	Elect Judy Olian	Unvoted	
United States	United	6/26/2024	Management	1i.	Elect Christopher Patusky	Unvoted	
United States	United	6/26/2024	Management	1j.	Elect Martine Rothblatt	Unvoted	
United States	United	6/26/2024	Management	1k.	Elect Louis Sullivan	Unvoted	

United States	United	6/26/2024	Management	1l.	Elect Thomas G. Thompson	Unvoted
United States	United	6/26/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	United	6/26/2024	Management	3.	Amendment to the 2015 Stock Incentive Plan	Unvoted
United States	United	6/26/2024	Management	4.	Ratification of Auditor	Unvoted
United States	Unitedhealth	6/3/2024	Management	1a.	Elect Charles Baker	Unvoted
United States	Unitedhealth	6/3/2024	Management	1b.	Elect Timothy P. Flynn	Unvoted
United States	Unitedhealth	6/3/2024	Management	1c.	Elect Paul R. Garcia	Unvoted
United States	Unitedhealth	6/3/2024	Management	1d.	Elect Kristen Gil	Unvoted
United States	Unitedhealth	6/3/2024	Management	1e.	Elect Stephen J. Hemsley	Unvoted
United States	Unitedhealth	6/3/2024	Management	1f.	Elect Michele J. Hooper	Unvoted
United States	Unitedhealth	6/3/2024	Management	1g.	Elect F. William McNabb, III	Unvoted
United States	Unitedhealth	6/3/2024	Management	1h.	Elect Valerie C. Montgomery Rice	Unvoted
United States	Unitedhealth	6/3/2024	Management	1i.	Elect John H. Noseworthy	Unvoted
United States	Unitedhealth	6/3/2024	Management	1j.	Elect Andrew Witty	Unvoted
United States	Unitedhealth	6/3/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Unitedhealth	6/3/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Unitedhealth Group Inc	6/3/2024	ShareHolder	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Unvoted
United States	Valero Energy	5/15/2024	Management	1a.	Elect Fred M. Diaz	Unvoted
United States	Valero Energy	5/15/2024	Management	1b.	Elect H. Paulett Eberhart	Unvoted
United States	Valero Energy	5/15/2024	Management	1c.	Elect Marie A. Folkes	Unvoted
United States	Valero Energy	5/15/2024	Management	1d.	Elect Joseph W. Gorder	Unvoted
United States	Valero Energy	5/15/2024	Management	1e.	Elect Kimberly S. Greene	Unvoted
United States	Valero Energy	5/15/2024	Management	1f.	Elect Deborah P. Majoras	Unvoted
United States	Valero Energy	5/15/2024	Management	1g.	Elect Eric D. Mullins	Unvoted
United States	Valero Energy	5/15/2024	Management	1h.	Elect Robert A. Profusek	Unvoted
United States	Valero Energy	5/15/2024	Management	1i.	Elect R. Lane Riggs	Unvoted
United States	Valero Energy	5/15/2024	Management	1j.	Elect Randall J. Weisenburger	Unvoted
United States	Valero Energy	5/15/2024	Management	1k.	Elect Rayford Wilkins Jr.	Unvoted
United States	Valero Energy	5/15/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Valero Energy	5/15/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Walmart Inc	6/5/2024	Management	1a.	Elect Cesar Conde	Unvoted
United States	Walmart Inc	6/5/2024	Management	1b.	Elect Timothy P. Flynn	Unvoted
United States	Walmart Inc	6/5/2024	Management	1c.	Elect Sarah J. Friar	Unvoted
United States	Walmart Inc	6/5/2024	Management	1d.	Elect Carla A. Harris	Unvoted
United States	Walmart Inc	6/5/2024	Management	1e.	Elect Thomas W. Horton	Unvoted
United States	Walmart Inc	6/5/2024	Management	1f.	Elect Marissa A. Mayer	Unvoted
United States	Walmart Inc	6/5/2024	Management	1g.	Elect C. Douglas McMillon	Unvoted
United States	Walmart Inc	6/5/2024	Management	1h.	Elect Brian Niccol	Unvoted
United States	Walmart Inc	6/5/2024	Management	1i.	Elect Gregory B. Penner	Unvoted
United States	Walmart Inc	6/5/2024	Management	1j.	Elect Randall L. Stephenson	Unvoted
United States	Walmart Inc	6/5/2024	Management	1k.	Elect Stuart L. Walton	Unvoted
United States	Walmart Inc	6/5/2024	Management	2.	Advisory Vote on Executive Compensation	Unvoted
United States	Walmart Inc	6/5/2024	Management	3.	Ratification of Auditor	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	4.	Shareholder Proposal Regarding Gestation Crates	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	5.	Shareholder Proposal Regarding Racial Equity Audit	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	7.	Shareholder Proposal Regarding Living Wage Policy	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Unvoted
United States	Walmart Inc	6/5/2024	ShareHolder	10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Unvoted
United States	Workday Inc	6/18/2024	Management	1a.	Elect Aneel Bhusri	Unvoted
United States	Workday Inc	6/18/2024	Management	1b.	Elect Thomas F. Bogan	Unvoted
United States	Workday Inc	6/18/2024	Management	1c.	Elect Lynne M. Doughtie	Unvoted
United States	Workday Inc	6/18/2024	Management	2.	Ratification of Auditor	Unvoted
United States	Workday Inc	6/18/2024	Management	3.	Advisory Vote on Executive Compensation	Unvoted
United States	Workday Inc	6/18/2024	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Unvoted

Implicación



Implementado en Fondos signatarios de los UN-PRI (7) y 11 con clausulas ISR, realizando política de implicación con 57 empresas.

Signatory profile

Fondo de Pensiones de los Empleados de Banco Sabadell

SIGNATORY PROFILE | Asset Owner



Signatory profile

BanSabadell 18 Fondo de Pensiones

SIGNATORY PROFILE | Asset Owner

GRIFOLS

Signatory profile

BANSABADELL PENTAPENSION EMPRESA FP

SIGNATORY PROFILE | Asset Owner



Signatory profile

BanSabadell Pensiones E.G.F.P., S.A.

SIGNATORY PROFILE | Investment Manager



Signatory profile

Compañía de servicios de bebidas refrescantes pensiones, F.P

SIGNATORY PROFILE | Asset Owner



1 Incorporaremos asuntos ASG en los análisis de inversión y en los procesos de toma de decisiones.

2 Seremos propietarios activos e incorporaremos asuntos ASG en nuestras prácticas y políticas de propiedad.

3 Procuraremos una divulgación adecuada de los asuntos ASG por parte de las entidades en las que invertimos.

4 Promoveremos la aceptación e implementación de los Principios en el sector de las inversiones.

5 Trabajaremos de manera colaborativa para incrementar nuestra efectividad en la aplicación de los Principios.

6 Cada uno de nosotros presentará informes sobre nuestras actividades y progreso con respecto a la aplicación de los Principios.

Guías de voto de la Comisión de Control en Juntas Generales

Introducción al objetivo del ejercicio de los Derechos Políticos

La Comisión de Control, en su función de representación del fondo, asume la responsabilidad de ejercer los derechos derivados de los títulos y demás bienes del Fondo.

La política para ejercer los derechos de voto se condicionará en todo momento al mejor interés de los partícipes con el fin de mejorar el valor a largo plazo de los títulos.

La Comisión de Control busca la transparencia en el buen gobierno de las compañías en las que invierte el Fondo, con la convicción de que un gobierno más transparente generalmente procura mejores resultados a largo plazo.

Las compañías que mantienen en las carteras del Fondo permiten dar respuesta a aspectos clave de su gobierno como son la aprobación de las cuentas anuales, la proposición de consejeros, auditores, planes de compensación salarial y/o mejoras de capital, así como otros temas relevantes para la compañía, a través de las Juntas de Accionistas que celebran.

A su vez, BSP participa como firmante en los Principios de Inversión Socialmente Responsable de la ONU participando en la Red Internacional para el buen gobierno corporativo y la inversión socialmente responsable. Uno de los objetivos que se persigue con esta participación es animar a las compañías y a sus consejos de administración para que adopten las mejores prácticas reconocidas en la gobernanza, políticas de responsabilidad social corporativa y la divulgación del ejercicio de los derechos políticos con herramientas efectivas para ello.



Guías de Voto
BSP

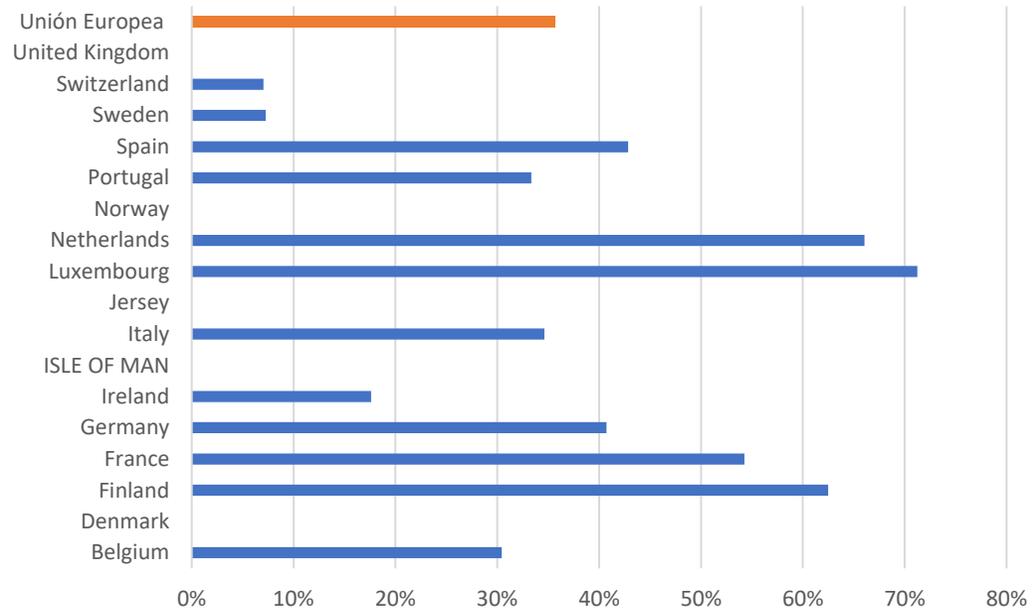
Resumen Voto en la Unión Europea en 2024

Juntas de Accionistas en las que hemos participado

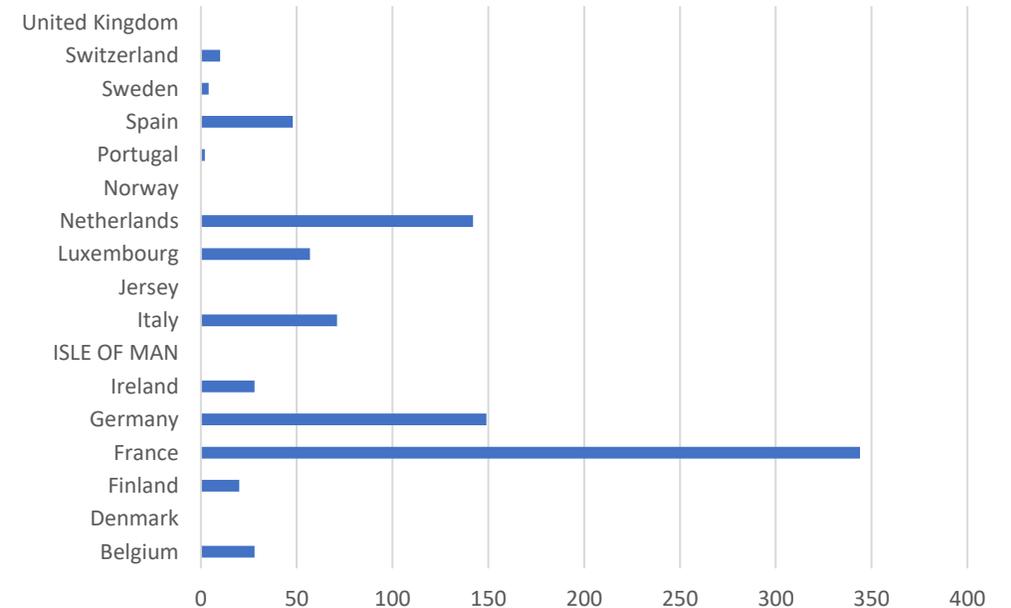
159

Votos en Juntas de IICs: 37 (65%)

Porcentaje de voto por País

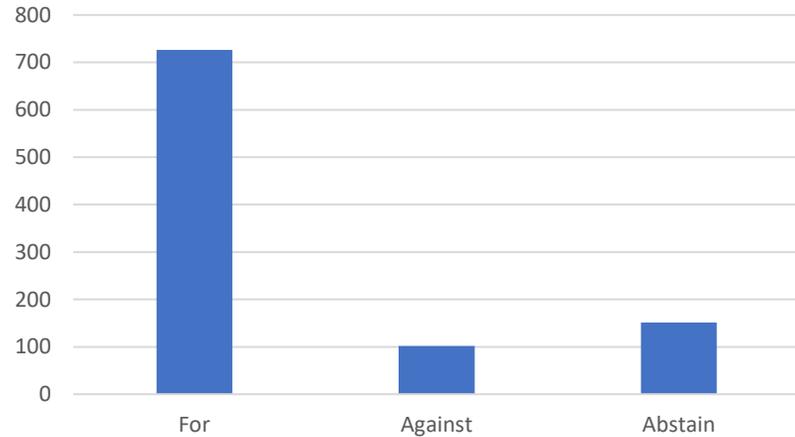


Número de juntas de Compañías por País

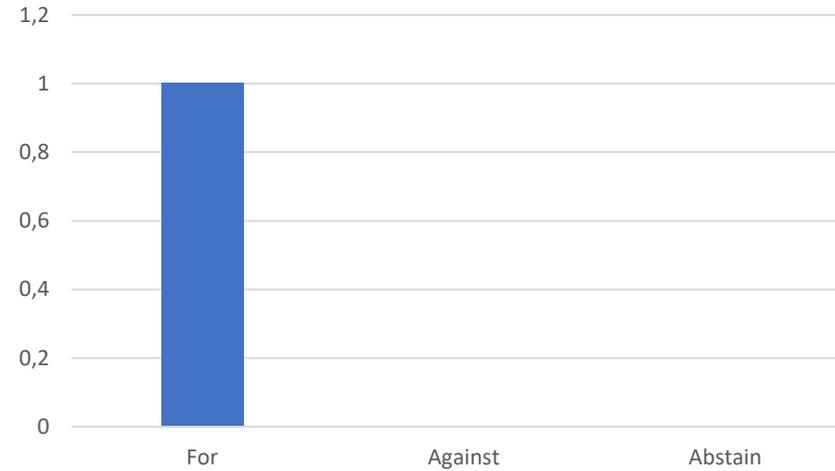


Sentido del voto

Mgmt Proposals



SHP Proposals



Management Proposals – Votes Cast



Shareholder Proposals – Votes Cast



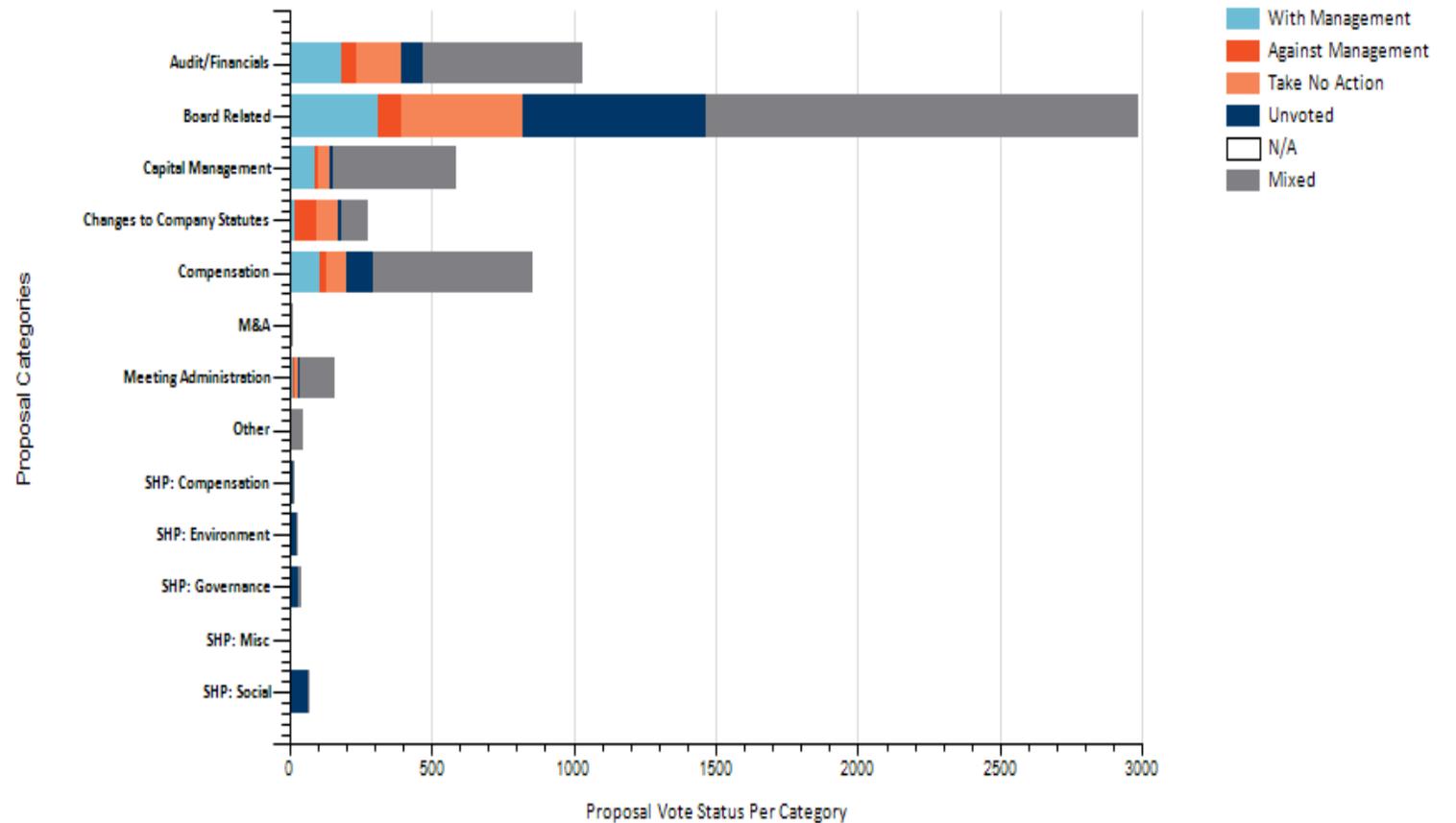
	Mgmt Proposals	SHP Proposals	Total Proposals
For	726	1	727
Against	102	0	102
Abstain	151	0	151
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	3344	16	3360
Take No Action	794	21	815
Unvoted	839	128	967
Totals	5956	166	6122

Sentido del voto por temática

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain
Totals	727	102	151
Audit/Financials	183	0	55
Board Related	311	67	17
Capital Management	91	8	0
Changes to Company Statutes	19	0	75
Compensation	105	25	0
M&A	2	0	0
Meeting Administration	14	2	2
Other	1	0	2
SHP: Compensation	0	0	0
SHP: Environment	1	0	0
SHP: Governance	0	0	0
SHP: Misc	0	0	0
SHP: Social	0	0	0

Proposal Categories - Votes versus Management



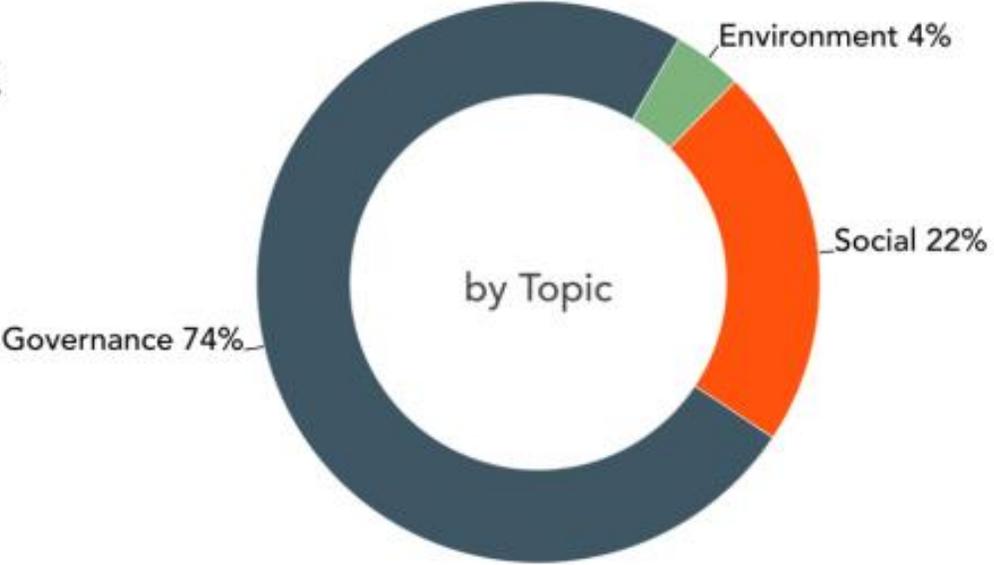
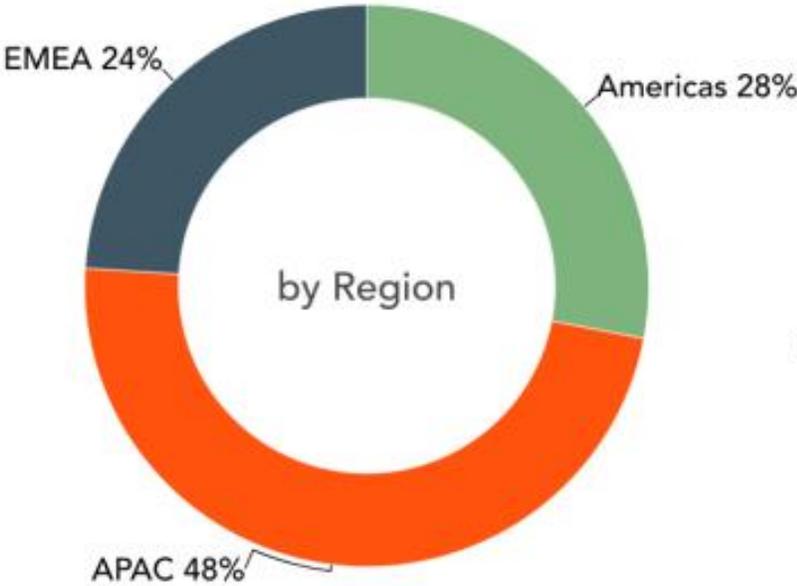
Workflow vouting weekly example

WORKFLOW: REVIEW REQUIRED - BANSABADELL

COMPANY NAME	AGENDA KEY	POLICY ID	CONTROL NUMBER	DECISION STATUS	SECURITY COUNTRY OF TRADE	DEADLINE DATE	MEETING DATE	RECORD DATE	MEETING TYPE	SHARES
Societe Generale S.A.	716897826	BSP	3000204993761	Recommendations Available	FR	17/05/2023	23/05/2023	18/05/2023	Mix	587
Dassault Systemes SA	717142169	BSP	7 values	Recommendations Available	FR	18/05/2023	24/05/2023	19/05/2023	Mix	2436
Repsol S.A.	716867936	BSP	8000204683214	Recommendations Available	ES	18/05/2023	24/05/2023	19/05/2023	Annual	986
Valeo S.A.	717144050	BSP	6 values	Recommendations Available	FR	18/05/2023	24/05/2023	19/05/2023	Mix	2571
Safran SA	717144151	BSP	0000210755837	Recommendations Pending	FR	19/05/2023	25/05/2023	22/05/2023	Mix	187
Sanofi	717164331	BSP	7 values	Recommendations Available	FR	19/05/2023	25/05/2023	22/05/2023	Mix	1567
Invesco Markets II Plc	717193635	BSP	3 values	Recommendations Pending	DE	22/05/2023	02/06/2023	30/05/2023	Annual	26905
Koninklijke KPN NV	717080573	4 values	10 values	Recommendations Pending	NL	22/05/2023	31/05/2023	03/05/2023	Special	71380
TotalEnergies SE	717144240	4 values	10 values	Recommendations Pending	FR	22/05/2023	26/05/2023	23/05/2023	Mix	6809
TotalEnergies SE	717195083	4 values	10 values	Recommendations Pending	FR	22/05/2023	26/05/2023	23/05/2023	Mix	6809
Legrand SA	717144339	4 values	4 values	Recommendations Pending	FR	23/05/2023	31/05/2023	26/05/2023	Mix	880
Faurecia SE	717148197	3 values	3 values	Recommendations Pending	FR	24/05/2023	30/05/2023	25/05/2023	Mix	3067
Cellnex Telecom S.A.	717161020	BSP	7000210439656	Recommendations Pending	ES	25/05/2023	31/05/2023	26/05/2023	Ordinary	318
Publicis Groupe SA	717131801	4 values	4 values	Recommendations Pending	FR	26/05/2023	31/05/2023	26/05/2023	Mix	1389
Compagnie de Saint-Gobain S.A.	717144416	4 values	4 values	Recommendations Pending	FR	02/06/2023	08/06/2023	05/06/2023	Mix	1715
DWS Group GmbH & Co. KGaA	717176425	BSP	6 values	Recommendations Pending	DE	02/06/2023	15/06/2023	24/05/2023	Annual	1861
Worldline	717157792	BSP	7000210447273	Recommendations Pending	FR	02/06/2023	08/06/2023	05/06/2023	Mix	192

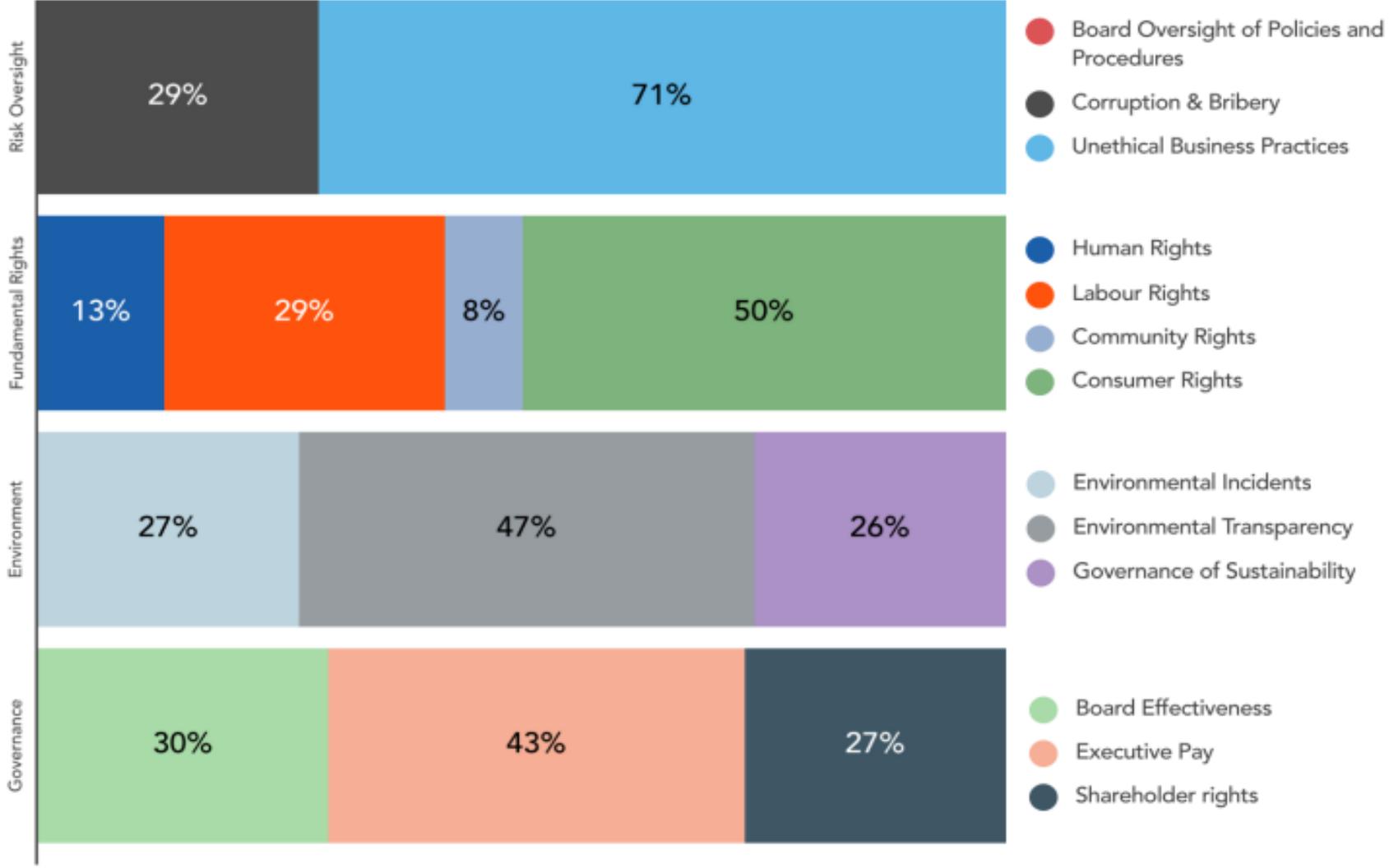
Implicación

In 2024, we issued 143 controversy alerts about 330 material ESG issues. Each alert may cover more than one related issue.



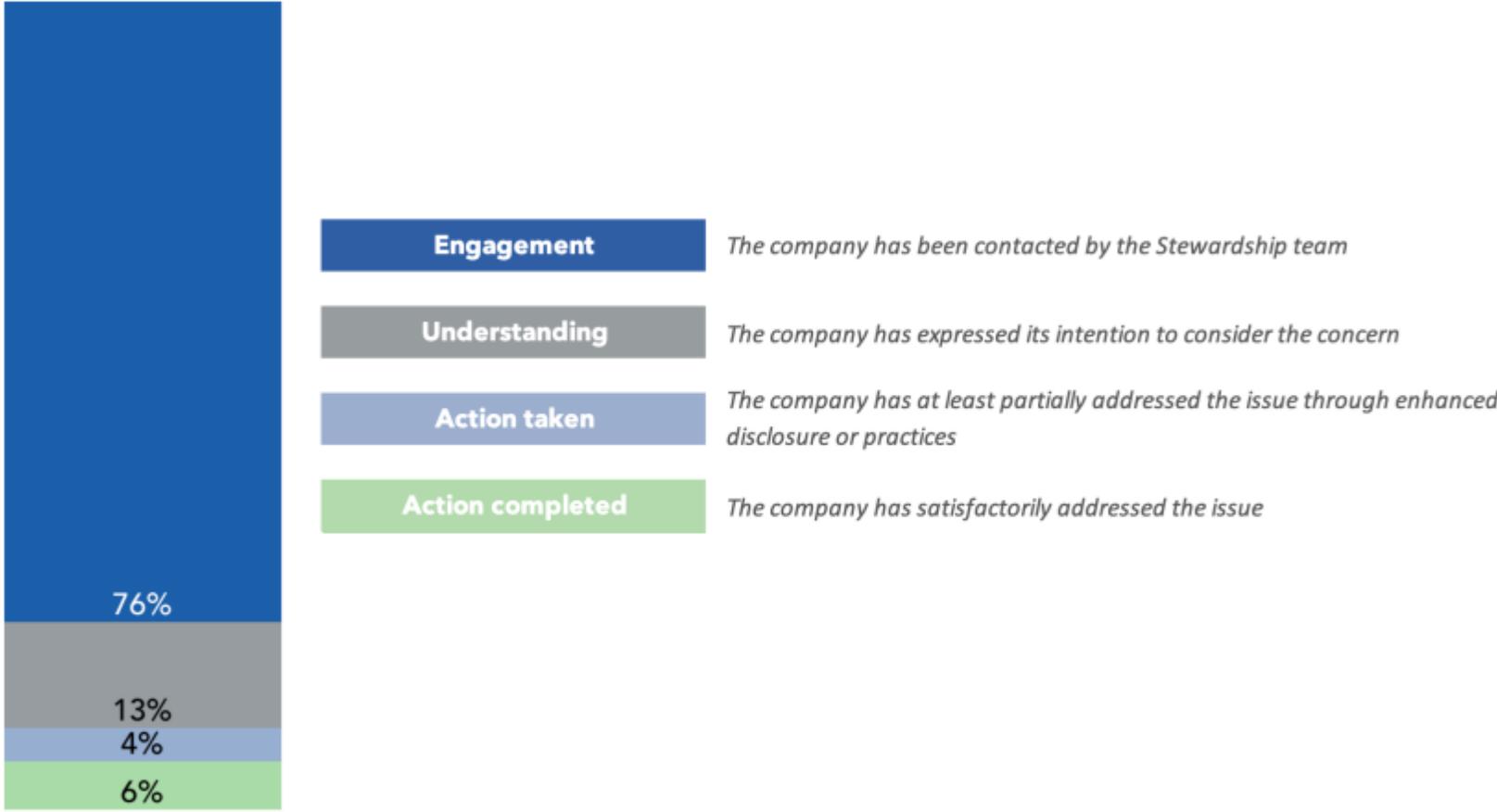
Reporting BS Pensiones Q4 2024

Focus List Issues by Theme



Implicación

Over the period between October 1, 2024, and December 31, 2024, we have tracked progress at 182 companies and against 224 issues:



Reporting Corporate Investor Relations example

Sabadell
Pensiones



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If you're looking for further information on Airbus Investor Relations, we are happy to hear from you. Please contact us via the appropriate channel below.

Head of Investor Relations and Financial Communication



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Report to Airbus

Airbus SE

Temas ESG abordados: Gobernanza – Remuneraci n de los ejecutivos

Compromiso

Antecedentes: [Una reuni n en 2023](#) y [una reuni n en 2022](#)

Participantes: Gobierno de la Compa a y el Asesor Legal

Emitir

La remuneraci n de los ejecutivos no es lo suficientemente desafiante

La Compa a no ha implementado una estrategia de remuneraci n que alinee adecuadamente el pago de los ejecutivos con el desempe o.

En particular, el salario actual del Ejecutivo retransmite el 50% de la subvenci n LTI a la Compa a que reporta un EBIT acumulado positivo durante el periodo de rendimiento. Si bien reconocemos que esto garantiza un v nculo b sico entre el salario y el rendimiento, no creemos que este objetivo sea lo suficientemente desafiante como para desencadenar la concesi n de una parte tan significativa de las subvenciones anuales.

Adem s, la compa a est  mostrando una poca transparencia con respecto a las m tricas de remuneraci n:

- STIP - Objetivos de rendimiento no divulgados
- LTIP - Objetivos de rendimiento solo divulgados retrospectivamente
- LTIP - No hay m trica que mida el rendimiento en relaci n con sus pares

Adem s, la compa a no ha mostrado ninguna capacidad de respuesta a la disidencia de los accionistas en relaci n con este tema. Consideramos que los niveles de disidencia superiores al 20% del capital flotante de una empresa representan un nivel justo de protesta de los accionistas contra las pr cticas de remuneraci n de la Compa a. Creemos que en este caso las juntas deben comprometerse con los accionistas, tomar medidas para abordar sus preocupaciones y abordar expl citamente esta disidencia en los documentos disponibles p blicamente.

	2022 AGM Vote Results			2021 AGM Vote Results			2020 AGM Vote Results		
	For	Against	Abstain	For	Against	Abstain	For	Against	Abstain
Remuneration Report	73.68%	5.58%	20.74%	71.22%	7.25%	21.53%	85.40%	7.81%	6.79%
Remuneration Policy	-	-	-	-	-	-	90.79%	2.53%	6.68%